



brighter futures • achieving dreams



CYC's Jobs for Cincinnati Graduates students alongside their Career Specialist and mentor, Ms. Perkins

# 2024-2025 IMPACT REPORT

# A MESSAGE FROM AMY



As I reflect on another remarkable year of empowering young people, I am filled with gratitude for the caring community that makes it all possible. Every day, we see how one consistent, caring adult can change the course of a young person's life, and at CYC, we're fortunate to have an entire network of them.

Thanks to our partners, donors, volunteers, mentors, staff and incredible students we:

- Served over 5,000 students through mentoring, work readiness, college access and resource coordination
- Continued our new REACH outcomes model to ensure that students in our programs know more about who they are and how to make good choices

- Celebrated a 94% graduation rate (over 10% higher than the regional average)
- Launched We Mentor Cincy, a collaboration ensuring all young people have access to a well-equipped mentor
- Expanded both college and career opportunities for students through the Good Jobs Challenge partnership and expanded FAFSA services for families

Thank you for believing in the limitless potential of every young person. Your support fills me with hope and reminds me that together, we're building a brighter, stronger Cincinnati.

With gratitude and hope,

Amy Thompson  
President & CEO

**ROOTED**  
"I know more about who I am and how to make good choices"  
**95.5%**



CYC served  
**5,000+** students in  
four Cincinnati-area school districts.

## FINANCIAL SNAP SHOT

<b>TOTAL REVENUE</b>		<b>TOTAL EXPENSES</b>	
\$4,396,559	100.00%	\$4,415,384	100.00%
<b>Total Contributions</b>		<b>Program</b>	
\$1,265,804	28.79%	\$3,232,778	73.22%
<b>In Kind Revenue</b>		<b>Management &amp; General</b>	
\$83,953	1.91%	\$710,718	16.10%
<b>Special Event Revenue</b>		<b>Fundraising</b>	
\$238,750	5.43%	\$471,888	10.69%
<b>Government Grants</b>			
\$1,584,999	36.05%		
<b>Investment &amp; Misc.</b>			
\$365,202	8.31%		
<b>Fee for Service</b>			
\$757,851	17.24%		
<b>United Way</b>			
\$100,000	2.27%		
<b>ENDING NET ASSETS</b>			
\$3,465,567			

**EMPOWERED**  
"I am more sure of myself and my skills"  
**91.6%**



## YOUR PARTNERSHIP TURNS POTENTIAL INTO PROGRESS

This year, we witnessed incredible milestones as students crossed the stage at graduation, secured meaningful employment, and planned for college – many becoming the first in their families to pursue higher education. Each success story reflects the resilience of our students and the strength of the community that stands beside them.

Your partnership makes these moments possible. Because of your generosity, CYC continues to provide the mentorship, guidance, and resources students need to overcome barriers and pursue their dreams. Together, we are creating pathways to success and building a future where every young person has the opportunity to reach their full potential.

Thank you for believing in our mission and investing in the future of Cincinnati's youth.

**Your support fuels powerful outcomes at CYC. See them for yourself. Scan the QR code to watch our powerful REACH program impact in action.**



# 2024-2025 HIGHLIGHTS

## From Quiet Confidence to Career Success



Lawrence (left) and his mentor Neil, with program participants

In the spring of 2025, CYC partnered with Reading High School to help students explore employment opportunities in manufacturing. We were excited to meet Lawrence, a quiet but dedicated young person whose consistent attendance, strong work ethic, and respectful attitude quickly caught our attention.

When our partner AtriCure announced a hiring event, we knew Lawrence would be a great candidate. Our team worked closely with him to craft a resume, practice interview skills, and

prepare professional attire. On interview day, Lawrence arrived confident and well-prepared for his interview, answering questions with poise.

His preparation paid off - Lawrence was offered a position as an entry-level Production Associate, which he proudly accepted. Since starting training this summer, he has shared how this opportunity has positively impacted both his life and his family, allowing him to contribute to their household income and build a strong foundation for his future. Way to go Lawrence!



**CONNECTED**  
"I have a new adult in my life who cares about me"  
**87.4%**

## Volunteers Making a Difference

Amplifying partnership is at the core of our work. CYC exists to enhance the leadership, education, career, and college readiness of the young people we serve. Apple Kenwood has been an instrumental partner in this work. Its employee volunteers have collectively contributed over 500 hours and helped raise more than \$250,000 through events such as Dream Makers, Trivia, and the Golf Outing in FY 2025! For every hour an employee volunteers, Apple generously donates funds to CYC, making their involvement even more impactful.

**94% of CYC senior students graduated on-time from high school**

Two shining examples of their dedication are Andi and Brad. Andi, a longtime volunteer who never misses an event, and Brad, who serves as the chief organizer, both go above and beyond to coordinate and support their fellow volunteers. The unwavering commitment of Apple Kenwood and its employees has been a beacon of hope for the young people we serve, and we are deeply grateful for their contributions.



Thanks to our friends at Apple Kenwood

## From Exploration to Aspiration

Mariah Williams is a shining example of how determination, guidance, and opportunity can come together to change a life. Her journey began with uncertainty about her future, but through the support of Jobs for Cincinnati Graduates (JCG), she discovered not just a career path, but a calling.

Before joining JCG, Mariah had only a limited view of the professional world. However, through engaging career development sessions led by JCG Career Specialist, Ms. Woody, she gained exposure to a wide variety of fields. These experiences expanded her outlook and helped her identify her true passion: firefighting.

After high school graduation, Mariah successfully completed CYC's Summer Work Experience Opportunity internship program (paid) with the Woodlawn Fire Department. The experience both challenged and

motivated her, solidifying her desire to serve her community and showed her the real-world impact she could make.

Mariah is now enrolled in Cincinnati State's EMT program. She is taking the next step toward becoming a full-fledged first responder, combining her classroom training with the hands-on experience she gained during her internship.

Mariah credits CYC as the catalyst for her transformation and shares that JCG was a turning point in her life. The experience didn't just prepare her for a career; it empowered her to dream bigger, push harder, and step boldly into a future she had never before imagined.



**AMBITIOUS**  
"I have one or more goals"  
**95.5%**



Mariah during her internship

# MAKE A LASTING IMPACT

Every student deserves the opportunity to thrive, and your support makes that possible. By giving to Cincinnati Youth Collaborative, you help remove barriers, open doors, and create pathways for young people to succeed in school, work, and life. Join us in transforming potential into achievement.



Make your impact today at [CYCyouth.org/donate](https://CYCyouth.org/donate) or by scanning the QR code

## 2025 CYC Outstanding Student Scholarship Recipients

**Sarai Waller**  
Mt. Healthy High School

**Yahya Tall**  
DePaul Cristo Rey High School

**Jocelyn Aguilar**  
Mt. Healthy High School

**Griselda Juarez-Hernandez**  
Woodward Career Technical High School



### HOPEFUL

"I have more hope for doing well in school and life"

**96.4%**



Over 100 business & partners provided resources to CYC students



Over 1,200 volunteers served CYC and our students in numerous ways



## GET INVOLVED

Your time and talent can impact a young person's path. Use the QR code to discover volunteer opportunities and join us in supporting our work.

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