

**CYC Board Meeting Agenda
Cincinnati Youth Collaborative
Mayerson Academy, Rm 110
Tuesday, January 16, 2018
8:30-10:00 am**

Agenda Item	Intent	Who Leads
<ul style="list-style-type: none"> • Welcome- Amanda Penick • Approval of November 21, 2017 Minutes 	Approve	Jack Geiger (5 min)
Committee & President Reports: highlights for discussion only <ul style="list-style-type: none"> • Governance: Code of Regulations • Program: • Development: Actual, FY19 projected vs budget • Marketing: • Volunteer: • Finance: President Report:	Update/Inform Approve Update Update Update Update Update	Chair/Staff (30 min) Jesse Turner Greg Metz/Maurice Todd Wade/ Dave Jeff Wampler/Dave Barbara Szucsik/Maurice Steve Condon/Jenny Jostworth Jane
Executive Search Plan	Inform	Dan Molina (10 min)
Celebrating Staff	Inform	Michelle Hershey (10 min)
United Way/CYC alignment	Update	Steve Condon (10 min)
Strategic Plan Update	Inform	Dave/Maurice/Jane (15 min)
Old Business:		
New Business: Board Self-Assessment	Inform	Jane (5 min)

Next Board Meeting: March 20, 2018 at CYC

Upcoming events:

Saturday Hoops: **Saturdays, January-May 2018**
 Thank Your Mentor Day Event- **January 18, 2018**
 Staff Retreat- **February 5, 2018**
 Trivia Night- **February 22, 2018**
 JCG Career Development Conference- **April 24, 2018**
 Golf Outing- **May 8, 2018**

CYC empowers vulnerable children and young adults to overcome obstacles and succeed in education, career and life.



brighter futures • achieving dreams

**Board Minutes
Mayerson Academy
Tuesday, November 21, 2017**

Board Members Present: Toi Jones, Kenneth Webb, Jesse Turner, Steve Condon, Greg Metz, Jim Price, Gail Williams, Chuck Ackerman, Tom Marth, Barbara Szucsik, Todd Wade, Jeff Wampler, Michelle Hershey and Stephanie Shepherd
By Phone: Dan Molina, Tony McDaniel, Stephen Avila and Doug Brueckner

Board Members Absent: Jack Geiger, Yvette Simpson, Judy Pepler, Ken Cartwright, Laura Mitchell, Kathy Vuturo and John Fickle

Staff Present: Jane Keller, Dave Plogmann, Jenny Jostworth and Karen Connell

I. Welcome:

- Toi called meeting to order at 8:35 am.
- September 19, 2017 board minutes approved by board

Toi Jones

II. Executive Session

- Announcement of Jane's departure from CYC
- Developing executive search process. **Action: Will update board in January meeting.**

Toi Jones

III. Committee & President Reports: Updates Highlighted

- **Governance:** (see handout for details) **Toi Jones**
Presented proposed revisions of the Code of Regulations/bylaws objectives and thanked Amanda Penick, Graydon Head, for her facilitation of the process.
 - Changes/Updates discussed (see handout):
 - **Article IV-** Board of Directors meetings and voting quorum
 - a. Email voting- present members or remote vote-update allows remote voting
 - b. Merger or dissolution of CYC requires a 75% affirmative vote from directors
 - c. Action without meeting-can be taken without a meeting, with approval of 75% of voting directors
 - **Article V-**Officers Responsibilities
 - a. How current committees are lead
 - b. Resignation of Officers
 - c. Officers elected for 2 years up to 3 consecutive terms
 - **Article VI-** Standing Committee
 - a. Each committee is comprised of at least two directors vs three
 - b. Committee Responsibilities are defined
 - **Action: Board to approve Code of Regulations at January Board Meeting**

• **Program:**

Currently 86 college mentoring relationships at UCBA and 71 at Cincinnati State for 156 new relationships over the last 6 months. UCBA Mentors and mentees were recently surveyed with three takeaways:

Greg Metz

- Most relationships are going well- lots of fruitful development taking place.
- Some mentors are in need of additional tools beyond what MentorCliQ provides. We have suggested the development of a college mentoring toolkit for the future universal use by colleges collaborating with CYC.
- There are different dynamics for mentoring college students verses younger ages. We are in a learning process to understand those dynamics to improve support.

Greg is facilitating a meeting between CYC and UC's Cincinnati Pride Grant dept. to discuss expanding college mentoring to CPS students who have been awarded the Pride grant. **Action: UC/CYC meeting set for December with an update to program committee in January.**

- **Development** **Todd Wade/ Dave Plogmann**
 - **Dream Makers Recap**- Achieved 175K of 180K goal. New records for total revenues and attendance.
 - The committee debriefing for 2019 opportunities.
 - Dream Makers campaign theme will be incorporated into CYC events and mailings throughout the year.
- **Marketing** **Jeff Wampler**

A refresh on CYC branding is underway. The objective: Understanding CYC brand awareness locally, including it impacts recall to determine our brand position equity strength in order to grow relevance and drive volunteers to increase donations. Three key items will help

 - Awareness Benefit Study- Where do we stand as a brand in terms of our awareness
 - Personification Exercise- Through focus groups of stakeholders, mentors and mentees, how should we describe CYC as if a person-who would that be and what are their characteristics.
 - Concept Screener- Likelihood to purchase the CYC service, donate and volunteer to the cause
- **Volunteer** **Barbara Szucsik**
 - Committee will continue to meet monthly
 - Looking to schedule happy hour on the West Side to recruit volunteers
- **Finance:** **Jenny Jostworth/Steve Condon**
 - Updated on the new health care plan/provider and explained the process, changes, cost and transition.
 - Focus is on revenues from fundraising, individual donor cultivation and grant activities. YTD actual and FY 19 projections to budget. **Action item: Dave is providing an update to committee in early December followed by a topline to board in January.**
- **President Report** **Jane Keller**
 - Todd Wade was nominated for volunteer of the year at Key Bank
 - Thanks to Amanda Peck, Volunteer Committee, for code of regulations facilitation
 - The Youth Summit - "Young, But Not Silent" annual summit (5th year) was successful with over 360 youth. CYC has been a lead partner with the city and Youth at Center who conducts the annual event.
 - Dashboard indicators are green. Nothing of significance noted.
 - CYC is hiring part time HR Manager for 10-15 hours per week. Board was asked to refer anyone of interest to Jane/HR

- IV. Giving Strategies: Strategic Engagement of Board** **Dave Plogmann**
- Development's key Growth Priorities
 - Aggressive growth of individual donor base
 - Optimize Foundation Opportunities

- Maximize Corporate Relationships
- Opportunities for board to help grow our individual donor base- bring new “high (and otherwise) net worth” donors to CYC through personal outreach.
 - “Ride Along” with us on key asks- help identify the influencers are and facilitate the startup conversation
 - Implement circle of trust mailing strategy - Pick people you know, send a personalized letter and make the ASK. Dave gave an example of his ask and positive response. Board discussed timing of the mailing – maybe an alternative date vs year-end. **Action: Dave to take under review.**
- Optimize foundation opportunities
 - Review the updated trustee list- who do you know?
 - Ride along with us on key foundation asks
- Maximize corporate relationships
 - Does your company have a Matching Gift Program- if so, are you submitting your donations for matching
 - Does your company offer grants based on board service
 - Corporate Sponsorships-help us plan and lock in support for 2018 events
 - In-Kind Donations for fundraising events-tickets, products, etc.
 - Does your company’s corporate foundation priorities align with CYC
- How else can you help
 - Personally support the “Be a Dream Maker” Year End Campaign
 - Giving Tuesday
 - End of Year Mailing
 - Share/Post on Social Media

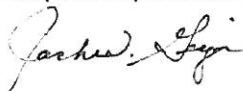
V. New Business:

Jane Keller

- Reviewed Board Engagement Team Activities for FY18. A great opportunity to spend time with CYC staff, engage with students and get to know fellow board members.
- Please join us at the annual CYC Holiday Party on December 8, 2017, 2:30-5:30 PM
- Thank Your Mentor Day event on January 18, 2018 celebrates our mentors – location will be American Ball Park Club Room.

VI. Adjourned at 10:10 AM

Respectfully submitted,



Jack Geiger,
CYC Secretary

Note: President reviewed notes on behalf of CYC secretary.

CYC’s on-time graduation rate is 96%!

**AMENDED AND RESTATED CODE OF REGULATIONS
OF THE
CINCINNATI YOUTH COLLABORATIVE**

ARTICLE I - NAME

The name of this Corporation is Cincinnati Youth Collaborative (the "Corporation").

ARTICLE II - OBJECTIVES AND ACTIVITIES

Section 2.1 - Objectives. The primary objectives of the Corporation shall be to empower vulnerable children and young adults to overcome obstacles and succeed in education, career, and life. In furtherance of this objective, the Corporation shall: (a) bring together people, institutions, and other community resources to help youth graduate from high school and successfully enter and graduate post-secondary education, obtain employment, and/or enlist in service; (b) play a proactive leadership role in the Cincinnati community as an advocate, catalyst, coordinator or operator of selective programs which help youth to identify and overcome barriers to self-sufficiency and (c) coordinate and manage a rewards and recognition program that encourages and supports academic achievement for youth, volunteers, and community partners.

Section 2.2 - Activities. All activities of the Corporation shall be controlled solely by the Board of Directors and officers of the Corporation duly elected by the Board of Directors. In connection with such activities, the Board of Directors shall have the powers and duties set forth herein.

ARTICLE III - MEMBERSHIP

The CORPORATION shall have no members, other than the Directors.

ARTICLE IV - DIRECTORS

Section 4.1 – General Powers and Duties. Except as otherwise provided for in these Regulations, the property, business and affairs of the Corporation shall be governed by its Board of Directors. The Board may exercise all such powers of the Corporation as are authorized by law, by

the Articles of Incorporation or by these Regulations as may be amended from time to time, subject to such limitations as contained in the Ohio Nonprofit Corporation Law. The Board of Directors may adopt by-laws or regulations for its own governance and for that of any committee not inconsistent with these Regulations.

Section 4.2 – Number and Term. There shall be a Board of Directors comprised of not less than five (5) Directors (excluding Directors Emeritus) and not more than forty (40) Directors (inclusive of Directors Emeritus). The number of Directors shall be determined, and may be changed from time to time, by the affirmative vote of a majority of the Directors. The term of office of a Director will begin upon election and continue until a successor is elected or until death, resignation, removal or expiration of the term. The length of a term is three (3) consecutive years. The Directors shall be divided as equally as possible into three (3) classes, and the terms of the Directors shall be staggered so that one-third (1/3) of the Directors shall be elected annually. Notwithstanding anything herein to the contrary, the length of the terms of the current Directors shall be staggered as set forth on Exhibit A.

Section 4.3 – Selection of Directors. The current Directors of the Corporation as of the effective date of these Regulations are listed on Exhibit A attached hereto and made a part hereof. Future Directors shall be elected by the existing Directors from one or more persons selected by the governance committee pursuant to Section 6.4 below, except a vacancy in the position of the Superintendent Director or the Mayoral-Designated Director (as those terms are defined below) shall be filled, respectively, by the Superintendent or the Mayor (or a member of the Cincinnati City Council designated by the Mayor) (as those terms are defined below). At each annual meeting, the Board of Directors shall elect or reelect such Directors pursuant to Section 4.2 and this Section 4.3. Notwithstanding anything herein to the contrary: (a) the Superintendent of the Cincinnati Public School District (the “Superintendent”) shall at all times automatically be one (1) of the Directors (the “Superintendent Director”), and said Superintendent Director shall not be subject to the term limits, tenure limits, or nominating or election requirements set forth herein; and (b) the Mayor of the City of Cincinnati, an Ohio municipal Corporation (the “Mayor”), or a member of the Cincinnati City Council designated by the Mayor from time to time, shall at all times automatically be one (1) of the

Directors (the “Mayoral-Designated Director”), and said Mayoral-Designated Director shall not be subject to the term limits, tenure limits, or nominating or election requirements set forth herein.

Section 4.4 – Tenure. Except as set forth in Section 4.3 above and in Section 4.15 below, no person shall serve as a Director for more than three (3) three-year terms, or a total of nine (9) years in the aggregate, provided however that in the event such Director has filled one (1) year or less of a partial, unexpired term as a result of a resignation or removal of another Director, such individual shall have the opportunity to serve for the remainder of such unexpired term plus three (3) full three-year terms, or a total limit of ten (10) years in the aggregate.

Section 4.5 – Duties. The Board of Directors shall have all of the authority and responsibility for adopting and implementing policies and procedures to accomplish the purposes and objectives of the Corporation, shall have the authority and responsibility to govern the management, operations and assets of the Corporation, may make general rules and regulations for the government of the Corporation and may authorize and appoint committees comprised of Directors. The Directors as a body shall exercise the powers conferred upon said body by the Articles of Incorporation and by the laws of the State of Ohio. In addition to the responsibilities mentioned above, the duties of the Board of Directors shall include, but not be limited to, the following:

- a. Interview and engage an individual to serve as the Chairperson of the Corporation, periodically evaluate the performance of the Chairperson and fill any vacancy in the office of the Chairperson caused by his or her death, resignation, retirement or removal from office.
- b. Evaluate the need for, authorize, coordinate and supervise any fundraising efforts of the Corporation.
- c. Conduct strategic planning for the Corporation and oversight of the implementation of such plans.

Section 4.6 – Meetings. The Board of Directors shall meet at least one (1) time per calendar year quarter, at such times as the Board of Directors may designate. One of such meetings shall be designated by the Board as the annual meeting of the Corporation. New members of the Board of Directors shall generally be installed at the Corporation’s annual meeting or at such other meetings

as otherwise approved by a majority of the Board. Additional meetings of the Board of Directors may be called by the Chairperson or a majority of the voting Directors.

Section 4.7 – Place of Meetings. All meetings of the Board of Directors shall be held at the Corporation’s principal office or at such other place, within or without the State of Ohio, as may be designated in the notice of such meeting. Directors may participate in a meeting of the Board through the use of a telephone conference or other communications equivalents by means of which all persons participating in the meeting can communicate with all other Directors.

Section 4.8 – Notice. Notice of the time and place of any meeting of the Board of Directors shall be given to each Director by the Secretary of the Corporation, or by a designee of the Secretary at the Secretary’s direction, at least two (2) days in advance of such meeting. Such notice shall either be (a) in writing and delivered personally or by mail, or (b) in writing and delivered by telefacsimile, or (c) delivered by email.

Section 4.9 – Waiver of Notice. Notice of the time, place and purpose(s) of any meeting of the Board of Directors, whether required by law, the Articles of Incorporation, or these Regulations, may be waived in writing, either before or after the holding of such meeting, by any Director, which writing shall be filed with or entered upon the records of the meeting. The attendance of any Director at any such meeting without protesting, prior to or at the commencement of the meeting, the lack of proper notice shall be deemed to be a waiver by him or her of notice of such meeting.

Section 4.10 – Quorum and Voting Rights. At least one-half (1/2) of the voting (i.e., non-Director Emeritus) Directors that have been duly selected in accordance with this Article IV shall constitute a quorum for a meeting of the Board of Directors. The act of a majority of the voting Directors present at any meeting at which a quorum is present shall be the act of the Board of Directors unless the act of a greater number is required by the Articles of Incorporation, the Ohio Nonprofit Corporation Law, or these Regulations as may be amended from time to time. A majority of the voting Directors present at any meeting, whether or not a quorum is present, may adjourn such meeting from time to time.

Section 4.11 – Action Without Meeting. Any action which may be authorized or taken at a meeting of the Board of Directors may be authorized or taken without a meeting with the affirmative vote or approval of, and in a writing signed by, at least three-fourths (3/4) of the Directors (except that the signatures of Directors Emeritus shall not be required), in accordance with Section 1702.25 of the Ohio Revised Code.

Section 4.12 – Vacancies. In the event of a vacancy on the Board of Directors of a Director caused by the death, resignation or removal of a Director by the Board of Directors, the remaining Directors may, by the vote of a majority of their number, elect a new Director to fill such vacancy for the unexpired term from one or more persons selected by the governance committee pursuant to Section 6.4 below, except a vacancy in the position of the Superintendent Director or the Mayoral-Designated Director shall be filled by the Superintendent or the Mayor (or a member of the Cincinnati City Council designated by the Mayor), respectively.

Section 4.13 – Resignation. Any Director may resign at any time by giving written notice to the Chairperson of the Board of Directors. Such resignation shall take effect as of the date of the receipt of such notice, unless such notice specifies a later effective time.

Section 4.14 – Removal. A Director may be removed as a Director by the majority vote of the Directors in cases of serious conflict of interest, a breach of the Corporation's morality clause, or non-performance of duties. Removal will occur automatically upon the date of the action of the Board of Directors. The Board of Directors may elect (from one or more persons selected by the governance committee pursuant to Section 6.4 below) a successor as Director to fill any vacancy created under this Section 4.14, except a vacancy in the position of the Superintendent Director or the Mayoral-Designated Director shall be filled by the Superintendent or the Mayor (or a member of the Cincinnati City Council designated by the Mayor), respectively. The Corporation's morality clause is as follows: A Director shall not commit any act that indicates dishonesty or moral turpitude or that otherwise could materially injure the reputation of the Corporation.

Section 4.15 – Directors Emeritus. Notwithstanding anything herein to the contrary, any person who is ineligible to serve as a Director as a result of the term limitations set forth in Section

4.4 above shall nevertheless remain eligible to serve as a “Director Emeritus”, at the request of the Board. The invitation to serve as a Director Emeritus may be renewed every three (3) years and is overseen by the governance committee, or otherwise is deemed to lapse at the end of such three (3) year period. A Director Emeritus shall be entitled to notice of any meeting of the Board of Directors, to be present in person at any such meeting, to present matters for consideration and to take part in consideration of any business by the Board of Directors at any meeting of the Board of Directors, but shall not be counted for purposes of a quorum and shall not have any right to vote on any business of the Board of Directors.

ARTICLE V - OFFICERS

Section 5.1 – Designation. The officers of the Corporation shall be the Chairperson, Chairperson-Elect, Secretary and Treasurer. The Board of Directors may provide for such other elected officers and assistant officers as may be deemed necessary from time to time. The Board of Directors may also appoint an executive staff and advisory board and designate specific duties to them from time to time.

Section 5.2 – Election and Term of Office. The officers of the Corporation shall be elected annually by the Board of Directors at its annual meeting or at a special meeting of the Board of Directors held for such purpose. Each officer shall hold office for a term of two (2) years or until his or her successor is elected, or until his or her earlier resignation, removal from office or death. An officer may hold the same office for no more than three (3) consecutive terms.

Section 5.3 – Resignation. Any officer may resign at any time by giving written notice to the members of the executive committee. Such resignation shall take effect as of the date of the receipt of such notice, unless such notice specifies a later effective time.

Section 5.4 – Removal. Any officer elected or appointed by the Board of Directors may be removed from office, with or without cause, by a vote of a majority of all the elected Directors, at a meeting at which a quorum is present.

Section 5.5 – Powers and Duties. Subject to such limitations as the Board of Directors may from time to time prescribe, the officers shall each have such powers and perform such duties as generally pertain to their respective offices and such further powers and duties as may be conveyed upon them from time to time by the Board of Directors, including but not limited to the following powers and duties:

a. Chairperson - The Chairperson shall have the authority to select members of an executive staff, shall lead the governance committee, and shall be responsible for governing the executive staff and the day to day operations of the Corporation.

b. Chairperson-Elect – The Chairperson-Elect shall preside in place of the Chairperson when he or she is unavailable, shall lead the nominating responsibilities of the governance committee, and shall be next in line to fill the role of the Chairperson.

c. Secretary - The Secretary shall be responsible for ensuring notice of all meetings of the Board of Directors is given to the Board, shall keep a record of all proceedings of meetings of the Board of Directors, and shall prepare the minutes of each such meeting.

d. Treasurer - The Treasurer shall be responsible for the oversight of the funds and assets of the Corporation; shall be responsible for the oversight of proper records showing all receipts, expenditures and disbursements of the Corporation, with vouchers in support thereof; shall lead the finance/audit committee; and shall make a report of the status of all the Corporation's accounts at each regular meeting of the Board.

e. Other Officers - The Board of Directors may appoint such other officers as are needed to effectively manage the organization, provided that the responsibility and authority of each such officer are set forth at the time of the appointment.

ARTICLE VI - COMMITTEES

Section 6.1 – Finance/Audit Committee. The Board shall designate a finance/audit committee to (1) receive reports from and/or provide information to the Corporation's outside independent auditor(s); (2) oversee the financial affairs of the Corporation including recommending actions to maintain and improve the financial position of the Corporation and reviewing and making recommendations with respect to the budget of the Corporation; and (3) perform such other duties as may be from time to time delegated to the committee by the Board of Directors. The committee shall consist of at least two (2) Directors, one of whom must be the Treasurer.

Section 6.2 – Development Committee. The Board shall designate a development committee to examine fundraising options for the Corporation, to oversee annual fundraising goals and strategy for the Corporation, to implement fundraising programs for the Corporation, and to perform such other duties as may be from time to time delegated to the development committee by the Board of Directors. The development committee shall consist of at least two (2) Directors.

Section 6.3 – Executive Committee. The Chairperson, Chairperson-Elect, Treasurer and Secretary shall comprise the executive committee of the Board. The executive committee shall, as necessary, take actions and make decisions on behalf of the Board of Directors during the interim between meetings of the Board, which actions shall be directed at a preceding meeting of the Board of Directors or approved at the meeting immediately following such action. The executive committee shall receive any notices of officer resignations.

Section 6.4 – Governance Committee. The Board shall designate a governance committee to encourage development of the Board, prepare the Board for succession planning, assess the Board's effectiveness, nominate candidates for election to the Board (including overseeing the process for requesting former Directors to serve as Directors Emeritus) (but not for the positions of the Superintendent Director or the Mayoral-Designated Director), prepare for staff leadership succession planning, and perform such other duties as may be from time to time delegated to the governance committee by the Board of Directors. The governance committee shall consist of at least two (2) Directors, one of whom must be the Chairperson and one of whom must be the Chairperson-Elect. The governance committee shall report to the Board at the Board's annual meeting and at such other meetings of the Board as is required. From time to time, as required, the governance committee shall recommend candidates for election to the Board of Directors (including Directors Emeritus), to be considered by the Board of Directors. All candidates for nomination recommended by the governance committee shall be selected on the basis of methods and criteria developed by the governance committee unless otherwise stipulated in these Regulations.

Section 6.5 – Volunteer Committee. The Board shall designate a volunteer committee to work in close cooperation with the Corporation's staff to assist in recruiting, training and retaining

volunteers, to develop recruiting strategies that expand and grow the Corporation's volunteer base, to assist with Corporation events and activities, and to perform such other duties as may be from time to time delegated to the volunteer committee by the Board of Directors. The volunteer committee shall consist of at least two (2) Directors.

Section 6.6 – Program Committee. The Board shall designate a program committee to monitor the Corporation's service delivery system, to track the long term and short term performance of the Corporation's programs, to prepare quarterly reports for the Board regarding the same, and to perform such other duties as may be from time to time delegated to the program committee by the Board of Directors. The program committee shall consist of at least two (2) Directors.

Section 6.7 – Marketing Committee. The Board shall designate a marketing committee to develop and maintain good relations between the Corporation, the greater Cincinnati community and the media, to bring increased visibility to the Corporation, and to perform such other duties as may be from time to time delegated to the marketing committee by the Board of Directors. The marketing committee shall consist of at least two (2) Directors.

Section 6.8 – Advisory Committee. The Board shall designate an advisory committee to be available on an ad hoc basis to help the Corporation as needed, advise and assist the Corporation with community initiatives and issues, advocate on behalf of the Corporation, advise candidates for key senior leadership roles, provide input on the Corporation's strategic plan, and to perform such other duties as may be from time to time delegated to the advisory committee by the Board of Directors. The advisory committee shall consist of the Directors Emeritus.

Section 6.9 – Other Committees. The Board of Directors may by resolution designate and create one or more other committees.

Section 6.10 – Members, Authority and Manner of Acting. The Board of Directors shall designate a chairperson of each committee. Persons who are not Directors may serve on any committee other than the executive committee. Notwithstanding anything herein to the contrary, unless otherwise appointed as a member of a committee, the Chairperson shall automatically be an

ex officio member of all committees of the Board, and shall be entitled to be present in person, to present matters for consideration and to take part in consideration of any business by the committee at any meeting of the committee, but shall not be counted for purposes of a quorum and shall not have any right to vote on any business of the committee. Unless otherwise provided in these Regulations or unless otherwise ordered by the Board, any such committee shall act by a majority of all of its members at a meeting at such place or through electronic communication as permitted under the laws of the State of Ohio or by writing or writings signed by all of the committee members, and any such committee shall meet on the call of its chairperson. All committees of the Board shall prepare and file minutes of all committee meetings with the Secretary, to be filed with or entered upon the records of the Corporation.

Section 6.11 – Responsibility. The designation and creation of any such committee and the delegation thereto of authority shall not operate to relieve the Board, or any individual Director, of any responsibility imposed by law.

ARTICLE VII - INDEMNIFICATION

The Corporation shall, and does hereby, agree to indemnify any Director, officer, employee, agent, or any former Director, officer, employee, agent or volunteer, or any person who is serving or has served at its request as a Director, officer, employee, agent, or volunteer of another Corporation, whether nonprofit or for profit, to the full extent permitted by the provisions of Section 1702.12 (E) (1)-(5) of the Ohio Revised Code which provisions, in their entirety, are incorporated in this Article as if the same were fully written in this Article. In addition, the indemnification provided by this Article shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under the Articles of Incorporation or these Regulations, or any agreement, vote of members, or disinterested Directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, officer, employee or agent, and shall inure to the benefit of the heirs, executors and administrators of such person. The Corporation may purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee, or agent of the Corporation, to provide the indemnification provided herein.

ARTICLE VIII - FISCAL YEAR

The fiscal year of the Corporation shall be July 1 through June 30, or such other year as may be adopted from time to time by the Board of Directors.

ARTICLE IX - EXEMPT ACTIVITIES

These Regulations and any powers or authorizations contained herein shall be subject to the restrictions and prohibitions contained in the Articles of Incorporation of the Corporation, and, notwithstanding any other provisions of these Regulations, no Director, officer, employee, or representative of the Corporation shall take any action or carry on any activity by or on behalf of the Corporation not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or by any organization contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, as amended.

ARTICLE X – AMENDMENTS; SIGNIFICANT ACTIONS

These Regulations may be altered, amended, or repealed or new Regulations may be adopted by the affirmative vote of at least two-thirds (2/3) of the Directors, at any meeting of the Directors. Any merger or dissolution of the Corporation or divestiture of substantially all of the Corporation's assets shall require the affirmative vote of at least three-fourths (3/4) of the Directors, at any meeting of the Directors.

ARTICLE XI - MISCELLANEOUS

Section 11.1 – Pronouns. All pronouns shall be deemed to refer to the masculine, feminine, neuter, singular or plural as the identity of the person or persons referred to may require.

Section 11.2 – Effective Date. These Regulations, which supersede and replace in their entirety any previous Regulations of the Corporation, shall be effective upon January 16, 2018.

Exhibit A
Cincinnati Youth Collaborative Directors Effective January 16, 2018

For the term expiring June 30, 2018	For the term expiring June 30, 2019	For the term expiring June 30, 2020	For the term expiring June 30, 2021
Ken Cartwright	Chuck Ackerman	Stephen Avila	Amanda Penick
Jack Geiger	Steve Condon	Doug Brueckner	
Tony McDaniel	Michelle Hershey	John Fickle	
Kathy Vuturo	Toi Clarke Jones	Tom Marth	
Jeff Wampler	Dan Molina	Greg Metz	
Gail Williams	Stephanie Shepherd	Judy Pepler	
	Barbara Szucsik	Jim Price	
	Kenneth Webb	Jesse Turner	
		Todd Wade	

Laura Mitchell, Superintendent Director
Yvette Simpson, Mayoral-Designated Director

Directors Emeritus

Kathy Beechem
The Honorable Judge Nathaniel Jones
Mary Beth Price
Chad Wick

Advisory Committee

John Pepper
Jim Sowar
Kent Wellington

**AMENDED AND RESTATED CODE OF REGULATIONS
OF THE
CINCINNATI YOUTH COLLABORATIVE**

ARTICLE I - NAME

The name of this Corporation is Cincinnati Youth Collaborative (the "Corporation").

ARTICLE II - OBJECTIVES AND ACTIVITIES

Section 2.1 - Objectives. The primary objectives of the Corporation shall be to ~~assist Cincinnati-area youths to graduate from high school with the knowledge, skills, attitudes and behavior necessary to participate fully and responsibly in society~~empower vulnerable children and young adults to overcome obstacles and succeed in education, career, and life. In furtherance of this objective, the Corporation shall: (a) bring together people, institutions, and other community resources to help youth graduate from high school, ~~and successfully enter post-and graduate post-secondary education, and/or obtain employment, and/or enlist in service;~~ and successfully enter post-and graduate post-secondary education, and/or obtain employment, and/or enlist in service; (b) play a proactive leadership role in the Cincinnati community as an advocate, catalyst, coordinator or operator of selective programs which help youth to identify and overcome barriers to self-sufficiency and (c) coordinate and manage a rewards and recognition program that encourages and supports academic achievement for ~~high school students~~youth, volunteers, and community partners.

Section 2.2 - Activities. All activities of the Corporation shall be controlled solely by the Board of Directors and officers of the Corporation duly elected by the Board of Directors. In connection with such activities, the Board of Directors shall have the powers and duties set forth herein.

ARTICLE III - MEMBERSHIP

The CORPORATION shall have no members, other than the Directors.

ARTICLE IV - DIRECTORS

Section 4.1 – General Powers and Duties. Except as otherwise provided for in these Regulations, the property, business and affairs of the Corporation shall be ~~managed~~ governed by its Board of Directors. The Board may exercise all such powers of the Corporation as are authorized by law, by the Articles of Incorporation or by these Regulations as may be amended from time to time, subject to such limitations as contained in the Ohio Nonprofit Corporation Law. The Board of Directors may adopt by-laws or regulations for its own governance and for that of any committee not inconsistent with these Regulations.

Section 4.2 – Number and Term. There shall be a Board of Directors comprised of not less than five (5) Directors (excluding Directors Emeritus) and not more than forty (40) Directors (inclusive of Directors Emeritus). The number of Directors shall be determined, and may be changed from time to time, by the affirmative vote of a majority of the Directors. The term of office of a Director will begin upon election and continue until a successor is elected or until death, resignation, removal or expiration of the term. The length of a term is three (3) consecutive years. The Directors shall be divided as equally as possible into three (3) classes, and the terms of the Directors shall be staggered so that one-third (1/3) of the Directors shall be elected annually. Notwithstanding anything herein to the contrary, the length of the terms of the current Directors shall be staggered as ~~determined by the Directors in a meeting to be held shortly after July 1, 2012~~ set forth on Exhibit A.

Section 4.3 – Selection of Directors. The current Directors of the Corporation as of the effective date of these Regulations are listed on Exhibit A attached hereto and made a part hereof. Future Directors shall be elected by the existing Directors from one or more persons selected by the ~~nominating~~ governance committee pursuant to Section 6.54 below, except a vacancy in the position of the Superintendent Director, ~~or the Mayoral-Designated Director of the Cincinnati Scholarship Foundation~~ Director (as those terms are defined below) shall be filled, respectively, by the Superintendent, ~~or the Mayor (or a member of the Cincinnati City Council designated by the Mayor), or the Cincinnati Scholarship Foundation~~ (as those terms are defined below). At each annual meeting, the Board of Directors shall elect or reelect such Directors pursuant to Section 4.2

and this Section 4.3. Notwithstanding anything herein to the contrary: (a) the Superintendent of the Cincinnati Public School District (the “Superintendent”) shall at all times automatically be one (1) of the Directors (the “Superintendent Director”), and said Superintendent Director shall not be subject to the term limits, tenure limits, or nominating or election requirements set forth herein; and (b) the Mayor of the City of Cincinnati, an Ohio municipal Corporation (the “Mayor”), or a member of the Cincinnati City Council designated by the Mayor from time to time, shall at all times automatically be one (1) of the Directors (the “Mayoral-Designated Director”), and said Mayoral-Designated Director shall not be subject to the term limits, tenure limits, or nominating or election requirements set forth herein; ~~and (c) a director of the Cincinnati Scholarship Foundation, an Ohio nonprofit corporation (the “Cincinnati Scholarship Foundation”) as designated by the Cincinnati Scholarship Foundation, from time to time shall at all times automatically be one (1) of the Directors (the “Cincinnati Scholarship Foundation Director”), and said Cincinnati Scholarship Foundation Director shall not be subject to the term limits, tenure limits, or nominating or election limits set forth herein.~~

Section 4.4 – Tenure. Except as set forth in Section 4.3 above and in Section 4.15 below, no person shall serve as a Director for more than three (3) three-year terms, or a total of nine (9) years in the aggregate, provided however that in the event such Director has filled one (1) year or less of a partial, unexpired term as a result of a resignation or removal of another Director, such individual shall have the opportunity to serve for the remainder of such unexpired term plus three (3) full three-year terms, or a total limit of ten (10) years in the aggregate.

Section 4.5 – Duties. The Board of Directors shall have all of the authority and responsibility for adopting and implementing policies and procedures to accomplish the purposes and objectives of the Corporation, shall have the authority and responsibility to ~~supervise~~ govern the management, operations and assets of the Corporation, may make general rules and regulations for the government of the Corporation and may authorize and appoint committees comprised of Directors. The Directors as a body shall exercise the powers conferred upon said body by the Articles of Incorporation and by the laws of the State of Ohio. In addition to the responsibilities mentioned above, the duties of the Board of Directors shall include, but not be limited to, the following:

a. Interview and engage an individual to serve as the Chairperson of the Corporation, periodically evaluate the performance of the Chairperson and fill any vacancy in the office of the Chairperson caused by his or her death, resignation, retirement or removal from office.

b. Evaluate the need for, authorize, coordinate and supervise any fundraising efforts of the Corporation.

c. ~~Strategic~~ _____ Conduct strategic planning for the Corporation and oversight of the implementation of such plans.

Section 4.6 – Meetings. The Board of Directors shall meet at least one (1) time per calendar year quarter, at such times as the Board of Directors may designate. One of such meetings shall be designated by the Board as the annual meeting of the Corporation. New members of the Board of Directors shall generally be installed at the Corporation’s annual meeting or at such other meetings as otherwise approved by a majority of the Board. Additional meetings of the Board of Directors may be called by the Chairperson or a majority of the voting Directors.

Section 4.7 – Place of Meetings. All meetings of the Board of Directors shall be held at the Corporation’s principal office or at such other place, within or without the State of Ohio, as may be designated in the notice of such meeting. Directors may participate in a meeting of the Board through the use of a telephone conference or other communications equivalents by means of which all persons participating in the meeting can communicate with all other Directors.

Section 4.8 – Notice. Notice of the time and place of any meeting of the Board of Directors shall be given to each Director by the Secretary of the Corporation, or by a designee of the Secretary at the Secretary’s direction, at least two (2) days in advance of such meeting. Such notice shall either be (a) in writing and delivered personally or by mail, or (b) in writing and delivered by telefacsimile, or (c) delivered by email.

Section 4.9 – Waiver of Notice. Notice of the time, place and purpose(s) of any meeting of the Board of Directors, whether required by law, the Articles of Incorporation, or these Regulations, may be waived in writing, either before or after the holding of such meeting, by any Director, which

writing shall be filed with or entered upon the records of the meeting. The attendance of any Director at any such meeting without protesting, prior to or at the commencement of the meeting, the lack of proper notice shall be deemed to be a waiver by him or her of notice of such meeting.

Section 4.10 – Quorum and Voting Rights. At least one-half (1/2) of the voting (i.e., non-Director Emeritus) Directors that have been duly selected in accordance with this Article IV shall constitute a quorum for a meeting of the Board of Directors. The act of a majority of the voting Directors present at any meeting at which a quorum is present shall be the act of the Board of Directors unless the act of a greater number is required by the Articles of Incorporation, the Ohio Nonprofit Corporation Law, or these Regulations as may be amended from time to time. A majority of the voting Directors present at any meeting, whether or not a quorum is present, may adjourn such meeting from time to time.

Section 4.11 – Action Without Meeting. Any action which may be authorized or taken at a meeting of the Board of Directors may be authorized or taken without a meeting with the affirmative vote or approval of, and in a writing signed by, ~~all~~ at least three-fourths (3/4) of the Directors (except that the signatures of Directors Emeritus shall not be required), in accordance with Section 1702.25 of the Ohio Revised Code.

Section 4.12 – Vacancies. In the event of a vacancy on the Board of Directors of a Director caused by the death, resignation or removal of a Director by the Board of Directors, the remaining Directors may, by the vote of a majority of their number, elect a new Director to fill such vacancy for the unexpired term from one or more persons selected by the nominating governance committee pursuant to Section 6.24 below, except a vacancy in the position of the Superintendent Director, ~~or~~ the Mayoral-Designated ~~Director or the Cincinnati Scholarship Foundation~~ Director shall be filled by the Superintendent, ~~or~~ the Mayor (or a member of the Cincinnati City Council designated by the Mayor), ~~or the Cincinnati Scholarship Foundation,~~ respectively.

Section 4.13 – Resignation. Any Director may resign at any time by giving written notice to the Chairperson of the Board of Directors. Such resignation shall take effect as of the date of the receipt of such notice, unless such notice specifies a later effective time.

Section 4.14 – Removal. A Director may be removed as a Director by the majority vote of the Directors in cases of serious conflict of interest, a breach of the Corporation’s morality clause, or non-performance of duties. Removal will occur automatically upon the date of the action of the Board of Directors. The Board of Directors may elect (from one or more persons selected by the ~~nominating governance~~ committee pursuant to Section 6.24 below) a successor as Director to fill any vacancy created under this Section 4.14, except a vacancy in the position of the Superintendent Director. ~~or the Mayoral-Designated Director, or the Cincinnati Scholarship Foundation~~ Director shall be filled by the Superintendent ~~or the Mayor (or a member of the Cincinnati City Council designated by the Mayor), or the Cincinnati Scholarship Foundation, respectively~~ respectively. The Corporation’s morality clause is as follows: A Director shall not commit any act that indicates dishonesty or moral turpitude or that otherwise could materially injure the reputation of the Corporation.

Section 4.15 – Directors Emeritus. Notwithstanding anything herein to the contrary, any person who is ineligible to serve as a Director as a result of the term limitations set forth in Section 4.4 above shall nevertheless remain eligible to serve as a “Director Emeritus¹¹”, at the request of the Board. The invitation to serve as a Director Emeritus may be renewed every three (3) years and is overseen by the governance committee, or otherwise is deemed to lapse at the end of such three (3) year period. A Director Emeritus shall be entitled to notice of any meeting of the Board of Directors, to be present in person at any such meeting, to present matters for consideration and to take part in consideration of any business by the Board of Directors at any meeting of the Board of Directors, but shall not be counted for purposes of a quorum and shall not have any right to vote on any business of the Board of Directors.

ARTICLE V - OFFICERS

Section 5.1 – Designation. The officers of the Corporation shall be the Chairperson, ~~one or more Vice Chairpersons (the number to be determined by the Directors)~~Chairperson-Elect, Secretary and Treasurer. The Board of Directors may provide for such other elected officers and assistant officers as may be deemed necessary from time to time. The Board of Directors may also appoint an executive staff and advisory board and designate specific duties to them from time to time.

Section 5.2 – Election and Term of Office. The officers of the Corporation shall be elected annually by the Board of Directors at its annual meeting or at a special meeting of the Board of Directors held for such purpose. Each officer shall hold office for a term of ~~one~~two (+2) years or until his or her successor is elected, or until his or her earlier resignation, removal from office or death. An officer may hold ~~an~~the same office for no more than three (3) consecutive terms ~~and except for the Chairperson-Elect, may not serve as an officer for one year before filling another officer role.~~

Section 5.3 – Resignation. Any officer may resign at any time by giving written notice to the members of the executive committee. Such resignation shall take effect as of the date of the receipt of such notice, unless such notice specifies a later effective time.

~~Section 5.3~~Section 5.4 – Removal. Any officer elected or appointed by the Board of Directors may be removed from office, with or without cause, by a vote of a majority of all the elected Directors, at a meeting at which a quorum is present.

Section 5.45 – Powers and Duties. Subject to such limitations as the Board of Directors may from time to time prescribe, the officers shall each have such powers and perform such duties as generally pertain to their respective offices and such further powers and duties as may be conveyed upon them from time to time by the Board of Directors, including but not limited to the following powers and duties:

a. Chairperson - The Chairperson shall have the authority to select members of an executive staff, shall ~~preside over~~ lead the governance committee, and shall be responsible for

governing the executive staff, ~~and shall generally preside over~~ the day to day operations of the Corporation.

b. Chairperson-Elect – The Chairperson-Elect shall preside in place of the Chairperson when he or she is unavailable, shall lead the nominating responsibilities of the governance committee, and shall be next in line to fill the role of the Chairperson.

c. Secretary - The Secretary shall give be responsible for ensuring notice of all meetings of the Board of Directors is given to the Board, shall keep a record of all proceedings of meetings of the Board of Directors, and shall prepare the minutes of each such meeting.

d. Treasurer - The Treasurer shall ~~have charge~~ be responsible for the oversight of the funds and assets of the Corporation, shall ~~keep~~ be responsible for the oversight of proper records showing all receipts, expenditures and disbursements of the Corporation, with vouchers in support thereof; shall lead the finance/audit committee; and shall make a report of the status of all the Corporation's accounts at each regular meeting of the Board.

e. Other Officers - The Board of Directors may appoint such other officers as are needed to effectively manage the organization, provided that the responsibility and authority of each such officer are set forth at the time of the appointment.

ARTICLE VI - COMMITTEES

Section 6.1 – Finance/Audit Committee. The Board shall designate a finance/audit committee to (1) receive reports from and/or provide information to the Corporation's outside independent auditor(s); (2) oversee the financial affairs of the Corporation including recommending actions to maintain and improve the financial position of the Corporation and reviewing and making recommendations with respect to the budget of the Corporation; and (3) perform such other duties as may be from time to time delegated to the committee by the Board of Directors. The committee shall consist of at least ~~three~~ two (2) ~~Board members~~ Directors, one of whom must be the Treasurer.

Section 6.2 – Development Committee. The Board shall designate a development committee to examine fundraising options for the Corporation, to ~~establish~~ oversee annual fundraising goals and strategy for the Corporation, to implement fundraising programs for the Corporation, and to perform such other duties as may be from time to time delegated to the development committee by the Board

of Directors. The development committee shall consist of at least ~~three~~ two ~~(32)~~ Board members Directors.

Section 6.3 – Executive Committee. The Chairperson, Chairperson-Elect, Treasurer and Secretary shall comprise the executive committee of the Board. The executive committee shall, as necessary, take actions and make decisions on behalf of the Board of Directors during the interim between meetings of the Board, which actions shall be directed at a preceding meeting of the Board of Directors or approved at the meeting immediately following such action. The executive committee shall receive any notices of officer resignations.

Section 6.4 – Governance ~~Nominating~~ Committee. The Board shall designate a governance ~~nominating~~ committee to encourage development of the Board, prepare the Board for succession planning, assess the Board’s effectiveness, nominate candidates for election to the Board (including overseeing the process for requesting former Directors to serve as Directors Emeritus) (but not for the positions of the Superintendent Director, ~~or the Mayoral-Designated Director or the Cincinnati Scholarship Foundation Director~~ ~~and to~~), prepare for staff leadership succession planning, and perform such other duties as may be from time to time delegated to the governance committee by the Board of Directors. The governance committee shall consist of at least ~~three~~ two ~~(32)~~ Board members Directors, one of whom must be the Chairperson and one of whom must be the Chairperson-Elect. The governance ~~nominating~~ committee shall report to the Board at the Board’s annual meeting and at such other meetings of the Board as is required. From time to time, as required, the governance ~~nominating~~ committee shall ~~make reports nominating~~ recommend candidates for election to the Board of Directors (including Directors Emeritus), to be considered by the Board of Directors. All candidates for nomination recommended by the governance ~~nominating~~ committee shall be selected on the basis of methods and criteria developed by the governance ~~nominating~~ committee unless otherwise stipulated in these Regulations.

Section 6.5 – Volunteer Committee. The Board shall designate a volunteer committee to work in close cooperation with the Corporation’s staff to assist in recruiting, training and retaining volunteers, to develop recruiting strategies that expand and grow the Corporation’s volunteer base, to

assist with Corporation events and activities, and to perform such other duties as may be from time to time delegated to the volunteer committee by the Board of Directors. The volunteer committee shall consist of at least ~~three~~ two (32) ~~Board members~~ Directors.

Section 6.6 – Program Committee. The Board shall designate a program committee to monitor the Corporation’s service delivery system, to track the long term and short term performance of the Corporation’s programs, to prepare quarterly reports for the Board regarding the same, and to perform such other duties as may be from time to time delegated to the program committee by the Board of Directors. The program committee shall consist of at least ~~three~~ two (32) ~~Board members~~ Directors.

Section 6.7 – ~~Public Relations~~ Marketing Committee. The Board shall designate a ~~public relations~~ marketing committee to develop and maintain good relations between the Corporation, the greater Cincinnati community and the media, to bring increased visibility to the Corporation, and to perform such other duties as may be from time to time delegated to the ~~public relations~~ marketing committee by the Board of Directors. The ~~public relations~~ marketing committee shall consist of at least ~~three~~ two (32) ~~Board members~~ Directors.

Section 6.8 – Advisory Committee. The Board shall designate an advisory committee to be available on an ad hoc basis to help the Corporation as needed, advise and assist the Corporation with community initiatives and issues, advocate on behalf of the Corporation, advise candidates for key senior leadership roles, provide input on the Corporation’s strategic plan, and to perform such other duties as may be from time to time delegated to the advisory committee by the Board of Directors. The advisory committee shall consist of the Directors Emeritus.

~~Section 6.8~~ Section 6.9 – Other Committees. The Board of Directors may by resolution designate and create one or more other committees.

Section 6.9~~10~~ – Members, Authority and Manner of Acting. The Board of Directors shall designate a chairperson of each committee. Persons who are not Directors may serve on any

committee other than the executive committee. Notwithstanding anything herein to the contrary, unless otherwise appointed as a member of a committee, the Chairperson shall automatically be an ex officio member of all committees of the Board, and shall be entitled to be present in person, to present matters for consideration and to take part in consideration of any business by the committee at any meeting of the committee, but shall not be counted for purposes of a quorum and shall not have any right to vote on any business of the committee. Unless otherwise provided in these Regulations or unless otherwise ordered by the Board, any such committee shall act by a majority of all of its members at a meeting at such place or through electronic communication as permitted under the laws of the State of Ohio or by writing or writings signed by all of the committee members, and any such committee shall meet on the call of its chairperson. All committees of the Board shall prepare and file minutes of all committee meetings with the Secretary, to be filed with or entered upon the records of the Corporation.

Section 6.101 – Responsibility. The designation and creation of any such committee and the delegation thereto of authority shall not operate to relieve the Board, or any individual Director, of any responsibility imposed by law.

ARTICLE VII - INDEMNIFICATION

The Corporation shall, and does hereby, agree to indemnify any Director, officer, employee, agent, or any former Director, officer, employee, agent or volunteer, or any person who is serving or has served at its request as a Director, officer, employee, agent, or volunteer of another Corporation, whether nonprofit or for profit, to the full extent permitted by the provisions of Section 1702.12 (E) (1)-(5) of the Ohio Revised Code which provisions, in their entirety, are incorporated in this Article as if the same were fully written in this Article. In addition, the indemnification provided by this Article shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under the Articles of Incorporation or these Regulations, or any agreement, vote of members, or disinterested Directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, officer, employee or agent, and shall inure to the benefit of the heirs, executors and administrators of such person. The Corporation may purchase and maintain insurance

on behalf of any person who is or was a Director, officer, employee, or agent of the Corporation, to provide the indemnification provided herein.

ARTICLE VIII - FISCAL YEAR

The fiscal year of the Corporation shall be July 1 through June 30, or such other year as may be adopted from time to time by the Board of Directors.

ARTICLE IX - EXEMPT ACTIVITIES

These Regulations and any powers or authorizations contained herein shall be subject to the restrictions and prohibitions contained in the Articles of Incorporation of the Corporation, and, notwithstanding any other provisions of these Regulations, no Director, officer, employee, or representative of the Corporation shall take any action or carry on any activity by or on behalf of the Corporation not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or by any organization contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, as amended.

ARTICLE X -- AMENDMENTS; SIGNIFICANT ACTIONS

These Regulations may be altered, amended, or repealed or new Regulations may be adopted by the affirmative vote of at least two-thirds (2/3) of the Directors, at any meeting of the Directors. Any merger or dissolution of the Corporation or divestiture of substantially all of the Corporation's assets shall require the affirmative vote of at least three-fourths (3/4) of the Directors, at any meeting of the Directors.

ARTICLE XI - MISCELLANEOUS

Section 11.1 – Pronouns. All pronouns shall be deemed to refer to the masculine, feminine, neuter, singular or plural as the identity of the person or persons referred to may require.

Section 11.2 – Effective Date. These Regulations, which supersede and replace in their entirety any previous Regulations of the Corporation, shall be effective upon ~~July~~ January 16, 2012.

Exhibit A
Cincinnati Youth Collaborative Directors Effective ~~July~~ January 16, 2012 2018

<u>For the term expiring</u> <u>June 30, 2018</u>	<u>For the term expiring</u> <u>June 30, 2019</u>	<u>For the term expiring</u> <u>June 30, 2020</u>	<u>For the term expiring</u> <u>June 30, 2021</u>
<u>Ken Cartwright</u>	<u>Chuck Ackerman</u>	<u>Stephen Avila</u>	<u>Amanda Penick</u>
<u>Jack Geiger</u>	<u>Steve Condon</u>	<u>Doug Brueckner</u>	
<u>Tony McDaniel</u>	<u>Michelle Hershey</u>	<u>John Fickle</u>	
<u>Kathy Vuturo</u>	<u>Toi Clarke Jones</u>	<u>Tom Marth</u>	
<u>Jeff Wampler</u>	<u>Dan Molina</u>	<u>Greg Metz</u>	
<u>Gail Williams</u>	<u>Stephanie Shepherd</u>	<u>Judy Pepler</u>	
	<u>Barbara Szucsik</u>	<u>Jim Price</u>	
	<u>Kenneth Webb</u>	<u>Jesse Turner</u>	
		<u>Todd Wade</u>	

Laura Mitchell, Superintendent Director
Yvette Simpson, Mayoral-Designated Director

Directors Emeritus

~~Tom Lampe~~

Kathy Beechem

The Honorable Judge Nathaniel ~~Toi C.~~ Jones

~~Karen Foos~~

~~Delores Hargrove Young~~

~~Susan Robinson~~ Mary Beth Price

Chad Wick

Advisory Committee

~~Bob Jackson~~

~~Ralph O. Lee~~

~~Barbara R. Szucsik~~

~~Adrienne Trimble~~

~~Denise Thomas~~

~~Ken Cartwright~~

~~Greg Battle~~

John Pepper

Jim Sogar

~~Chris Dirksing~~

~~Harold D. Brown~~

~~Rolanda Smith~~

~~Rick Oliver~~

~~Jeff Wampler~~

~~Sandra Degen~~

~~Dan Cayse~~

~~Catherine Myers~~

~~Steve Condon~~

~~Chuck Ackerman~~

~~Kim Combs~~

~~Dan Molina~~

~~David Plogmann~~

~~Amy Spiller~~

~~Sharon Butler~~ **Kent Wellington**

~~Superintendent Director—Mary Ronan~~

~~Mayoral—Designated Director—Mark Mallory~~

~~Cincinnati Scholarship Foundation Director—Tom Hayden~~

~~Directors Emeritus~~

~~Sister Jean Patrice Harrington~~

~~Judge Nathaniel Jones~~

~~Chad Wick~~

~~Mary Beth Price~~

Comparison Details	
Title	compareDocs Comparison Results
Date & Time	1/8/2018 1:39:14 PM
Comparison Time	1.30 seconds
compareDocs version	v4.2.300.9

Sources	
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Modified Document	[#8197475] [v3] 2018 - Amended and Restated Code of Regulations of Cincinnati Youth Collaborative.doc

Comparison Statistics	
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Deletions	16
Changes	80
Moves	0
TOTAL CHANGES	148

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<u>Insertions</u>	
Deletions	
<u>Moves / Moves</u>	
Inserted cells	
Deleted cells	
Merged cells	
Formatting	Color only.
Changed lines	Mark left border.
Comments color	By Author.
Balloons	False

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Character Level	Word	True
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Include Footnotes / Endnotes	Word	False
Include List Numbers	Word	True
Include Tables	Word	True
Include Field Codes	Word	True
Include Moves	Word	False
Show Track Changes Toolbar	Word	True
Show Reviewing Pane	Word	True
Update Automatic Links at Open	Word	False
Summary Report	Word	End
Include Change Detail Report	Word	Separate
Document View	Word	Print
Remove Personal Information	Word	False
Flatten Field Codes	Word	True

PROGRAM REPORT– JANUARY 2018 BOARD MEETING

1. Program Updates:

- **College & Career Success Programs**
 - **Tracy Stokes** was hired to be CYC's College and Career Success Manager and **Jamie Kemp** was promoted to Gear Up Norwood Site Director. Both started their new positions on January 2nd.

- **Mentoring**
 - January is National Mentoring Month. To celebrate, the CYC Mentoring Program is hosting our annual Thank Your Mentor Day Celebration on January 18th from 5:30 to 8 pm. The event will be at the Great American Ball Park. WCPO Meteorologist Sherry Hughes will be our Master of Ceremonies and the Chief of Police of the Cincinnati Police Department, Eliot Isaac, will be our Keynote Speaker.

2. Partner Updates:

- **Colleges**
 - CYC's College Mentoring team met with the administrators of the University of Cincinnati's Pride Grant Program in December to explore a potential partnership for the upcoming academic year. Next meeting is planned for late January/early February.

- **Community Organizations**
 - Urban League of Greater Cincinnati- Our partnership through the Child Poverty Collaborative will be continuing through March and we will continue to provide support interventions for the two families we are working with through this project.

Karen Connell

Subject: FW: Talking Points for Next Board Meeting

From: David Plogmann
Sent: Thursday, January 04, 2018 10:38 AM
To: Karen Connell <kconnell@cycyouth.org>
Cc: Jane Keller <jkeller@cycyouth.org>
Subject: Fw: Talking Points for Next Board Meeting

Marketing and Development Committee Updates:

Marketing:

- Touchpoints continue to trend at record levels. Already at 67% of our full year goal with only 50% of the year in!
- Primary focus currently is on CYC Brand Refresh Project:
 - Objective is to - at a high level - conduct foundational learning to understand the Cinti community and stakeholders, current CYC brand perceptions, and ultimately get reactions to enhanced positioning. Will include qualitative and quantitative components.
 - Targeted for completion by May/June for implementation into FY19 plans.
 - Currently in process of getting multiple bids from groups to identify lowest option and leverage best possible non profit pricing.
 - No budget currently in place for this so any costs will need to be reviewed and approved by Finance Committee prior to green lighting a final proposal.
 - Current target date to share costs/recommendation to board is 1/29.
 - Chris Grabarkawicz-Davis, a new Marketing Committee member and former Luxottica Research expert is driving this along with Jeff and Jackie Treftz.

Development:

- Trending ahead of plan in both total Annual Campaign (54.7% of full year in) and Foundation Revenues (63.2% of full year in) through Dec 31, 17 (50% of fiscal year)
 - This includes deferral of \$113,500 of Citi award into FY19
- We have materially tightened our focus on Fundraising - with an emphasis on Individual and Foundations by migrating Volunteer responsibilities over to Programs.
 - Full transition effective 10/1/17
 - Added part time grant writer 7/1/17
- Foundations/Grants:

- \$382k pledged ytd vs goal of \$603.5
 - Currently have 25 outstanding grant proposals totaling \$894k in requests for FY18
 - Currently planned to write 34 more proposals for FY18 totalling \$355k
 - Need to achieve a 17.7% acceptance rate on outstanding + planned proposals to meet our full year goal of \$603.5
 - Optimistic that we can hit this but still have lots of ground to cover
- Individual Giving:
 - Biggest opportunity area. Multiple initiatives in place and still assessing impact:
 - Circle of Trust Mailing
 - Fund A Dream Mailing
- Special Events:
 - On track with successful Dream Makers and now focusing on Trivia and Golf
- Plans underway to begin working on an overall Development ROI review with targeted completion timing for board meeting later this Fiscal year.

David Plogmann
Chief Development, Marketing & Strategy Officer
Office: 513.363.5250 | Mobile: 513.910.6218
Website: www.cycyouth.org

Cincinnati Youth Collaborative

www.cycyouth.org

Cincinnati Youth Collaborative (CYC) empowers vulnerable children and young adults to overcome obstacles and succeed in education, career, and life.

Follow us on Facebook: <https://www.facebook.com/cycyouth>

CYC's on-time graduation rate is 96%!

January Board Report – Volunteer Committee

- **Mission Moment:**

Honorable Judge Fanon Rucker featured as the guest speaker at Norwood High School for their monthly Lunch and Learn series.

- **Events:**

Thank Your Mentor Celebration will be held on January 18th at Great American Ball Park from 5:30-6:30pm. Cincinnati Reds have donated the space and Delaware North Catering will donate the food.

Year-end Giving Campaign- Harry Blanton and Patrick will promote a mentor led giving campaign. Letters and emails will go out to all mentors. Elise asked that the Volunteer Committee help promote the Campaign. Amanda Penick suggested we have a giving campaign among mentors that will benefit the mentees' school. We could also promote CYC's expansion and success rate. Thank You letters should be specific about next steps, celebrating the successes and highlighting the college mentoring success.

- **New format for the Volunteer Committee:**

The volunteer committee members will be broken into three sub-groups; Recruitment, Communications and Technology, and Retention and Mentor/Alumni Support. These subcommittees will work on their prospective topics and report back to the group.

1. **Recruitment-** CYC hosted events such as skating where mentors can bring their mentees and also invite a friend as a way to recruit new mentors. The group will decide on the events, date/time and location.
2. **Communications and Technology-** several short videos - from the volunteer perspective - detailing, in their own words, what their volunteer experience consists of. It would be nice to have one of these videos for Med Mentor, Saturday Hoops, 1-to-1 Mentoring, JCG, Gear-Up, Corporate Mentoring and 1Girl. Each video would ideally be no more than 90 seconds.
3. **Retention and Mentor Support-** Create an online "tool kit" of sorts for College Mentors. They can have a place to go on the CYC webpage with links, activities, talking points, things to do around Cincinnati etc. that can help support them in their relationship specifically geared towards Post-Secondary Mentoring. (We can also create one for grades 2-12 mentors) How do we make the e-mentoring platform more user friendly? Can we use it as a recruitment tool for prospective mentors? CYC hosted events such as skating, bowling, cyclones games where mentors can bring their

CYC

Finance Committee

Meeting Notes Summary, December 5, 2017

- The committee reviewed and discussed the October financial statements. The following highlights were noted:
 - Strong cash position; cash in excess of \$810,000; on November 1st, there was a \$102,000 transfer to the investment account as it represented the Tomorrow campaign payments received.
 - We received the Citibank grant of \$250,000; it is for the time of 7/1/17 through 12/31/2018. Since the grant period covers two fiscal years, it will be allocated 50-50 in FY 18 and FY 19. This may be adjusted as we incur expenses against the grant in FY 18.
 - Expenses are trending with budget.
- We have received \$823,189 on the \$1,110,543 of Tomorrow Pledges. Payments are transferred to the investment account on a quarterly basis.
- Dave Plogmann provided an update on Development activities to date.
- The Committee approved the Form 990.
- Jenny Jostworth provided an update on the staffing of the CYC finance office. Sue Coburn who works 3 days at CYC has decided to cut back her hours in 2018; thus, she will no longer be working at CYC. Stephanie Hoffman, of Coworth, will be the Finance Manager effective January 2, 2018.

**Cincinnati Youth Collaborative
Statement of Financial Position
November 30, 2017**

	As of 11/30/2017	As of 6/30/2017	Nov - Jun Change
Cash and cash equivalents	\$ 541,058	160,205	380,853
Investment Account	3,026,869	2,704,573	322,296
Accounts Receivable **	311,077	407,907	(96,830)
Tomorrow Pledges, net of discount	281,614	399,914	(118,300)
Contributed Rent Receivable	74,133	126,826	(52,693)
Property and equipment, net	230	230	-
Prepaid Expenses	42,250	60,909	(18,659)
TOTAL ASSETS	\$ 4,277,231	\$ 3,860,564	\$ 416,667
Accounts Payable	\$ 16,939	26,625	(9,686)
Accrued Vacation	51,895	51,895	-
Accrued Payroll Taxes	13,936	5,725	8,211
Accrued Expenses	6,318	14,143	(7,825)
Fiscal Agent - CPS	(6,581)	7,878	(14,459)
Deferred Revenue	240,736	61,328	179,408
Net Assets	3,953,988	3,692,970	261,018
TOTAL NET ASSETS & LIABILITIES	\$ 4,277,231	\$ 3,860,564	\$ 416,667
** Accounts Receivable:			
Activities Beyond the Classroom	2,500	-	
Andrew Jergens Foundation	-	15,000	
CPS	17,071	10,592	
City of Cincinnati	-	5,667	
COBRA	-	(274)	
Community Connectors	12,292	20,851	
Gear Up Grant	45,792	42,566	
Grad Cincinnati	-	350	
Hamilton County - In School	147,631	147,606	
North College Hill High School	20,000	-	
Pfau Foundation	-	40,000	
Talent Search grant	32,283	44,041	
United Way - JCG & Mentoring	6,383	38,313	
Pledges for 2017 Event Sponsorships	27,125	43,195	
Total	\$ 311,077	\$ 407,907	

**Cincinnati Youth Collaborative
Budget to Actual - Unaudited
As of November 30, 2017**

	Annual Budget	11/30/2017	Goal =41.67% of Budget
Income			
4005 Individual	195,000	112,937.51	57.92%
4010 Corporate and Business	40,500	25,196.00	62.21%
4015 Foundations	603,500	274,077.41	45.41%
4020 United Way allocation	125,000	-	0.00%
4022 Other Organizations	36,000	9,546.90	26.52%
4027 Child Poverty Collaboration Income	-	5,000.00	100.00%
4105 Talent Search	452,772	176,654.43	39.02%
4110 GEAR Up	274,770	110,054.12	40.05%
4120 Workforce Investment Act - WIOA	350,000	154,592.58	44.17%
4125 City of Cincinnati	100,000	44,333.36	44.33%
4150 JOG revenue	82,000	5,000.00	6.10%
4160 Community Connectors	95,040	29,034.46	30.55%
4200 Fee for Service - Schools	412,700	176,958.31	42.88%
4207 Fee for Service - CATC	-	-	0.00%
4220 Fee for Service - Other	-	5,000.00	100.00%
4505 Dividend, Interest (Securities)	73,670	16,806.92	22.81%
4605 Miscellaneous Revenue	1,000	6,300.00	0.00%
4905 Dreammakers event	180,000	160,574.70	89.21%
4915 Golf outing	60,000	-	0.00%
4930 Other special event	27,500	-	0.00%
Total Revenue	3,109,452	1,312,066.70	42.20%
Expenses			
6005 Salary and wages	1,917,814	760,905.15	39.68%
6010 Social security payroll tax	118,905	44,531.71	37.45%
6015 Medicare payroll tax	27,808	10,414.75	37.45%
6020 State unemployment (SUTA)	26,754	3,679.74	13.75%
6025 Workers compensation	11,965	4,740.71	39.62%
6030 Health insurance expense	178,918	72,145.95	40.32%
6035 Dental insurance	9,989	4,211.02	42.16%
6040 Life, STD and AD & D	24,763	9,444.56	38.14%
6045 401 K match	65,484	23,291.86	35.57%
6100 Advertising	8,000	5,213.63	65.17%
6110 Bank fees	19,350	10,044.32	51.91%
6120 Consulting services	21,750	6,560.00	30.16%
6130 Depreciation	-	-	0.00%
6135 Donor recognition	2,000	1,318.88	65.94%
6140 Dues & subscriptions	14,455	7,153.66	49.49%
6145 Emergency Fund	4,000	480.00	12.00%
6160 Equipment expenses	22,283	4,009.55	17.99%
6172 Liability Insurance	11,158	6,934.15	62.15%
6174 D&O Insurance	6,660	2,716.25	40.78%
6190 Meeting expense	7,550	3,088.27	40.90%

**Cincinnati Youth Collaborative
Budget to Actual - Unaudited
As of November 30, 2017**

	Annual Budget	11/30/2017	Goal =41.67% of Budget
6200 Miscellaneous	7,930	3,508.31	44.24%
6210 Office supplies	10,415	6,634.08	63.70%
6220 Postage	4,720	964.55	20.44%
6230 Printing	5,550	1,769.42	31.88%
6240 Professional Development	39,150	25,207.16	64.39%
6250 <i>Professional fees</i>			
6251 Accounting	150,410	78,250.00	52.02%
6252 Legal	2,000	-	0.00%
6253 Payroll processing	3,865	1,294.95	33.50%
6254 Plan administration	7,606	1,744.95	22.94%
6260 Program expenses	363,663	136,058.80	37.41%
6275 Technology	8,350	2,897.45	34.70%
6280 Telephone and data	5,910	2,376.69	40.21%
6285 Temporary personnel	33,000	2,840.00	8.61%
6300 Travel	15,200	10,729.44	70.59%
7000 <i>Special event expenses</i>			
7005 Catering	30,500	17,248.11	56.55%
7010 Professional Services	3,800	-	0.00%
7012 Entertainment	13,850	13,748.83	99.27%
7015 Equipment rental	400	7,925.00	1981.25%
7020 Postage & Printing	4,200	4,273.64	101.75%
7030 Occupancy	14,500	12,366.52	85.29%
7035 Supplies	14,225	779.84	5.48%
7040 Travel	-	30.00	0.00%
7045 Miscellaneous - special events	-	5,313.26	0.00%
Total expenses	3,238,850	1,316,845.16	40.66%
Net gain/ (loss)	(129,398)	(4,778.46)	3.69%
Add(Subtract) back:			
Tomorrow campaign	-	1,900.00	
Net effect of contributed rent	-	(52,693.13)	
Net Saturday Hoops	-	11,194.24	
Net Artlinks	-	11,507.08	
Citibank Grant to be used in FY 19	-	125,000.00	
Unrealized gain/ (loss)	-	168,887.49	
Net (loss)/ gain before temporarily restricted	(129,398)	261,017.22	
Temp restricted funds	-	-	
Net (loss) gain after temporarily restricted	(129,398)	261,017.22	
Operational Surplus/ (Loss)	(129,398.00)	(4,778.46)	

Note: Ohio College Guides program includes \$133,100 of in-kind salaries paid by College Now for the 10 Americorps volunteers.

January 2017 President's Report

Board/Volunteer recognition

- Jesse Turner facilitated a Kroger in kind request for used laptops for students.
- Thank you to board members – Tom, Toi, Kenneth and Greg for leading the way with the Circle of Trust strategy.
- Thank You Mentor event will recognize this year's Mentor Ambassador Champion, Dr. Charles Cavallo, UC Med Mentor Faculty Advisor.

Staff/Program/Student recognition:

- Kudos to the mentoring team and Audrey Holtzman, volunteer manager, reaching the 1,000 mentor milestone, an increase of 30% from 763 as of 6/30/17.
- Congratulations to Jamie Kemp who was promoted to CYC's GEAR UP site supervisor at Norwood Schools
- Welcome to Tracy Stokes, College and Career Success Manager, who joins us from NKU as the Director of African American Programs. All college and career programs – Talent Search, Gear Up, and AmeriCorps College Guides – will be under Tracy's direction.

Noteworthy items

- Dashboard indicators are green and tracking to goal. Please note that the deficit is still red although significantly less than budget.
- Friends of the Children, a paid mentoring model, has earmarked Cincinnati for their expansion. They are interested in collaborating with CYC. Program committee members – Kathy Vuturo, Jack Geiger and Brian Robins will participate in exploratory discussions.
- CYC retreat is February 5 at Wolf Group Inc. in Blue Ash. Our theme is Unleash Your Relationship Super Powers. Please join us for lunch and rsvp with Karen.

Strategic Plan Update

- Overall Strategic Plan remains on track
 - Crystalize CYC Identity and Impact in Community
 - Brand awareness and identity work in progress now with Marketing Committee
 - Output will be used to drive strategies and tactics for FY19 plan and budget
 - Serve More and More Youth with High Quality Programs
 - Middle school expansion in holding pattern based on securing initial expansion funding with 2 current initiatives (neither high probability of success)
 - United Way/Urban League Collaboration for Woodward expansion
 - Impact 100 Grant request to add 2 locations in calendar 2019
 - Dramatic growth in College Mentoring program at UCBA and Cincy State
 - 39 college mentors in FY17 vs. 165 ytd in FY18
 - Strong growth in mentor numbers and processing efficiency
 - 678 mentors in FY17 and currently at 944 ytd in FY18
 - On-line mentoring platform launched successfully



Strategic Plan Update

- Overall Strategic Plan remains on track
 - Maximize All Funding Segments
 - Work from Studio C efforts occurring to create clear process to capture ongoing partner engagements. This remains yellow as original target date was 5/1/17. Revised target is Q1, 18.
 - Circle of Trust initiative underway – was targeted for completion by 12/1 but will slide into mid December.
 - December Direct Mail will include a test and learn focused on enhanced messaging to current mentors (using an existing mentor appeal) designed to convert to donors
 - Donor to mentor conversion effort testing on hold at this point. (yellow)

Strategic Plan Update

- **Grow Technology, Analytics, Talent Capabilities & Volunteers**
 - Technology Update:
 - Integrate current distinct systems to support organizational growth and reporting needs – Canceled
 - Reviewed with Doug Brueckner to determine next steps.
 - Tom Marth joining effort
- **Talent/Organization Update:**
 - Complete: Assessed workplace culture and created plan – Action teams formed, recommendations reviewed, decisions complete and presented to staff
 - Complete: Assess organization talent with development plans in place for key roles
 - Complete: Salary and compensation analysis with adjustments as needed
 - Complete: Exit interview process in place with ongoing analysis for retention
 - Complete: Personal Learning Communities for professional staff development implemented
 - In Progress and on Track: Finance and HR support reviewed – increase HR capacity with hiring of new HR manager in process
 - In Progress and on Track: Staff retreat planning in progress with retreat team
 - In Progress and on Track: Leadership Team meets monthly with spring offsite in planning stage

Strategic Plan Update

- **Grow Technology, Analytics, Talent Capabilities & Volunteers**
 - **Volunteer Update**
 - Database plan being considered as part of overall technology plan
 - Taking learnings of last year from Alumni Committee and building into an updated strategic plan focusing on retaining alums and ultimately converting them to donors and volunteers



Cincinnati
Youth
Collaborative

1000 Vine Street, Cincinnati, OH 45202



Empower. Educate. Engage. Inspire.

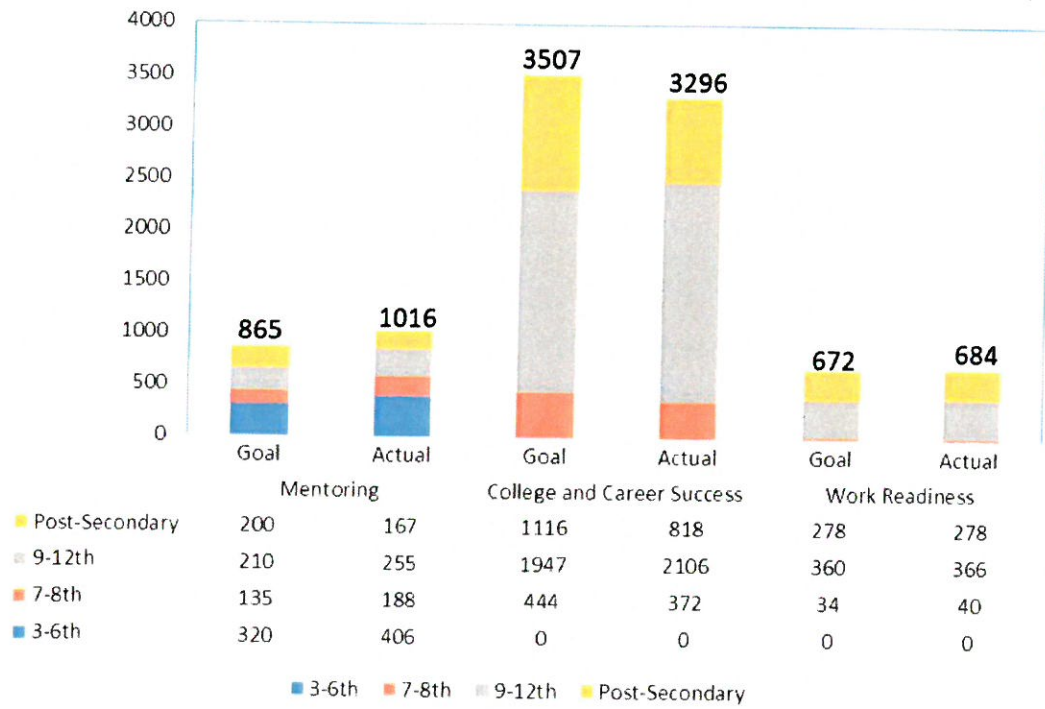
Mission: CYC empowers vulnerable children and young adults to overcome obstacles and succeed in education, career and life

January 16, 2018

	Preliminary Academic Year 2016-2017	Academic Year Goal 2017	Benchmark
Student Grade Promotion	98%	90%	*CPS (87%) & *NCS (89%)
Senior Graduation	95%	95%	*CPS (71%) & *NCS (89%)
College Enrollment	74%	65%	NCAN (53%)
College Persistence	N/A	80%	NCAN (76%)
Positive Outcomes (Enrolled, Enlisted or Employed)	95%	90%	JAG (77%)

*Cincinnati Public Schools (CPS)

*Norwood City Schools (NCS)

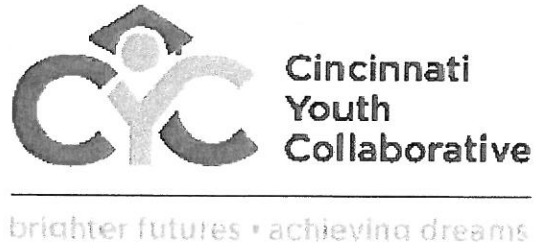


CYC Indicators: For Fiscal Year July 1, 2017 through June 30, 2018				
	Measure	YTD (December 31, 2017)		Goal
Volunteers	% of mentors retained >1 year	61%		75 % goal (National is 65%)
	# of mentors and groups	1,009		865
Budget (as of 11/30/17)	Revenue- 41.67%	\$1,312,067	42.2%	\$3,109,452
	Expenses- 41.67%	\$1,316,845	40.66%	\$3,238,850
	Net surplus/deficit - 41.67%	(4,778)	3.7%	(\$129,398)
Development	Total Donors	383		522
	Foundation Revenues	\$382,000 (63.3%)		\$603,500
	Annual Campaign	\$693,487 (54.7%)		\$1,267,500
Marketing	Awareness Touchpoints	52,024		78,202

Green=On Target

Yellow=Watch Out

Red= Alert



2018 CYC Board Meeting Schedule (6 meetings)

8:30 – 10:00am

1 st Bi-Monthly Meeting <i>CYC/Mayerson Academy, Room 110</i>	January 16, 2018
2 nd Bi-Monthly Meeting <i>TBD</i>	March 20, 2018
3 rd Bi- Monthly Meeting <i>TBD</i>	May 15, 2018
4 th Bi- Monthly Meeting <i>CYC/Mayerson Academy, Room 110</i>	July 17, 2018
5 th Bi- Monthly Meeting <i>TBD</i>	September 18, 2018
6 th Bi- Monthly Meeting <i>TBD</i>	November 20, 2018

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Board Engagement Activities 2017-2018

CYC staff highlighted in yellow

Team Members	Activity 1	Activity 2	Status
Maurice Huey Tony McDaniel Chris Lipscombe Stephanie Shepherd Dan Molina Steve Condon Judith Moore Tucker*	Sr. Class Mock Interviews Taft High School Jan 31 8:30 – 11:30 Or Saturday Hoops (Jan – May)	Annual JCG Competitive Events Various Dates in April (10 th , 12 th)	
Jane Keller Amanda Penick Jesse Turner Todd Wade Elise Hyder* Ken Cartwright Judy Peppler Audrey Holtzman	Thank Your Mentor Celebration January 18, 2018 Great American Ball Park 5:30-8:00 PM	JCG Career Development Conference April 24, 2018 Sharonville Convention Center	
Toi Clarke Jones Stephen Avila Kathy Vuturo Leta White Jeff Wampler Jim Price Crystal Smith*	MLK Day of Service (Activity and participation in the MLK Day Parade) Monday, January 15, 2018 (AmeriCorps)	Global Youth Service Day (April, 2018 TBD) (AmeriCorps)	
Jack Geiger Chuck Ackerman Tom Marth Karen Connell Michelle Hershey Jamie Kemp Doug Brueckner Antione Spriggs*	College Signing Day (GEAR UP Norwood) Norwood Middle School Auditorium May 3, 2018 1:30-2:30PM	Saturday Hoops/Basketball and Art in OTR (Saturdays, January-May) Two hours in the morning	
John Fickle Dave Plogmann Kenneth Webb Barbara Szucsik Jackie Treftz* Greg Metz Tracey Stokes Gail Williams	College Signing Day (GEAR UP Norwood) Norwood Middle School Auditorium May 3, 2018 1:30-2:30PM	Outstanding Student Awards Celebration Date (TBD)	

CYC Dream Makers Celebration raises \$175K for kids

Cincinnati Youth Collaborative raised a record \$175,000 during its Dream Makers Celebration at the newly renovated Music Hall Ballroom. With 400-plus guests in attendance, the evening was highlighted by keynote speaker James Redford, who spoke on adverse childhood experiences and toxic stress affecting youth. CYC's mission is to ensure that Cincinnati students overcome obstacles and succeed in education, career and life. It serves nearly 5,000 students annually.



▲The Hon. Nathaniel R. Jones, Jenny Price, CYC committee co-chair Jim Price, keynote speaker James Redford, CYC committee co-chair Jack Geiger, PNC regional president Kay Geiger and emcee Kathrine Nero



▲CYC Outstanding Students Azaria Pittman-Carter, Kenneth Lyle II, McKenzie Jones and Yaye Keita

Jane Keller, CYC president and CEO ▶

◀CYC donors Dr. Charles Cavallo and Dr. Meg Grulee



YWCA opens 'Land, Light, Lustre' exhibit in Women's Art Gallery

A reception opened the exhibit "Land, Light, Lustre" in the Women's Art Gallery at the downtown YWCA. Among featured artists are:

- Mary Woodworth, whose recent monotypes and collagraph prints celebrate the elemental nature of debris refabricated into a printing plate.
- Andrea Knarr, who depicts light in her landscapes as an emotional barometer, evoking reverie and a sense of place.
- Didem Mert, whose work in ceramic and metals conveys a sense of tranquility through minimalistic design and a sense of playfulness through her color palette and textured surfaces.

The show runs through Jan. 11.

▼Cynthia Sturdevant and Litsa Spanos



▲Didem Mert, Andrea Knarr and Mary Woodworth



Rotary raises funds for scholarships

More than 100 people gathered for Cincinnati Eastside Rotary's Annual Charity 4 Scholarships Gala, raising over \$12,000. Held at Belterra Park in late October, the event was presented by Lykins Energy Solutions and Talemmed.

Past scholarship recipient Isaac Gilbert expressed his gratitude for the club's support. Event chair was Mary Eisenagle, and Bob Pautke was emcee.

In the past three years, Eastside Rotary has sponsored more than 20 students from eastern Hamilton County and Clermont County.

▼Emcee Bob Pautke with Isaac Gilbert, Kayla Cole and Alison Taylor



Mary and Tom Eisenagle with Jadel and Donnie Donohoo ▶



UC receives endowment for urology chair

The University of Cincinnati College of Medicine has established the R. Bruce and Barbara Bracken Endowed Chair in Surgical Urology, a \$1.5 million endowment to help further the college's teaching and research.

Dr. R. Bruce Bracken served as the college's chief of urology for 15 years, overseeing a division ranked among the top 50 such programs in the country. At 75, Bracken still sees more than 3,000 patients annually and performs up to 10 surgeries a week. Barbara Bracken is a nurse who worked with her husband 19 years, serving as a research study coordinator.

"Endowed chairs absolutely help to recruit faculty members. A chair is an honor," Dr. Bracken said. "As we work to maintain and improve our already-established national ranking, Barbara and I felt this is the best way for us to give back. We would hope it would lead to additional endowed chairs."



▲ Barbara and R. Bruce Bracken

In Brief ...

Pet Wants has made donations to several rescue and relief organizations in recent months. They include 4,000 pounds of pet food and more than \$1,000 to Hurricane Harvey animal relief; 2,700 pounds of dog and cat food to the Cincinnati Pet Food Pantry through a matching program with customers; 1,000 pounds of cat food to Ohio Alleycat Resource & Spay/Neuter Clinic; and \$1,000 to the Houston SPCA for the care of animals left homeless by Hurricane Harvey.

Brighton Center's Bright Days Child Development Center has received \$10,000 from the Jack J. Smith Jr. Charitable Trust, PNC Bank and Karen Wachs, co-trustees.

Delta Dental Foundation is helping students brush up on oral health by funding field trips to Cincinnati Museum Center's Inside the Grin exhibit. Delta Dental is providing grant funding of \$25,000 to cover admission to the exhibit and transportation to CMC. The exhibit is a permanent addition to CMC's Duke Energy Children's Museum. The exhibit is the centerpiece of the Junior League of Cincinnati's GrinUp! Initiative, which seeks to improve oral health care in children.

Tim and Barb Rawe, representing the Albert S. & Anna L. Rawe Family Foundation, presented a \$7,500 check to Brighton Center to support its Homeward Bound Shelter in Covington. Since 2012, the foundation has donated \$45,000 to the 24-hour emergency shelter. It provides residential treatment services for runaway, homeless, abused, neglected and dependent youth ages 11-17.

movers & makers DEC. 2017 CYC grant an investment in youth

The Citi Foundation awarded Cincinnati Youth Collaborative a grant from the 2017 Youth Workforce Fund as part of its Pathways to Progress initiative to provide youth with training and access to jobs.

CYC will receive \$250,000. Its work readiness program, Jobs for Cincinnati Graduates, helps high school students gain core employment skills, enrichment experiences, community service activities and paid internships.

"This grant will powerfully impact young people in our community by providing work readiness experiences that are crucial to their long-term success," said Cincinnati Public Schools superintendent Laura Mitchell.



▲ Terri Boeing, Ariel Miller and Judy Pogue

Rotarians dig deep to plant trees

Rotary Club of Cincinnati members wielded picks and shovels at the Camp Allyn campus in Batavia and planted 22 trees on a frosty fall day.

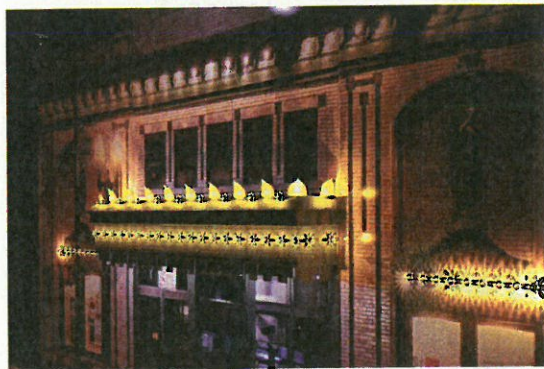
The gathering was the club's response to a challenge by the president of Rotary International, calling for Rotary clubs around the globe to plant a tree for each of the 1.2 million Rotarians worldwide, said Fred Fischer, who chaired the local project.

"Rather than plant little trees that might be mowed down by lawnmowers, we decided to plant substantial trees, with each tree representing several Rotarians," Fischer said.

Club members donated \$5,375 and raised another \$2,000 through a grant from Rotary District 6670 to pay for the trees and equipment rental.

Thirty Rotarians, along with family and friends, turned out to plant amid mud, rain and chilly temperatures. Trees included cedar, serviceberry, London plane, redwood, tulip, beech, maple, oak and black gum trees.

Camp Allyn is owned by Rotary Club of Cincinnati and is home to year-round programming for more than 400 children and adults with developmental disabilities. Programming is provided by Stepping Stones, a partner agency of United Way and Rotary.



ARTIST'S RENDERING

Woodward marquee restoration

The Woodward Theater will receive \$150,000 to restore its marquee, thanks to winning the online vote at VoteYourMainStreet.org.

The Cincinnati Preservation Association entered the Woodward Theater in the competition, in which 25 sites vied for \$2 million in grants from American Express. The winners were selected by online vote. The Woodward finished eighth in the voting, enough to qualify for the grant.

"It has been amazing to watch the Cincinnati preservation community rally to the challenge by voting for our entry," said Paul Muller, CPA's executive director. "The marquee is the last missing piece of the 1913 facade. By rebuilding it, the theater will add vitality to Main Street just as it did at the dawn of the age of electricity."

The marquee is expected to return later in 2018.

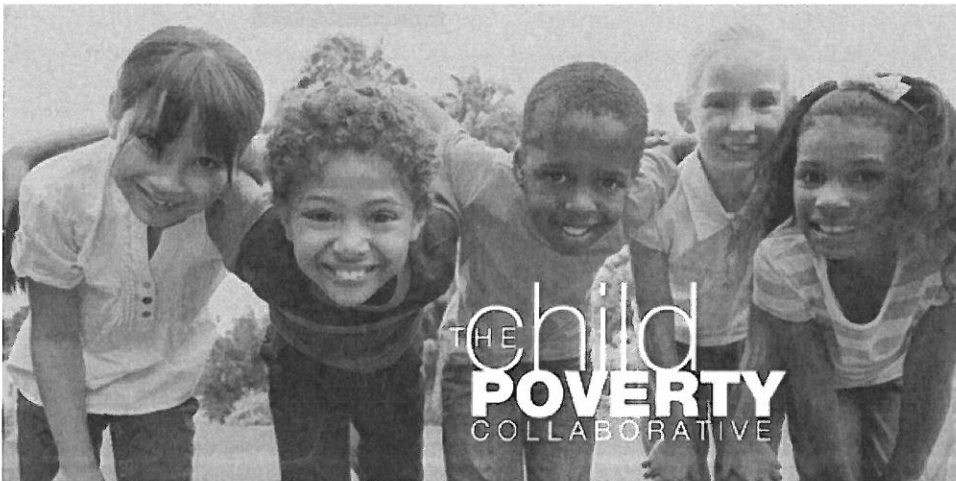
Jackie Treftz

From: Jane Keller
Sent: Thursday, December 7, 2017 11:32 PM
To: David Plogmann; Jackie Treftz; Maurice Huey
Cc: Jack Geiger (jack@latilde.us); Toi Clarke Jones; Dan Molina (dan.molina@centergrid.com); Steve Condon (S.Condon@truepointwealth.com)
Subject: FW: Job Center named top veterans service center

All – in case you didn't see the Poverty Collaborative's newsletter. It highlights CYC's work readiness - the Citi Financial grant and JCG's Leadership Conference.

From: The Child Poverty Collaborative [mailto:childpoverty@uwgc.org]
Sent: Monday, December 4, 2017 8:09 AM
To: Jane Keller <jkeller@cycyouth.org>
Subject: Job Center named top veterans service center

The latest from CPC ... **personalized** just for Jane.



Ohio
MEANS
Jobs®

Job Center named top veterans service center

 Trending

The American Legion has named our OMJ center the top center in Ohio for assisting veterans. The award will be presented next Thursday, Nov. 30. In 2016, OMJ-CinHam served about 800 veterans. In January 2016, a "secret shopper" from Veteran's Workforce Services found OMJ-CinHam to provide...

links to CYC
Blog post



full story →

CYC Awarded \$250K Citi Foundation Grant for Work Readiness Programming

November 1 was a big day for Cincinnati Youth Collaborative! CYC was honored to be selected by the Citi Foundation as a 2017 Youth Workforce Fund Community Partner. With this honor comes a \$250,000 grant to support CYC's Work Readiness/Jobs for Cincinnati Graduates programming, which provides h.....

full story →

A community's approach to smoking cessation

Smoking during pregnancy is the most modifiable risk factor for preterm birth. However, more than one in ten women report smoking during pregnancy in Hamilton County. And in some neighborhoods – such as North Fairmount – more than one in three pregnant women are smokers. Quitting smoking is difficult...



full story →

Study: Parents' Medicaid coverage impacts children's health

 Trending

via AAP Gateway



full story →

CYC AWARDED \$250K CITI FOUNDATION GRANT FOR WORK READINESS PROGRAMMING



November 1 was a big day for Cincinnati Youth Collaborative! CYC was honored to be selected by the Citi Foundation as a 2017 Youth Workforce Fund Community Partner.

With this honor comes a \$250,000 grant to support CYC's Work Readiness/Jobs for Cincinnati Graduates programming, which provides high school students with core employment skills, enrichment experiences, community service activities, and access to 8-week paid internships. We are so grateful to the Foundation for their generosity. This is the largest corporate grant that CYC has been awarded since its inception, and will make a tremendous impact for so many Cincinnati youth.

We also thank our very own Patrick Russell, the vice president-recovery manager at Citi in Florence, KY, for sharing his CYC story and how his CYC mentor, Harry Blanton, changed his life.