

A black and white photograph of a young girl with a headband, smiling and holding a book titled 'The League and the Lantern'. She is standing in a library aisle, surrounded by tall bookshelves filled with books. She is wearing a striped long-sleeved shirt with the word 'CIAO' printed on it. The book she is holding has a dark cover with the title in white and gold lettering. The background shows rows of books on shelves, with some titles like 'Carol O'Connell' and 'The League and the Lantern' visible. A dark banner at the bottom of the image contains the text '2017 COMMUNITY IMPACT REPORT' in white capital letters.

2017 COMMUNITY IMPACT REPORT



**Cincinnati
Youth
Collaborative**

brighter futures • achieving dreams

Letter from President & CEO and the Board Chair



Dear Friends of Cincinnati Youth Collaborative,

Nothing is more inspiring than to reflect on the remarkable success of students we served in 2016–2017. This year's community impact report highlights several students who overcame obstacles and took the next steps toward their dreams. These stories provide a sampling of the narrative of so many of our students, and reinforce the importance of CYC's mission.

We know that success does not end after a high school diploma. CYC's continuum of services—mentoring, work readiness, college and career advising—are among the most comprehensive and impactful in our community. We arm our students with visibility to new pathways and possibilities, and build their confidence to go after their dreams. High school graduation is a major milestone and this past year, 95% of CYC seniors graduated on time from high school. Having a clear path beyond high school is just as essential, and 95% of CYC seniors successfully transitioned into the real world—toward one or more of our 3 E's—Enrollment, Enlistment, and Employment.

Empowering students for their futures requires extensive collaboration. It requires strong relationships with the five school districts we serve and the 60 different school staffs in these districts. It requires collaboration with other youth serving organizations like Most Valuable Kids, YMCA, Grad Cincinnati, Activities Beyond the Classroom, The Urban League and many more to ensure youth have all the resources available to them in the most efficient and effective manner. It requires that we collaborate closely with businesses who can help open the door for youth to see post-high school employment opportunities that maximize their potential and meet our region's workforce needs.

Although our regional community has a staggering number of youth in poverty, ranking fourth in the nation with nearly half of children living below the poverty level, CYC has a model that is proven. Our successful results compel us to aspire to double the 5,000 youth we currently serve, ideally by 2020. To help break generational poverty for youth:

We envision every student in our community is able to choose career pathways that spark their curiosity, and a plan with achievable goals to realize their dreams beyond high school.

We envision every student has the emotional and social skills that allow him or her to grow in confidence, and make positive choices.

We envision every student has a caring adult who is willing and able to invest in their success.

This is what CYC works for every day.

Thank you for being with us on this journey and for being in it for the long term. Thank you for giving so generously of your heart, time, and resources for our youth. You make an incredible difference.

With gratitude,

Jane Keller, CYC President and CEO

Toi Clarke Jones, Board Chair

Executive Board Members July 1, 2016–June 30, 2017

Chairperson

Toi Clarke Jones

Chairperson Elect

Daniel A. Molina

Treasurer

Steven Condon

Secretary

Jack Geiger

Advisory Board

John Pepper

Jim Sowar

Kent Wellington

President & CEO

Jane Keller

Directors

Chuck Ackerman

Stephen Avila

Judy Peppler

Ken Cartwright

Jeff Crull

John Fickle

Judy Fimiani

Jack Geiger

Michelle Hershey

Ralph O. Lee

Tony McDaniel

Jim Price

Superintendent Mary Ronan

Stephanie Shepherd

Cady Short-Thompson

Councilwoman Yvette Simpson

Barbara R. Szucsik

Denise Thomas

Kathy Vuturo

Jeff Wampler

Kenneth L. Webb

Gail Williams

Board Members Emeriti

Kathy Beechem

Sister Jean Patrice Harrington

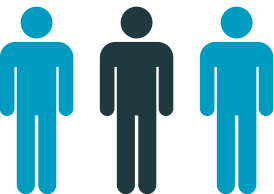
The Honorable

Nathaniel R. Jones

Mary Beth Price

Chad Wick

Impact Indicators: 2016-2017 School Year



Number of
Students
Served
4940



Over
100
Community
and Corporate
Partners



Student
Grade
Promotion
98%



Students
Transitioning
to College
74%

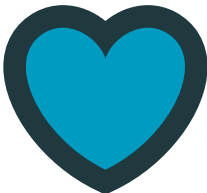


CYC's
on-time
Graduation
95%

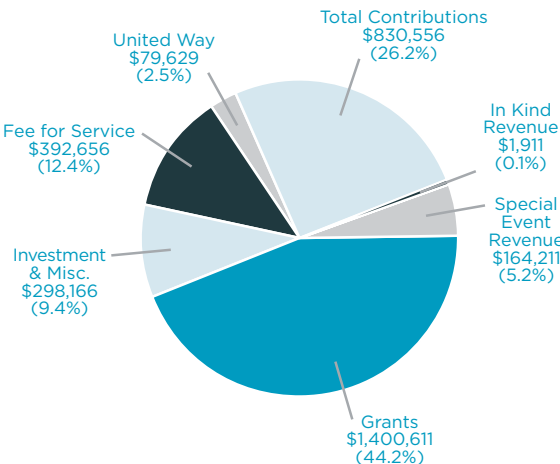
Students
Transitioning
to College,
Job or Career
Training or
Military
95%



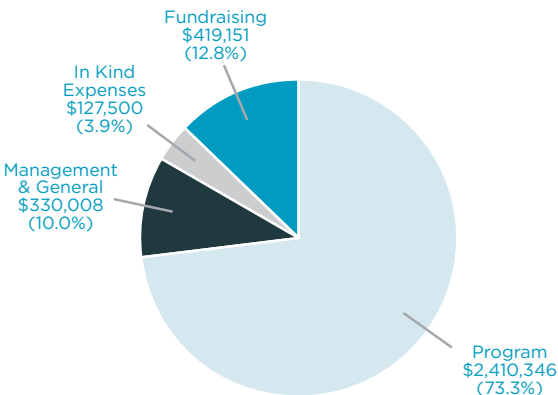
1500
Volunteers



Total Revenue \$3,167,740



Total Expense \$3,287,005



Change in Net Assets \$(119,265)

CYC: Making a Difference

With our 3 E approach, our students **Enroll** in college and technical training, step into **Employment** pathways that provide sustainable wages, or **Enlist** in the military with a growth mindset, believing in themselves and using tools they need for success. We do this through a diverse variety of programs including:



“CYC has pushed me to just keep going no matter what happens in your life... Just keep pushing and reach for your goal and if your goal is education don't let anything stop you. Education is your key to the world. So just use that key and it can open so many doors for you.”

— Yaye Keita (CYC College and Career Success, Outstanding Student Scholarship Recipient)

Mentoring

CYC offers **One-to-one Mentoring** (students in grades 2-12), **Group Mentoring** (a team of mentors matched with a group of students), **Worksite Mentoring** (mentors matched with youth through a CYC workplace program), and **College Mentoring** (an adult mentoring a college student).

CYC graduate, Chaz Reed, has benefited tremendously from the guidance of his CYC mentor, Ande Weinstein. When Chaz was in high school, Ande exposed him to the functions of running a small business during a summer job opportunity at his office. Chaz shares, “During that time I learned a lot from Ande. I learned how to communicate in a professional setting, how to be responsible with my finances, and how to have compassion for others. He showed me what it means to make sacrifices in order to achieve my goals, and taught me how to separate my needs from my wants—a lesson many of my friends never learned.”

College and Career Success

Beginning in middle school, CYC provides comprehensive career and college guidance to partner schools. Programs identify the most high-need students and supply individualized support and mentoring to ensure graduation and a successful post-secondary transition. CYC College and Career Advisors provide career exploration opportunities, test prep and college application assistance, FAFSA and scholarship support, and follow up services.

CYC 2017 Outstanding Student Scholarship recipient, Yaye Keita, lived through war-torn Liberia and landed in America as a young child who didn't speak English. Thanks to the support of her CYC advisors, and her hard work and dedication, she has found great success and is the first person in her family to go to college!

Work Readiness

CYC's Jobs for Cincinnati Graduates (JCG) program assists students with significant challenges to help them graduate and successfully make a planned transition from school to career. JCG Career Specialists teach a one-credit course of 37 core employability skills, including: interview skills, public speaking, resume writing, time management, and accountability. Students develop a clear plan with their career specialist and receive follow-up services.

Work Readiness programming cultivates the skills of our youth for a globally competitive market. During the mock interview process, CYC staff and board members serve as prospective employers and interview students in a caring and supportive environment that fosters their growth. CYC student, Precious Kimbrough, felt positive about her experience and empowered for interviews with potential employers. She says, “I had a wonderful experience and my interviewer gave me encouraging and helpful feedback. I'm very thankful for this opportunity.”

CYC Volunteers: The Heart of CYC

CYC mentors are a vital part of the CYC family. They are caring people taking the time to do what they can (and when they can) to make a difference in the life of a deserving young person. CYC mentor, Barb Szucsik, has made a remarkable difference in the life of her CYC mentee, Raishel Farrier.

Barb, a Cincinnati based attorney at Convergys Corporation, initially began mentoring Raishel because of their mutual interest in the legal field. "Raishel was interested in becoming a paralegal," Barb relays proudly. "This is a career I had before law school. We bonded over that common interest and then our friendship blossomed."

Raishel credits Barb with being the greatest source of encouragement she's had in her life. Lyricist and author, Sidney Madwed, states, "The finest gift you can give anyone is encouragement. If everyone

received the encouragement they need to grow, the genius in most everyone would blossom and the world would produce abundance beyond our wildest dreams."

Reflecting on that encouragement, Raishel says, ***"There is nothing more impactful than having a friend who is always there for you, through the good and the bad. I have had many great moments in my life and moments that I was not so proud of. Barb has been there through every moment and has given me the greatest advice."***

On the benefits of mentoring, Barb is known for telling others, "Don't be afraid to do it!" She elaborates, "As mentors, we have had plenty of life experiences where things didn't always go the way we wanted, or perhaps made some choices we regretted at the time. However, we've learned and grown



from those experiences, and hopefully we can help mentees navigate some of the choices and opportunities."

Raishel notes, "The time commitment is nothing compared to the impact that you will have on your mentee. Barb has been in my life since high school, and I am now a senior about to graduate from Kent State. It is the greatest feeling in the world to be able to confide in someone who actually knows who you are and what you want to achieve."

At CYC, we want to thank Barb and all of our mentors for making an incredible difference in the life of a vulnerable young person! Our mentors and volunteers are the heart of our mission.

Volunteers are the heart of CYC. We especially love when our alumni go on to become CYC volunteers. It's exciting to share that CYC graduate, Aliou Diouf, has



brought our mission full circle by becoming a CYC mentor to Gabriel Santiago-Garcia. His story is such an inspiring one. Aliou immigrated to the United States from Senegal as a 6-year-old, and graduated from Gilbert A. Dater High School where he was enrolled in our College and Career Success program. Aliou felt strongly about mentoring a student at his alma mater, and could not be more excited to guide his 7th grade mentee to opportunities for success. He shares, "I'm humbled by how much I've received from CYC,

and I wanted to be a part of the mission by giving the gift of mentorship. I would not be where I am today without the many caring CYC role models and advocates who supported me at every turn." Aliou is also a graduate of Centre State, and works for Gallagher. Are you interested in volunteering for CYC? We could not do this work without your support!

To learn more about volunteer opportunities, including mentoring, please email CYC Volunteer Manager, Audrey Holtzman, at aholtzman@cycyouth.org.

CYC Alumni: Where are they now?

CYC Work Readiness and Jobs for Cincinnati Graduates (JCG) alumna, Tajha Lafore, is a shining example of CYC's mission in action. Tajha's JCG Career Specialist, Vicky Perkins, has remained in her life beyond high school as a mentor and friend, providing unwavering guidance and encouragement as she pursued her degree in communications. With Vicky's support, Tajha was able to stay focused on the end goal of her college education and graduated with honors from Ohio University in three years. Tajha says, "I don't think I would have stayed in college if I did not enroll



in CYC's Jobs for Cincinnati Graduates program. I had so many mentors and advocates to help me succeed." All

of us in the CYC family are incredibly proud of Tajha for her remarkable achievement, and we are grateful to Vicky for her steadfast commitment to fulfilling CYC's mission, and for making a difference in the lives of so many CYC students. Tajha is now a career specialist for Jobs for Ohio's Graduates, which is the governing body for CYC's Jobs for Cincinnati Graduates program. We are so happy for Tajha! **Do you have a CYC alumni story to share? If so, please email CYC Communications and Marketing Specialist, Jackie Treftz, at jtreftz@cycyouth.org.**

Year in Review

CYC hosts screening of critically acclaimed Adverse Childhood Experiences (ACEs) documentary

In April, CYC hosted a screening of James Redford's film, *Resilience*, to nearly 250 guests at 20th Century Theater. *Resilience* chronicles a movement to prevent childhood trauma, treat toxic stress and improve the health of future generations. Redford says, "Our goal is to make 'Toxic Stress' and 'Adverse Childhood Experiences (ACEs)' household terms, so individuals and

communities are empowered to improve the health and wellbeing of this and future

generations." CYC programming and caring volunteers are a part of the solution.



Year in Review

CYC partners with Cincinnati State for Be Great Grant

The Be Great Grant program, which began this academic year, was announced last February for students of Cincinnati Public Schools and other CYC high schools who plan to attend Cincinnati State as a degree-seeking student. It provides full-time Pell-eligible students with up to \$1,000 for tuition and \$1,000 for books to help fill gaps in financial aid. Youth are matched with a CYC college mentor.



CYC partners with UC Blue Ash for Academic Achievement Scholarship

This past spring, CYC partnered with UC Blue Ash for the UC Blue Ash Academic Achievement Scholarship. Students are also matched with a CYC college mentor. UC Blue Ash is the primary post-secondary partner for CYC's College and Career Success program, GEAR UP Norwood. The two work together in many ways for student and staff development to form a rigorous academic and college-going culture at Norwood High School.



CYC Student Spotlight: Ra’Niece Taylor-Benton



Ra’Niece Taylor-Benton is a proud 2017 graduate of Western Hills University High School, and an alumna of CYC’s Work Readiness program, Jobs for Cincinnati Graduates (JCG). Ra’Niece was selected by her JCG Career Specialist, Vicky Perkins, to participate in JCG’s

Summer Work Experience Opportunity (SWEQ) program.

The JCG SWEQ program is an 8-week hands-on internship experience designed to help increase career awareness and position students to make informed career choices. Ra’Niece’s ambition is to become a pastry chef, and the SWEQ program served to foster that passion and expand her knowledge further through her internship with Cincinnati Cooks. Ra’Niece has gained valuable skills and knowledge that will last her a life time; she has learned the mechanics of a commercial kitchen, food safety, food inventory and storage, basic nutrition, and knife skills. She has also

gained valuable professional and interpersonal skills that she can apply throughout her life.

Ra’Niece’s drive, dedication, perseverance, and CYC support system can be attributed to her success. Upon graduation from the Cincinnati Cooks internship, Ra’Niece was one of three students to receive an award for perfect attendance, and was one of five students presented with a chef’s knife set for meeting the employment criteria. Ra’Niece is currently a freshman at Cincinnati State Technical and Community College in the Culinary Arts program and on her way to making her dreams come true.

“CYC’s GEAR UP Norwood program has impacted my life in every way. I am the first to acknowledge that because of CYC I have big goals! CYC has helped me learn how to apply myself, and I’m very proud of my achievements. I’d like to tell you what I think of CYC: it’s important, life-changing, and urgently needed.”

— Deshon Grant (CYC College and Career Success, Norwood High School)



CYC programs inspire youth to live out CYC values

Service is at the core of CYC's values, and we believe that it's essential to building communities and connecting people.

Our College and Career Success teams in our GEAR UP Norwood and AmeriCorps Ohio College Guides programs know how to model the way for our youth. In the 2016-17 school year, they formed the Norwood Service Chiefs at Norwood High School as a means to better engage and provide opportunities for CYC students to give back through service.

CYC AmeriCorps Ohio College Guides Site Supervisor, Crystal Smith says, "Our AmeriCorps members have a made commitment to support and uplift our community through 11-months of national service. Working with the Norwood Service Chiefs provides our 'A-Team' the opportunity to share the precepts of civic duty and community building through national service. Our AmeriCorps Ohio College Guides set the example for our Norwood Service Chiefs, proving that anyone can lead—and anyone can serve!"

Each year, the students take an oath to affirm their commitment:

I will be proactive in making our school safer, smarter, and healthier.

I will bring our students together to strengthen the communities.

I will take action, seek common ground, and persevere, when faced with apathy, conflict, and adversity.

I am proud to be a Norwood Service Chief and I will commit myself to service this year and beyond.

Service projects include creating care packages for foster kids, assembling home safety kits for Cincinnati Children's Hospital Medical Center, and many others. We thank CYC staff and students for their compassion, and for their commitment to give back!



Donors

Alan Abes
 Charles and Christine Ackerman
 Michael and Sharon Adams
 Patricia Stewart Adams
 Richard N. and Virginia Adams
 Dr. Richard Aft and Mary Lou Aft
 Edward Albers
 Mujibat O. Alimi
 Scott and Elizabeth Almquist
 Diane Lynn Altmix
 Jackie & Harry Amann
 Daniel Armbruster
 Lori Asante
 Stewart Atkinson
 Kevin H. Atwell
 Stephen and Michelle Avila
 JC and Symphony Baker
 Michelle Balz
 James and Louise Bangel
 Judi and Roger Barkley
 Ashley Barndollar
 Stella Barnes
 Eric Barth and Danielle Gentry-Barth
 Michael and Heather Batdorf
 Daniel L. Batsch
 Kiley M. Beale

Nancy Becker
 Kathy Beechem
 Carla Bernardino
 Mary Bertolini
 Dorothy and Alan Blake
 Tim Blankenhorn
 Harry Blanton
 Carissa Blea
 Erick and Molly Blenk
 Scott Blomer
 Bonita Hayes Bogle
 Richard and Brittina Bolin
 Beverly Bolser
 Pamela Bomar
 Rick Kieser and Mary Lynne Boorn
 Emily Boswell
 Barbara Seibel Boudi
 Zachary Bove
 John Bragg III
 Joni Marie Brandyberry
 Tabitha Brewster
 Ann Brinkley
 James B. and Nancy Brockhoff
 Kathleen and Jonathan Brodhag
 Sandra Brown
 Ralph P. Brown
 William R. Brown
 Alan and Christie Brown
 Harold and Gwendolyn Brown
 Douglas and Janice Brueckner
 Frederick Bryan
 Dr. John Bryant
 Cynthia Bucco
 Matt Buddenberg
 Robert W. Buechner

Janet and Joe Bunge
 Kyndal Burton
 Lauren Cain
 Jake and Sarah Cain
 Erica Caldwell
 Janet C. Callif
 Kenneth and Christina Cartwright
 John Chafin
 Erin Chavez
 Colleen Cheek
 Chiquita Veronica White
 Maria Cholak
 Christopher R. Clark
 R. Kerry and Norah Clark
 Susan M. Coburn
 David T. Cole
 Mike and Meg Collier
 James and Anne Collins
 Kimberly Combs
 Steve and Francie Condon
 Karen Connell
 Kimberly Connell
 Amy Connor
 Thomas Conway
 Andrew and Linda Cooper
 Emily Coots
 Kevin and Nancy Costello
 Erin J. Cotner
 Brittney Noel Cousins
 James and Patricia Cunningham
 Peggy Daly
 Elizabeth Dandridge
 Michelle Poss Daniel
 Joe Davis
 Melanie R. Davis

"I always looked at CYC as a trampoline. If I was ever to fall or need something I always relied on CYC to bounce me back up where I was. Or if I needed help with homework I knew I could always run to CYC, or if I needed a question answered about college I always knew where to go."

— Kenneth Lyle II (CYC College and Career Success, Outstanding Student Scholarship Recipient)



Donors

Taylor and Stephanie Dent
 Tonya DeVito
 Michael Dietrich
 Christopher and Dee Dirksing
 Jacob Dixon
 Stephanie Michelle Doan
 Joseph Dodson
 Lara Dorenkemper
 Janis M. Dorgan
 Tracy Driggers
 Ashleigh Dubois
 Tim and Joanne Dunlap
 Julia Earnest
 Lori Eddleman
 Erika and Walter Eidam
 Gregory C. Eifert
 Howard and Mary Elliot
 Christina Marie Ellis
 Angee Ellis
 Timothy Erickson
 Amanda Erpelding
 Jackie Estes
 Elizabeth Estes
 Ebony Feaster
 Amy Feeney
 Gregory Fermann
 John Fickle
 John and Barbara Fillion
 Judy Fimiani
 Ed Fitch
 Louis Flaspohler
 Jean Mary Fleuminque
 Donald Folden
 Bernard B. Foster, M.D.
 Leigh R. and Julia Fox
 Matthew Frazier
 Alice Frazier
 Michael and Nicole Fredrick
 Joe Fritz
 Craig Froehle
 Tim Garwood
 Amy Gass
 Jack and Kay Geiger
 Robert Bradley Gerdes
 Erica M. Gillum
 Gary and Kathleen Glazier
 Hugh and Rachel Gloster
 Omar Goff
 Katelyn Gordon
 Krista Gorrasi

Bob and Beth Grace
 John Gradoville
 James and Lula Graham
 Candace Green
 Sherry Gregory
 Mary Ronan and Carl Grueninger
 Dr. Charles Cavallo and Dr. Meg Grulee
 Jennifer P. Gruner
 Jessica Gunnerson
 Donald and Nancy Gurney
 Andy Hagedorn
 Ashley Nicole Hammer
 Howard and Wendy Hammond
 Daniel and Teri Haney
 Austin and Laura Hansford
 Jennifer A. Hanson
 Craig Alan Hanthorn
 Jim and Carolyn Harmann
 Christopher S. Harrison
 Norm and Betty Haubner
 Laura Hawthorne
 Jeb and Nirvani Head
 Christopher J. and Jennifer D. Heekin
 Tim and Cherie Hellmann
 Layla Helton
 Michael and Rachel Hermanson
 Betheny MacDonald Herr
 Michelle and Don Hershey
 John and Marla Higgins
 Katherine Higgins
 Nicole Hilvert
 Roberta O'Shell and Gary Holterman
 Sara A. Hornsby
 John How
 David Huberfield
 Brittany Hudson
 Gregory Anthony Hudson
 Rebecca Hug
 James and Robin Huizenga
 Kyle Humphrey
 Cara Hurak
 Mr. and Mrs. Raphael Hurier
 Tyler and Kaytlin Hutchison
 Teresa Huxel
 Elise and Andrew Hyder
 Rob Inglish
 Sam Ippisch
 Alissa Irvin
 L. Leslie Irvine II and Pamela Irvine
 Raven E. Jackson



Ashley Jarvis
 Brandon Jeric
 Joycelyn Johnson
 Gregory H. and Jeannette A. Jones
 The Honorable Judge Nathaniel Jones
 Damon Jones
 Jennifer Jostworth
 John W. and Megan G. Joy
 Terry Joyner
 Bethany S. Judd
 David and Eileen J. Kamp
 John and Michelle Keating
 William K. Keefer
 Timothy and Sumana Keener
 Corey Keiner
 Grace Keller
 Jane Keller
 Soniya Khan
 Timothy King
 Tonya Kinlow
 Mary Beth Kirner
 Larry and Kathleen Kissel
 Paul and Dorothy Klatte
 Steve and Nancy Kleene
 Damon and Molly Klesa
 Nikhil Knoch
 Mark Eric Knue
 Alexis Krulcik
 Thomas and Jennifer Lampe
 Bari and Brent Lansberg
 Monica Lanton
 Damien Lass
 Patricia and Jim Lavy
 Mark and Tina Lawson
 Ralph and Janelle Lee
 Teia J. Letcher

Donors



Benjamin Levine
 Sarah A. Logan
 Cynthia Lopez
 Elisabeth S. Loring
 Wally and Angie Lovejoy
 Hannah Lubbers
 Beth Luciano
 Charles E. and Malissa S. Lux
 Rev. Damon and Barbara Lynch
 Daniel R. MacConnell
 Rachel Mansencal
 Peggy Ann Markstein
 Jeff and Jane Marx
 Carole Mathews
 Joseph Mathis
 Linda Maupin
 Timothy McCarthy
 Timothy McClure
 Molly McCuistion
 Anthony and Veneta McDaniel
 Thomas and Claire McKenna
 Seth and Lisa McLaughlin
 Justin and Michelle McQueen
 Bryan McRae
 Suzanne T. Mechlem
 Richard Meder
 Hector Medina
 Debra Merchant
 Diane L. Merk
 Richard and Kathy Mettman
 Greg and Sharon Metz
 Karen Meyer
 Steve and Meredith Meyer
 Lori Meyer
 Lou and Gretchen Meyer
 Alysha R. Meyers
 Carolyn & Steve Micheli

Melissa Millard
 Adrienne Milton
 Jennifer and Sean Mitchell
 Catherine Laura Mitchell
 Daniel and Hilary Molina
 Michael and Helen Molloy
 Ashley Morgenthal
 Mary Sue Morrow
 Laura Moses
 Regine Moulton M.D.
 Dustin Mulberry
 Sandra Kay Murphy
 Ryan Murphy
 William Muse
 Christopher and Diana Muzzo
 Richard Neergaard
 Kristi P. Nelson
 Fred Neurohr
 Karie Kuns-Nguyen
 Jessica Nielsen
 Mark Noel
 Maria Novak
 Philip and Holly O'Brien
 Megan Elizabeth O'Donnell
 Steven and Geraldine Olson
 Nicole M. Onorato
 Joe Pacheco
 Angela Pancella
 Angela Pemberton
 Amanda Penick
 John and Francie Pepper
 George and Anne Perbix
 Daniel and Susan Pfau
 Chavon Phillips
 Bradley and Julie Piziali
 Paul M. Plattner
 David and Barbara Plogmann

Joyce Braverman and Jim Posch
 Larry and Rhonda Post
 Jillian Powell
 Ann Price
 James W. Price II and Jennifer Price
 Timothy and Mary Puckett
 David Anthony and Amy Purcell
 Jonathan and Julie Raney
 Amy Rao
 Karen Kelly Rathbun
 Gregory Reece
 Eileen Cooper Reed
 Jay and Jane Reichwein
 Fearghal Reid
 Ed and Ellie Reiser
 Daniel Reitz
 Julie A. Richardson
 Kayla Rickels
 Patricia A. Riehl
 Ed and Carole Rigaud
 Alison Roberson
 Anthony Roberts
 Christal Rogers
 Keziah Rosenberg
 Laura G. Rosenblum
 Ashley Elizabeth Rothfuss
 Michael Rueve
 Timothy J. and Sia C. Ruppert
 Christina Russo
 Donna and James Salyers
 Rakel Yari Sanchez
 Janet Schenk
 Thomas Schmidt
 James and Shirley Schottelkotte
 Robin W. Schwanekamp
 Michael Willis Scott
 Nedra and Wilbert Scott
 Tom Shafer and Lauren Hannan Shafer
 Patti Shepard
 Stephanie and Kris Shepherd
 Jennifer Sherwood
 Troye Shirley
 Montez & Jacci Shugars
 Kenneth W. Simonson
 Indraneel Sircar
 Edith L. Smith
 Marjorie Sorensen
 James W. Sowar Jr. and Mary Carol Sowar
 Dean Spangenberg
 Wilhelmina and Chelse Spinner

Donors

Cheryl B. Staples
Kathryn Steller
Joel and Lisa Stone
Peter and Ginger Strange
James Streckfuss
Robert J. Strife
Carol Striker
Steve and Trina Stuk
Jean Suddes
Christopher Sullivan
Sara Sweeney
Greg Swygart
Barbara R. and John Szucsik
Geneva Taylor
John Templeton
Daniel N. Tewes
William Thissen

Christopher Thomas
Kristina Thomas
Denise Thomas
Cady Short-Thompson
Dustin and Jacqueline Treftz
David and Karen Troup
Daniel and Susan Troup
Kenya N. Tuck
Judith Moore Tucker
Adam J. and Candace E. Turer
Ebony Vaughn
Mary C. Veith
Krista D. Vickers
Audrey E. Vuozzo
Kathy and Chris Vuturo
Todd W. and Elizabeth Wade
Toi C. Jones and Jay Wagstaff
Jovonne Walker
Keith and Lisa Walters
Jeffrey Wampler
Gina K. Warmouth
Alexis Washington
Montez Watson
Wayne Edmondson
Kenneth and Shelley Webb
Carol A. Weber
Robert and Carolyn Wehling
Kent Wellington
Brian Wells
Jessica Wesson
Miriam West
Frank White
Jim Whittenburg

Theodore and Ruth Wietmarschen
Donnell W. Wiggins, M.Ed.
Reginald A. Wilkinson
James Williams II
Kristi Diane Williams
Gail Williams
Dr. James and Carole Williams
Ena Wilson
Kamaria Wilson
Kara Wilttrout
Timothy and Marcie Winter
Karen Wirthlin
Jane Ellen Wittke
Louise Wolf
Laura Woollett
Kathy & Ellis B. Wright
Kenneth and Christine Wurtenberger
Deanna Wyche
Tiffany J. Au-Yeung
Linda Young
John and Carol Young
Delores Hargrove-Young
Sharon Zealey
Brenden Zenni
David Zerbe
Geoff & Jen Zimmerman
John and Peggy Zink

“CYC taught me that you don’t have to think about now but think about your tomorrow. My CYC advisors taught me how to look into my colleges and looking into what I wanted to do.” — Azaria Pittman-Carter (CYC Work Readiness, Outstanding Student Scholarship Recipient)

The donors and partners listed made their contributions to CYC between July 1, 2016 and June 30, 2017. Every effort was made to provide an accurate list. CYC apologizes for any omissions or misspellings.



Business and Foundation Sponsors

Accenture
Agnes Nordloh Charitable Trust
Al. Neyer
AK Steel
Amanda Cawdrey Photography
Amazon Smiles
American Endowment Foundation
Battoclette Family Foundation
Baynham Family Fund
Beacon Orthopaedics and Sports Medicine, LTD
Bellwether Enterprise
BKD

Blank Rome LLP
Brackets For Good, Inc.
Bruce Strickland VIP Backrubs
CareSource Management Group
Castellini Foundation
Centene Management Company LLC
Che International Group
Chemed Foundation
Cincinnati Bar Association - Young Lawyers Section
Cincinnati Children's Hospital Medical Center
Cincinnati Commercial Contracting

Business and Foundation Sponsors (continued)

City of Cincinnati
 Clark, Schaefer, Hackett & Company
 Coca-Cola Enterprises Bottling Companies
 Commerce Bank
 Conger Construction Group
 Convergys Corporation
 Cooperative Business Services
 Coworth Financial Services, LLC
 Crosset Family Fund of The Greater Cincinnati Foundation
 Crossroads Community Church
 Curtis-Breeden Foundation
 Daniel and Susan Pfau Education Fund
 Daniel and Susan Pfau Foundation
 Deloitte
 Delta Gateway Foundation, Inc
 Design Build Solutions, LLC
 Dewey's Pizza
 Difference Maker Legacy Foundation
 Duke Realty Corporation
 Dye Family Charitable Fund of The Greater Cincinnati Foundation
 Empower Media Marketing
 Em's Sourdough Bread
 Fidelity Investments
 Forsythe
 Fraternity and Society Life
 Gannett Foundation
 General Electric
 Gordon W. Wright of the Ramsey Runyon Wright Memorial Fund
 Graydon
 Great Oaks Institute of Technology
 Gwendolyn Halsey-Albertson Foundation
 Hightower Family Foundation
 H-M Company
 Hoops For Hunger
 Hyde Park Community UMC
 Ikron Corporation
 Integrated Research Associates, Inc.
 Interact For Health
 Izzy's
 J.E. Fehsenfeld Foundation
 John A. Schroth Family Charitable Trust
 John and Frances Pepper Education Fund
 Joseph A. and Susan E. Pichler Fund
 K & K Contractors
 Kathryn and Vishnoo Shahani Charitable Trust



KeyBank
 Keybank Foundation
 KnowledgeWorks
 Kohnen Family Foundation
 Kroger Company
 L & L Nippert Charitable Foundation, Inc.
 Lauren Hannan Hudson Foundation
 Lerner Sampson & Rothfuss
 Loth
 Luxottica
 Macy's
 Mama's Made It
 Marge & Charles J. Schott Foundation
 Mary Martha McGee Foundation
 Megen Construction Company
 Messer Construction Company
 Morgan Stanley
 National Philanthropic Trust
 Network for Good
 Neyer Management / Neyer Holdings II, Inc.
 Neyer Properties
 NorthPoint Development
 Oasis Golf Club
 Ohio College Access Network
 Omega PSI PHI Fraternity
 Onyx Sourcing Solutions, LLC
 Outdoor Environments Incorporated
 Park National Bank
 Partners Financial Charitable Foundation
 Pepper Construction Company of Ohio
 Pete and Ginger Strange Family Fund of The Greater Cincinnati Foundation
 Photonics Inc.
 Pledgeling Foundation

PNC Foundation
 Prestige AV & Creative Services
 Priority Insulation
 ProMedica
 Prominent Title Agency
 Queen City Chapter of the Links, Incorporated
 Rhinegeist
 River City Furniture
 RJE Business Interiors
 Cassidy Schiller
 Schuermann Properties
 Scripps Howard Foundation
 Sisters of Charity of Cincinnati
 Sweeney Associates Agency, Inc
 Talbert House
 Taste of Belgium
 Terrex Development and Construction
 The Andrew Jergens Foundation
 The AT&T Inc. Fund of The Cleveland Foundation
 The Business of Good Foundation
 The Children's Home of Cincinnati
 The Dan and Laura Keller Family Endowment Scholarship
 The Farmer Family Foundation
 The Greater Cincinnati Foundation
 The Grisemer Family Charitable Trust
 The Huntington National Bank
 The PNC Financial Services Group
 The Procter & Gamble Company
 Tom and Barbara Tobias Family Fund
 Total Quality Logistics
 Toyota Motor Manufacturing North America, Inc.
 Truepoint Wealth Counsel
 Trust
 United Way of Greater Cincinnati
 University of Cincinnati
 US Bank
 US Bank Foundation
 Walmart Inc.
 Western and Southern Financial Group
 William P. Anderson Foundation
 William Price Family Foundation Fund
 Woodward Trust
 Xavier University
 XLC Personnel Services
 YourCause, LLC
 Zoogmedia
 Zyloware Eyewear

Community and Corporate Partners

3CDC
 Accenture
 Activities Beyond The Classroom
 American Cancer Society
 Art Beyond Boundaries Art Gallery
 AT&T
 Bee Active Adventure Zone
 Be The Match
 Blossoms Florist
 Cafferky Landscaping
 Center for Independent Living Options (CILO)
 Channel 12 - WKRC
 Cincinnati Childrens Hospital Medical Center
 Cincinnati Cooks
 Cincinnati Health Department
 Cincinnati Public Schools
 Cincinnati Scholarship Foundation
 Cincinnati Zoo and Botanical Gardens
 CINTAS
 Citi Financial
 City Gospel Mission
 City of Cincinnati
 City of Cincinnati Fire Department
 City of Cincinnati Police Department
 College Now Greater Cleveland
 Dewey's Pizza
 DHL
 Diversity & Education Solutions
 Drake Planetarium & Science Center
 Dress For Success
 Fidelity Investments

Fifth Third Bank
 Finneytown Local Schools
 Forest Park Fire Department
 Forest Park Police Department
 Freestore Foodbank
 Gateway Community and Technical College
 GE Aircraft Engines
 Greater Cincinnati Apprenticeship Council
 Greater Cincinnati Microenterprise Initiative
 Hamilton County Jobs and Family Services
 Huntington National Bank
 Hoxworth Blood Center
 JC Battle & Sons Funeral Home
 Job Corps
 Jobs for America's Graduates
 Jobs for Ohio's Graduates
 Kenton Tire Services
 Kenzie's Closet
 Kings Island
 Kroger
 LaRosa's
 Liberty Tax
 Luxottica
 Macy's
 Magnified Giving
 Mark Bronson, DDS
 Mayerson Academy
 Melodic Connections Music Therapy
 Messer Construction Company
 Miami University - Oxford

Mt. St. Joseph University
 Most Valuable Kids
 Nanny's Multi-Level Learning Center
 National College Access Network
 National Underground Railroad Freedom Center
 Newport Aquarium
 North College Hill City School District
 Northern Kentucky University
 Norwood City School District
 Norwood City Police Department
 Norwood City Fire Department
 Ohio Association of College Admission Counseling
 Ohio College Access Network
 Ohio Means Jobs Cincinnati-Hamilton County
 Ohio State University - MAP Program
 Omega Psi Phi Fraternity, Inc.
 Partners for a Competitive Workforce
 Per Scholas
 Price Hill Will
 Proctor & Gamble Company
 Serve Ohio
 Southwest Ohio Region Workforce Investment Board
 SPCA Cincinnati
 State Farm
 Strive Partnership
 Susan G. Komen Greater Cincinnati
 The Cincinnati Reds
 Thomas More College
 TRIO Programs - Department of Education
 Truepoint Wealth Counsel
 United States Armed Forces
 United Way of Greater Cincinnati
 University of Cincinnati Bearcat Buddies
 University of Cincinnati Blue Ash
 University of Cincinnati College of Arts & Science
 University of Cincinnati Medical Center
 University of Cincinnati Medical Mentors
 Urban League
 Western & Southern Life
 Winton Woods City Schools
 Woodlawn Fire Department
 Writely Sew, LLC
 Xavier University
 Youth Commission of Cincinnati



Donating to CYC

We need your help! Your continued support provides life-changing programs to deserving Cincinnati youth. Over 40% of Cincinnati's children live in abject poverty, and are burdened with obstacles that can impede their academic success and put them at tremendous risk for dropping out of high school.

CYC's vital programming and resources are the solution, but we cannot provide our services without crucial funding. Please continue to remember CYC in your charitable giving.

To make a gift, please visit beadreammaker.cycyouth.org, or call CYC Development Manager, Elise Hyder, at (513) 363-5223.



Planned Giving

You may also wish to leave a legacy of generosity for Cincinnati youth through our planned giving program. With your support, we can continue connecting vulnerable students with a positive adult advocate to guide them down pathways to success. A deferred gift can help you balance your financial goals and your

charitable interests—all while possibly achieving significant tax benefits. A planned gift, such as a bequest in your will or trust, life insurance designations, or stock donation ensures your support for the children we serve well into the future. **To learn more about CYC's major gifts program, or if you have already designated**

CYC as a beneficiary in your will, please contact CYC Chief Development, Marketing & Strategy Officer, David Plogmann, at dplogmann@cycyouth.org, or at (513) 363-5250. Thank you for your heart for our youth. We could not fulfill our mission without such a caring and generous community.

Mission

CYC empowers vulnerable children and young adults to overcome obstacles and succeed in education, career, and life.

Vision

All children will achieve their full potential.

Core Values

Accountability, Community, Empowerment, Integrity, Passion.



brighter futures • achieving dreams

A United Way Agency Partner

FUNDED IN PART BY
city of
CINCINNATI

