

# EMPOWERING THE 3 E's

ENROLLED,  
EMPLOYED,  
ENLISTED



2018 COMMUNITY IMPACT REPORT



Cincinnati  
Youth  
Collaborative

brighter futures • achieving dreams

# Letter from the Board Chair



Dear CYC Community,

The Cincinnati Youth Collaborative story started over 30 years ago, and our legacy is over 185,000 students strong! We do not take this legacy for granted as we work to write the next chapter and bring our core supports to students throughout the community. Our committed staff, volunteers and productive community partnerships continue to change the life trajectory for thousands of students every year. You will enjoy reading this years' community impact report, which illustrates the new levels of success that have been achieved by many of our students.

Supporting CYC is an excellent investment. If you wondered whether your contribution matters, let me assure you it is essential! Over the last 3 years, we have experienced over 22% growth in the annual number of students we are able to serve. This is directly because of the generous investment made to carry out our mission. On behalf of all the CYC family we thank you, AND, we invite you to continue to partner with us in serving even more students over the next 3 years.

Finally, we hope that all of you have met, or will soon meet our new President and CEO Ericka C. Dansby. We are very excited as an organization to have such a dynamic leader with Ericka's experience and passion for our youth, coupled with her extensive nonprofit experience and leadership.

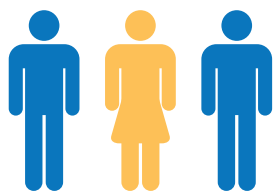
Our legacy is strong, and our future is very bright.

Warm Regards,

Toi Clarke Jones, CYC Board Chair



## Impact Indicators: 2017–2018 School Year



Number of  
Students  
Served

**5677**

**Record  
Students  
Served**



Over  
**130**  
Community  
and Corporate  
Partners

Student Grade  
Promotion

**95%**



School District  
Partners

**5**

# Letter from the President & CEO



Dear Friends of the Cincinnati Youth Collaborative,

It is an honor and a privilege to be able to present to you our 2017–2018 Community Impact Report, as the new President and CEO of the Cincinnati Youth Collaborative. In my short time here at CYC, our core values of **Passion, Integrity, Accountability, Empowerment, and Community**, have proven to be the foundation upon which our work is built.

Our **passion** enabled us to serve over 5,700 students in five different school districts during the 2017–2018 school year (a nearly 15% increase over last year).

Our **integrity** and **accountability** led to the completion of our 2017 financial audit with flying colors.

Our ability to provide **empowerment** to the youth that we serve resulted in 92% of CYC seniors successfully transitioning into the next path of their journey through one of our 3 E's — Enrollment, Employment, or Enlistment.

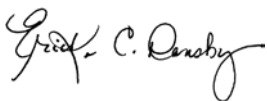
We continue as an organization to put **community** investment and impact as our main priority through our three primary pillars of supports — mentoring, college and career success, and work readiness.

The 2017–2018 school year was a tremendous success that included growth and expansion for our organization. Within this year's Community Impact Report you have an opportunity to see the results that we accomplished and the work we continue to do. Please know that you are provided an open door to engage with us in some capacity, whether through volunteering, attending an event, giving, or just spreading the good news!

CYC's history is over 30 years strong, and we continue to utilize the framework of a collective impact model to generate and create resilience in our communities. As we work toward the future, we will continue to create self-efficacy within our youth, we will continue to make a difference to push the next generation into new economic opportunities, we will continue to "answer the call."

Thank you for helping us to create this legacy. Thank you for giving so generously of your heart, time, and resources for our youth. Together we make an incredible difference.

Sincerely,



Ericka C. Dansby, CYC President and CEO



Senior High  
School  
Graduation  
**94%**

**1800**  
Volunteers



Students  
Transitioned to  
One of the 3 E's  
(Enrolled,  
Employed,  
Enlisted)  
**92%**





# CYC Programs Overview

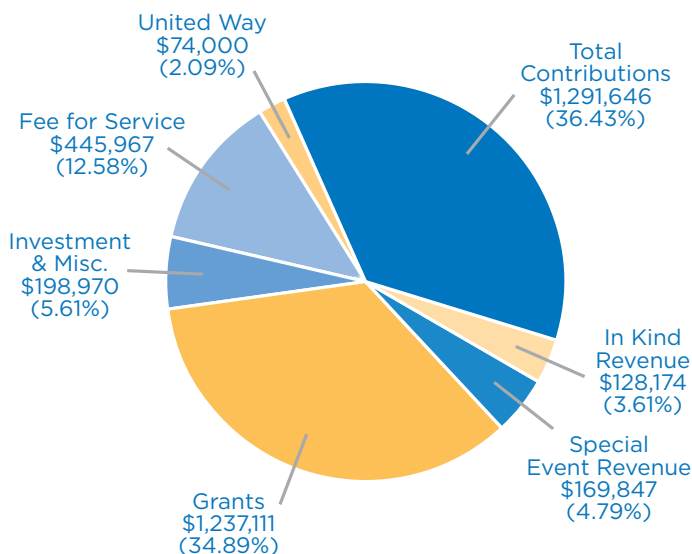
## Mentoring

CYC offers a complete continuum of mentoring platforms for any volunteer:

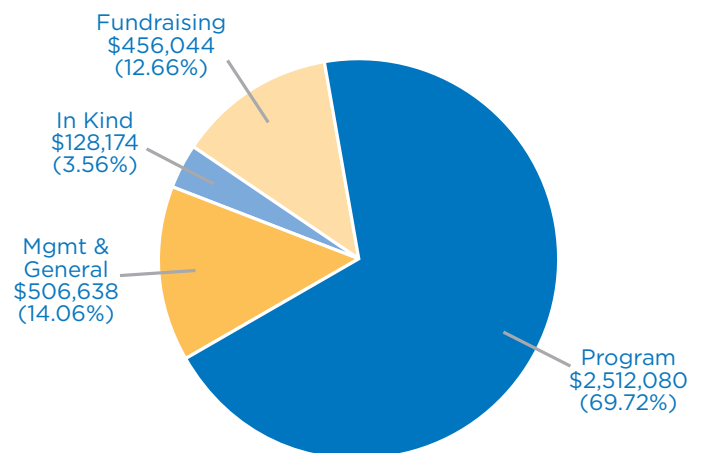
- One-To-One Mentoring matches an adult mentor with a student in grades 2-12 to foster positive personal development and confidence.
- Group Mentoring matches a team of mentors with a group of students to meet on a regular basis. Examples includes Luxottica, the University of Cincinnati Medical Mentors, Saturday Hoops and the CYC Girls Clubs.
- Worksite Mentoring connects local companies with a group of students or school district. Corporate partners include Huntington Bank, Western & Southern and Truepoint Wealth Counsel.
- College Mentoring places a caring adult in the life of a college student to help overcome obstacles and achieve college success. CYC has College Mentoring programs at both the University of Cincinnati - Blue Ash and Cincinnati State Technical and Community College.



## Total Revenue \$3,545,715



## Total Expense \$3,602,936



## Change in Net Assets \$70,953



## College and Career Success

Beginning in middle school, CYC provides comprehensive career and college guidance to partnering schools. Programs supply individualized support and mentoring to ensure graduation and a successful post-secondary transition. CYC Talent Search College Advisors, AmeriCorps College Guides, and GEAR UP Ohio Advisors provide:

- ACT/SAT test prep support
- Financial aid (FAFSA) and college application support
- College visits and college application support
- Career exploration
- 12-month follow-up services to support the transition from high school



## Work Readiness

The CYC Jobs For Cincinnati Graduates (JCG) Program is a nationally accredited year-round in-school program that prepares students for post-secondary career pursuits through career awareness, exploration, guidance, and placement. Specific focus areas include:

- Classroom experiences for high school students via a 1-credit hour class that meets every day of the school year
- Leadership and self-development via the JCG Career Association, the Career Development Conference and both professional and personal core competency skills
- Community service through volunteerism and collaboration with school and local programs
- Summer work experiences for high school seniors that build employability skills and career learning through on-site experiences, while receiving compensation
- An introductory work experience has been piloted for the middle school program
- 12-month follow-up services to support the transition from high school





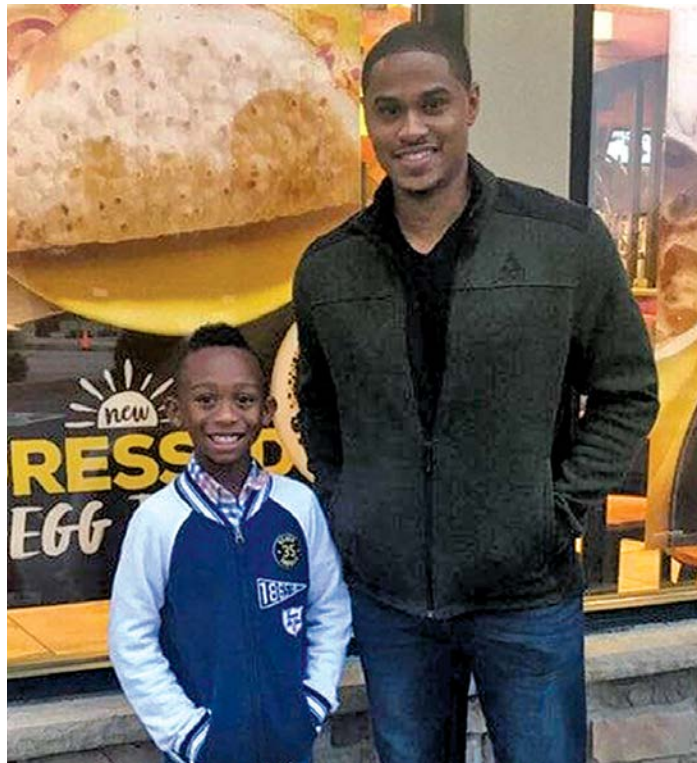
# Mentoring Highlights

## CYC Mentoring programs grow by 92%!

- CYC provided mentoring services to over 1,300 students during the past academic year—nearly doubling that of the previous year!



College Mentoring quadrupled students served from previous year through partnership with the University of Cincinnati Blue Ash and Cincinnati State Community and Technical College.



## University of Cincinnati Medical Mentors

- The UC Med Mentors program is led by Dr. Charles Cavallo, and was founded in 2001 by Dr. Wan Lim as an opportunity for UC medical students to reach out to the youth of Cincinnati while they are undergoing their training to be physicians. The program serves as a cultural exchange for the medical students, and provides opportunities for them to gain insight into the lives of children growing up in adverse conditions. The mentoring relationship exposes the mentees to new and different experiences, and provides positive reinforcement and encouragement. The program today currently supports over 200 mentoring relationships.





## Saturday Hoops

- Ed Berg wanted a safe place where kids could have some positive fun and be inspired by first-class role modeling. Now in its 15th year, Ed's vision has blossomed into a program that now serves more than 650 kids (approximately 80-100 kids each Saturday) with over 700 volunteers at the OTR Recreation Center (1 block SE of Findlay Market). Ed's daughter Nancy Berg Costello, her husband Kevin, Kent Wellington, Lauren Shafer and many others inspired by Ed are now leaders committed to keeping his dream alive and changing young lives "one Saturday at a time."



Saturday Hoops





# Work Readiness Highlights

## Jobs For Cincinnati Graduates launches record expansion for 2018-2019 academic year!

- Through a powerful collaboration with Cincinnati Public Schools, CYC added four new middle school programs and one new high school program for the current academic year. CYC now has 14 JCG programs throughout Cincinnati Public Schools, Winton Woods, and North College Hill school districts.



Elementz, a community arts center and one of the Summer Work Experience sites, had a CYC student intern named Antwain submit his work into an art show which sold for \$1,200. He then donated a portion of those sales to charity!

In collaboration with the Southwest Ohio Region Workforce Investment Board and many corporate and foundation sponsors, JCG provided 46 graduating seniors with paid summer work experiences in their particular career field of interest.



*The Summer Work Experience program culminated in a celebratory reception for students and families!*



# CYC Outstanding Student Award Winners Highlights

## Meet Jada Carter!



*"CYC connected me with many different people who can help me. They helped me get through school. They're helping me with a lot of different things...their plan plus my plan put together, it's going to be magic! It's going to be amazing!"*

Jada is a force of positivity and determination. Even faced with tremendous obstacles, including homelessness and gun violence, she has risen above and doesn't let anything get in her way to achieve her goals. She strives to be an excellent role model for others, including her younger sister, a responsibility which she takes very seriously. An entrepreneur and a leader, Jada started a dance team while a student at Woodward Career Technical High School, and she is currently attending Cosmetology School as she pursues her dream of owning and managing her own hair salon. Jada shares, "CYC Advisor Mr. Gibert has been

a shining star in my life, always offering encouragement and providing resources that I never would have found out about. Even in my homelessness, he took time to understand my situation and always gave me a helping hand. For that, I am eternally grateful and I feel that if it wasn't for his guidance in my life, I wouldn't have made it through my senior year."

## Meet Bryan Madrid!



*"CYC's Jobs for Cincinnati Graduates is a class where they focus on you. This class helped me plan better, made me a better leader, and made me aware that there were so many qualities of me I didn't even know I had. Everything has just been put together for me and it's thanks to CYC."*

This philanthropic leader is a 2018 graduate of Western Hills University High School and CYC's Jobs for Cincinnati Graduates (JCG) program. Bryan's high school career is one that inspires and encourages the heart. He is a kind young man and has shown remarkable leadership and empathy for helping others. As Western Hills grappled with suicide, Bryan sought to unify students, parents, teachers, and staff to bring greater awareness and compassion to those struggling with mental

illness. He also served as JCG's president his senior year, and made commitments to multiple service projects all the while maintaining academic excellence. He participated in JCG's Summer Work Experience Opportunity this past summer for construction. This inspiring young man is currently attending the IBEW Electrical Training Center to be an electrician and an apprentice at Kathman Electric.

# College and Career Highlights

## CYC College and Career programs serve a record number of students in 2017-2018 school year!

- Through the Talent Search, Americorps and GEAR UP programs, CYC provided critical college and career services to over 3,700 students during the past academic year!



CYC Americorps College Guides celebrated the 10th anniversary of the program. CYC Americorps Site Supervisor Crystal Smith has been part of the team for the entire decade!

CYC hosted the 3rd annual College Signing Day at Norwood High School. Over 100 students confirmed their post-secondary plans for enrollment, employment or enlistment!



## Meet Cincinnati Youth Collaborative student and 2018 Norwood High School graduate, Maggie Westerbeck!



Maggie is attending Wilmington College majoring in business administration as she aspires to open her own business rejuvenating old buildings to breathe new life into communities. Maggie received a recurring \$2500 scholarship for up to four years from The Dan and Laura Keller Endowment Scholarship through The Ohio Foundation of Independent Colleges (OFIC). Over the years, Dan and Laura have provided more than \$12,000 in scholarships through OFIC to support CYC students. Thank you Dan and Laura for your generosity!



# CYC Outstanding Student Award Winners Highlights

## Meet Elijah Harris!



*"My CYC advisor, Ms. Jamie, helped me fill out all the applications for college, and if it weren't for her, I might not be going. CYC provided me with that information which helped me get to where I am now."*

This resilient and positive young man is a 2018 graduate of Norwood High School and CYC's College and Career Success program. During his time at Norwood High School, Elijah had faced a variety of economic challenges. These challenges were not seen as shortcomings, but fuel for Elijah's grit and determination to succeed. He maximized every second of his day at school to ensure that his homework was completed prior to the end of the school day. This meant using his lunch bell to study in the library instead of socializing with friends.

Elijah's schedule included three honors courses, an AP course, a demanding calculus class, and a fifth year level of Spanish. His CYC advisor, Jamie Kemp shares, "I can genuinely say that Elijah took on the most rigorous schedule of any senior in his class. Elijah's work ethic is truly inspiring." Elijah is currently attending Ohio Northern University and studying engineering.

## Meet Lidya Tesfamariam!



*"Because of CYC and my CYC Advisor, Mr. Jordan, I'm able to be successful. The encouraging ideas that he and CYC have given me have empowered me to tell myself, 'Lidya just go for it, there is nothing that can stop you, just strive for it, and of course you will reach your goals.'"*

Lidya is a 2018 graduate of Withrow University High School and CYC's College and Career Success program. This driven and compassionate young lady has overcome so many challenges and obstacles in her young life. A refugee from Eritrea, Lidya's safety and well-being were at-stake in her country. Ultimately, she bravely chose to leave home for the neighboring country of Djibouti. It was a treacherously long and frightening journey by foot, but Lidya finally made her way to safety. Upon entering Djibouti, Lidya was able to apply for a visa to

come to the United States to reside with her father. Lidya has only been in the States since 2016, and in this short period of time, she managed to master the English language and take on employment as an ESL tutor for young children. Additionally, she graduated with a 4.0 GPA and in the top 3% of her class. Lidya's CYC advisor, Jordan Merrell, praises her achievements. He shares, "Lidya's passion to always do the right thing is a driving force behind her decisions. She carries herself with great respect and responsibility and is a model student and leader." Lidya is currently attending the University of Cincinnati where she is a nursing student. In her first semester at UC, she excelled with a 3.8 GPA!

# Meet The Passionate And Dedicated CYC Staff



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Youth  
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**Stephanie Hoffman**, Finance/ Payroll Coordinator, Coworth Financial Services, LLC

**David Plogmann**, Chief Development & Marketing Officer

**Chris Lipscombe**, Technology Manager

**Audrey Holtzman**, Community Engagement Manager

## **College and Career Success**

**Tracy Stokes**, College and Career Success Manager

**Amy Gass**, Administrative Assistant to College Access

**Allison Sears**, CLC Resource Coordinator, Dater H.S.

## **Talent Search Advisors**

**Mary Dusing**, Dater H.S.

**Shante George**, Shroder H.S.

**Leslie Hamilton**, Withrow H.S.

**Alexander Jenkins**, Woodward H.S.

**Alexander Johnson**, Hughes STEM H.S.

**Brandi Mulligan**, College & Career Mentor Coordinator

## **GEAR UP Norwood**

**Jamie Kemp**, Site Director

**Savannah Dayberry**, High School Site Advisor

**Kaitlin Lott**, Middle School Site Advisor

## **AmeriCorps Ohio**

**Crystal Smith**, AmeriCorps Ohio Site Supervisor

## **Americorps Ohio College Guides**

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**Ariana Hardy**, Riverview East H.S.

**Dezire Lowry**, Withrow H.S.

**Katrina MacGillis**, Dater H.S.

**Kayla McGill**, Cincinnati Arts & Technology Center

**Alexis Monroe**, Aiken H.S.

**Maggie Schierberg**, Gamble Montessori

**Quinn Connor**, Shroder H.S.

## **Work Readiness - Jobs for Cincinnati Graduates**

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**Leta White**, WIOA Program Manager

**Alicia Porter**, Administrative Support

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**Jared Davis**, Oyler H.S.

**Michael Davis**, Shroder H.S.

**Abasi Key**, Withrow H.S.

**Patricia Meridy**, North College Hill H.S.

**Jordan Merrell**, Withrow M.S.

**Ramon Moon**, Woodward H.S.

**Stephanie Parker**, Shroder M.S.

**Victoria Perkins**, Western Hills H.S.

**Charles Thornton**, Riverview East M.S.

**Lester Waller**, Woodward M.S.

**Stephanie Weaver**, Aiken H.S.

**James Williams II**, Winton Woods H.S.

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**Destyne Martin**, Corporate and Group Mentor Coordinator

**Molly Burkhalter**, College Mentor Coordinator, Cincinnati State

**Kaitlin Dauner**, Saturday Hoops Mentor Coordinator

**Eileene Douthard-Harris**, Mentor Coordinator

**Taneeka Porter**, Mentor Coordinator

**Michelle Shade**, College Mentor Coordinator, UC Blue Ash

**Brittany Smith**, Mentor Coordinator

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## CYC's Young Professionals Board



Cincinnati Youth Collaborative is excited to announce the launch of our new Young Professionals (YP) Board! This

group of early- and mid-career individuals want to make a meaningful contribution to creating brighter futures for local students, while also offering networking and learning opportunities for our CYC Alumni, building leadership skills, broadening their professional network, and having a good time.

**Learn more about us and our upcoming events:**

**Facebook:** <http://www.facebook.com/cycypboard>

**Instagram:** <https://www.instagram.com/cycyoungprofessionals/>

**Email:** [cycyp@cycyouth.org](mailto:cycyp@cycyouth.org)

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Ericka C. Dansby, CYC President & CEO

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**We need your help!** Your continued support provides life-changing programs to deserving Cincinnati youth. Over 43% of Cincinnati's children live in poverty, and are facing significant obstacles that can put their academic success at great risk. CYC's vital programming and resources are the solution, but we cannot provide our services without crucial funding. Please continue to remember CYC in your charitable giving. **To make a gift, please visit [beadreammaker.cycyouth.org](http://beadreammaker.cycyouth.org), or call CYC Development Manager, Elise Hyder, at (513) 363-5223.**



## Mission

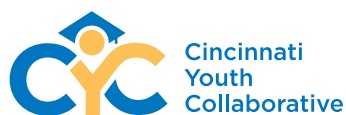
CYC empowers vulnerable children and young adults to overcome obstacles and succeed in education, career, and life.

## Vision

All children will achieve their full potential.

## Core Values

Accountability, Community, Empowerment, Integrity, Passion.



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