



# COMMUNITY IMPACT REPORT FISCAL YEAR 22



*Jobs for Cincinnati Graduates at Winton Woods High School*

## LIGHTING THE PATH

# 2021-2022 YEAR IN REVIEW

Dear CYC Community,

For 34 years, CYC has walked hand in hand with our community to empower children and young adults to dream big, reach their full potential, and succeed in education, career, and life!

Earlier this year, I was honored to be presented with the opportunity to lead this transformative organization in our community as President and CEO. During and before my tenure began, CYC has achieved remarkable milestones and highlights, including:



## HIGHLIGHTS

**CYC congratulates our first cohort of P&G FAAN mentees for graduating from Western Hills High School**

**CYC's GEAR UP Program expands to North College Hill School District and Mount Healthy City School District**

**CYC's Jobs for Cincinnati Graduates program achieved a 99% graduation rate**

**CYC's Jobs for Cincinnati Graduates program reached 40 years of excellence, serving over 30,000 youth, and providing them with year-round comprehensive services**

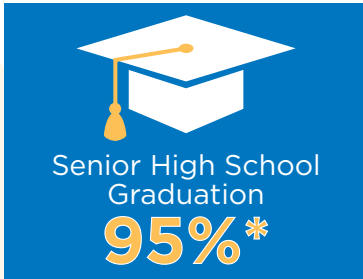
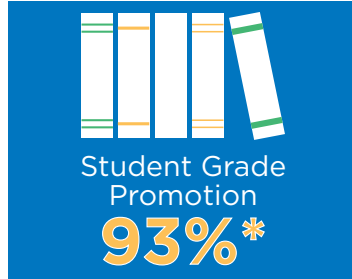
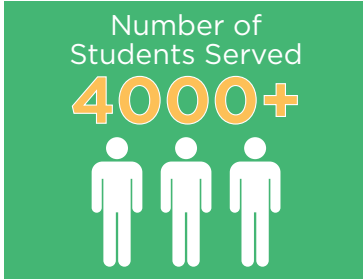
**We were excited to return to in-person events! Thank you for helping us raise over \$100,000 for Cincinnati's youth**



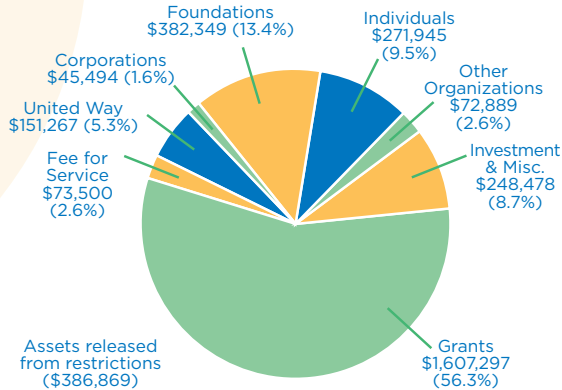
Thank you for being part of the CYC community, and giving so generously of your heart, time, and resources for our youth. You make an incredible difference.

**Amy Thompson**  
President and CEO

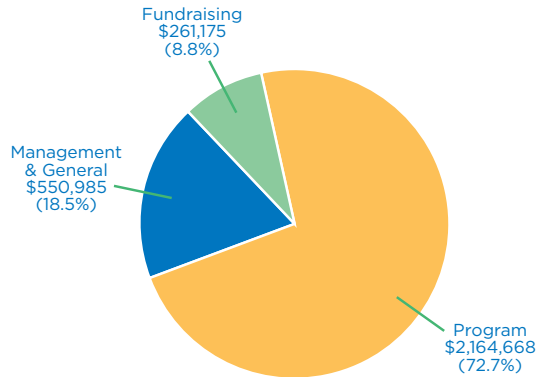
# OUR IMPACT: 2021-2022 SCHOOL YEAR



## Total Revenue \$2,466,350



## Total Expense \$2,976,828



CYC'S Tomorrow Fund provided over \$100,000 in operating funds in FY 2022

\*Data from JCG, GEAR UP, and Mentoring programs

# MENTORING

Our mentoring program matches caring adults with students (grades 2-16) to help them attend school regularly, improve their self-esteem and interpersonal relationships, encourage post-secondary pursuits, and ultimately obtain gainful employment. Options include:

- One-to-One Mentoring
- Co-Mentoring
  - University of Cincinnati Med Mentors
- Community Mentoring
  - Girls Club
  - Saturday Hoops
- Corporate Mentoring
  - P&G FAAN Mentors

## Meet Asia Crawford

Like many of the students we serve, Asia has dealt with the insurmountable obstacles brought about because of the pandemic. As a result, she was socially and academically

unmotivated and struggled to discover ways to reengage with her peers and academics. However, during this challenging time in her life, Asia had the support of her CYC P&G mentors, who have been a constant positive light in her life since she was in eighth grade. Her mentors performed daily check-ins, ensured the students were on track to achieve success post-graduation, and were motivations for Asia and her peers. Now, because of the support and guidance Asia received in our Mentoring program, she is a University of Cincinnati student studying Business with the dream of starting a beauty salon and product store.



# COLLEGE AND CAREER SUCCESS

Beginning in middle school, CYC provides comprehensive career and college guidance to partner schools. Programs supply individualized support and mentoring to ensure graduation and a successful post-secondary education transition. CYC AmeriCorps College Guides and GEAR UP Ohio Advisors provide:

- ACT/SAT test prep support
- Financial aid (FAFSA), college application support, scholarships, and grants
- Career exploration and planning
- 12-month follow-up services to support the transition from high school
- Beginning in middle school, CYC provides comprehensive career and college guidance to partner schools.



## Meet Daliah Khalil

A 2021 graduate of CYC's GEAR UP program at Norwood High School. She grew up in a family of immigrants who only spoke Arabic. As a result, as a child, it was difficult for her to understand and master English. In her last two years at Norwood High School, she also struggled with explaining the college admission process to her parents. However, the support and diligence of her GEAR UP advisors, Savanna Dayberry and Kaitlin Lott, proved pivotal for Daliah's success. The two advisors spent numerous hours with Daliah's parents comforting them and walking them through the college admission process. Due to Savannah and Kaitlin's hard work, Daliah is currently a sophomore at the University of Cincinnati studying Health Science.

## Did you know?

CYC served the following school districts in FY22

- Cincinnati Public Schools
- Mount Healthy City School District
- North College Hill City School District
- Norwood City School District
- Winton Woods School District

## WORK READINESS

The CYC Jobs for Cincinnati Graduates (JCG) Program is a nationally accredited year-round in-school program that prepares students for post-secondary career pursuits through career awareness, exploration, guidance, and placement. Specific focus areas include:

- Classroom experiences for both middle school and high school students via a 1-credit hour class that meets every day of the school year
- Leadership and self-development via the JCG Career Association, the Career Development Conference, and both professional and personal core competency skills
- Summer work experiences for high school seniors and rising 9th graders that build employability skills and career learning through on-site experiences, including compensation
- 12-month follow-up services to support the transition from high school

### Meet Joe Carter

A 2021 graduate of CYC's Jobs for Cincinnati Graduates program at Shroder High School. As a young kid, Joe struggled with public

speaking and lacked the confidence to express himself. However, in 7th grade, he was introduced to the JCG program. The presentations and daily activities ignited Joe's passion for school and speaking in front of crowds. Throughout Joe's middle school and high school career, he continued to have tremendous growth and success. With the support of JCG and the guidance of his JCG specialist, Mike Davis, Joe graduated from Shroder and enlisted in the United States Navy.



# RESOURCE COORDINATION

CYC Resource Coordinators support local schools (Gamble, Dater, & Woodward) in implementing the Community Learning Center (CLC) model, a nationally recognized model of engaging school and community stakeholders to align resources to impact student success and promote vibrant communities. Provided services include:

- Educational assistance through the implementation of tutoring, after-school, and academic success programming
- Career guidance by facilitating college and career fairs, field trips, workshops, and more
- Social-emotional support by providing access to physical and mental health services and a positive environment for all to express themselves

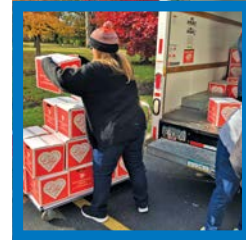
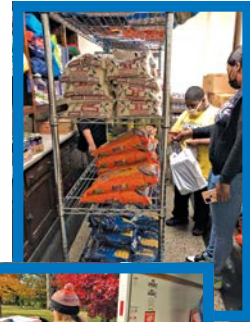
## Resource Coordination Highlights

In partnership with the Freestore Foodbank, James N. Gamble Montessori High School established an in-house school pantry filled

with non-perishable foods to help with food scarcity. Students and their families shop in the pantry at no cost and receive the items needed for their families.

Through a powerful collaboration with the Cincinnati Police Department and their Get Groceries Day Campaign, one Gamble High School student was provided an all-expense paid shopping trip at Kroger with Officer Johnathan Hix during the holiday season.

Additionally, thanks to a generous donation from Seven Hills Church, boxes of food were distributed to over 20 families in the community during the 2021 Thanksgiving season.



# BUSINESS, TRUST, & FOUNDATION SUPPORTERS

Al. Neyer	Cozy Home Childcare and Learning Center	Jacob G. Schmidlapp Trust	NorthPoint Development, LLC	Foundation
Anne Mooney Charitable Fund	Daniel and Susan Pfau Education Fund	James J. and Joan A. Gardner Foundation	NorthPoint Foundation	SellYourMac.com
Bahl & Gaynor Inc.	David R. Clare & Margaret C. Clare Foundation	Janney Montgomery Scott LLC	OstermanCron, Inc.	Sisters of Charity of Cincinnati
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Bellwether Enterprise Real Estate Capital, LLC	Fidelity Charitable Gift Fund	Johnson Investment Counsel	PNC Bank Charitable Trust Committee	The Greater Cincinnati Foundation
Cassady Schiller CPAs & Advisors	Fixture Resource Group	Kai Stoudemire-Williams	Premier Planning Group	The Loring Family Foundation
Charities Aid Foundation	Frederick G. and Joyce G. Koehler Fund	KeyMe Locksmiths	Preston Brown Foundation	The PNC Financial Services Group
Charity Golf International, LLC	Gateway Investment Advisers, LLC	Lee & Associates	Priority Insulation	The Procter & Gamble Fund of The Greater Cincinnati Foundation
Charity On Top Foundation	Graydon	Loth	Prologis	Truist
Charles H. Dater Foundation	Gwendolyn Halsey-Albertson Foundation	Macy's Foundation	Prominent Title Agency	Turner Construction Company Foundation
Cincinnati Commercial Contracting	Harmann Family Fund	Merrill Lynch	Raising Canes Chicken Fingers	United Way Worldwide
Clark, Schaefer, Hackett & Company	Harvey C. Hubbell Charitable Fund	Midwest Properties	Republic Bank	US Bank
Commerce Bank	HORAN	Miramar Charitable Foundation	Revolution Rotisserie	US Bank Foundation
Conger Construction Group	Hunt Builders Corporation	Moetown Fitness	Richard D. Hannan Family Foundation	Western Hills Window Company
Coworth Financial Services, LLC	IDI Logistics - Industrial Developments International Inc.	Motus Freight	RiskSOURCE Clark-Theders	Workday
		National Philanthropic Trust	RJE Business Interiors	YourCause, LLC
		Network for Good	Robert H. and Susan F. Castellini Foundation	
		Neyer Management	Schwab Charitable	
		Neyer Properties	Scripps Howard	

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 Abundance University  
 Allied Construction Industries  
 American Heart Association  
 American Sign Museum  
 Apptegy  
 Art Beyond Boundaries Gallery  
 ARTE  
 ArtWorks  
 ASC UC Seed Program  
 Avondale Development Corporation  
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 Boys & Girls Clubs of Greater Cincinnati  
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 Cincinnati Animal Care Humane Society  
 Cincinnati Childrens Hospital Medical Center  
 Cincinnati Kiwanis Club Foundation

Cincinnati Museum Center  
 Cincinnati Police Department  
 Cincinnati Public Library  
 Cincinnati Public Radio  
 Cincinnati Scholar House  
 Cincinnati State  
 Cincinnati Youth Council  
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 Fuller Ford  
 Girl Scouts of Western Ohio

Greater Cincinnati Apprenticeship Counsel  
 Greater Cincinnati Microenterprise Initiatives  
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 Healthy Visions  
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 Hoxworth Blood Center  
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 Kable Academy  
 KISR-Legal Aid Society of Greater Cincinnati  
 Kona Ice  
 LaSoupe  
 Legacy Pointe Church  
 Literacy Network of Greater Cincinnati  
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 Mind Peace  
 Mount St. Joseph University  
 Natural Woman Magazine  
 North College Hill City Schools - IT Department  
 OKI Regional Council of Governments

P&G Information Technology  
 Party City  
 Planned Parenthood of Greater Ohio  
 POSSIP  
 Prevention First Program  
 Primo Services, LLC  
 Primo Spa Contracting LLC  
 Primo Spa Services LLC  
 Project Connect  
 Ridgecrest Farm  
 Robbins, Kelly, Patterson & Tucker  
 Rosemary's Babies  
 Sell your Mac  
 SkyVengers  
 Snider Recreation, Inc.  
 SpotOn Productions  
 St. James Episcopal Church-Westwood  
 St. Vincent DePaul  
 Stop the Bleed  
 Student-Centric Learning Systems  
 Tablespoon Cooking Co.

The Children's Home  
 The Christ Hospital Health Network  
 Cincinnati City Council Member Reggie Harris  
 The Social Institute  
 University of Cincinnati Vartek  
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 Vice Mayor Jan-Michele Lemon-Kearney  
 Vinson  
 WCPO  
 Wesley Chapel Mission Center  
 Westwood United Methodist Church  
 Westwood United Methodist Church  
 Westwood Works  
 Women Helping Women  
 Wondercade  
 YoungLife  
 Wyoming Pastry Shop  
 YMCA  
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## LIGHTING THE PATH TO SUCCESS

CYC's history is 34 years strong, and we continue to utilize the framework of a collective impact model to generate and create resilience in our communities. As we work toward the future, we will continue to develop new ways to provide youth with our unique mentoring services and build new partnerships to expand our JCG program.

Together, with the community, we will light the path toward success and new economic opportunities for our youth.



*2021 Shroder Jobs for Cincinnati Graduates Graduate*

### Mission

CYC empowers children and young adults to overcome obstacles and succeed in education, career, and life.

### Vision

All children will achieve their full potential.

### Core Values

Passion, Integrity, Accountability, Empowerment, Community

# JOIN US IN LIGHTING THE PATH TO SUCCESS

Together, we can do so much more. Your continued support helps us connect youth with the necessary resources and tools to empower the students to succeed on their journey to achieve their dreams and reach their full potential.

Here's how you can invest your time, talent, and treasure into our community, youth, and mission to create more successes:



*CYC's Saturday Hoops Reading Room*

**INVEST.** Make a **one-time gift** to CYC or enroll in **monthly giving** to make a recurring gift.

**VOLUNTEER.** Share your time and talent with CYC by signing up as a **volunteer**.

**JOIN** us at one of our upcoming events.

**CONNECT** with us by following us on social media for all the latest updates and successes

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