

**CYC Board Meeting Agenda
Cincinnati Youth Collaborative
Tuesday, July 18, 2017
8:30-10:00 AM**

Agenda Item	Intent	Who Leads
Welcome <ul style="list-style-type: none"> New Board Members Approval of May 17, 2017 Minutes 	Approve	Toi (5 mins)
Annual Governance	Inform and approve	Toi (10 min)
Committee & President Reports: <ul style="list-style-type: none"> Nominating: Where we are and what we need Program: Preliminary Student Outcomes Development: DM and Foundations Marketing: Volunteer: Finance: FY18 budget 	Update and Discuss Update Update and Engage Inform Inform Inform and Approve	Chair/Staff (20 mins) Toi/Dan Greg/Antione Todd/ Dave Jeff/Dave Barbara/Dave Steve
Review FY17 and update strategic plan progress	Inform and Update	Jane/Maurice/Dave (20min)
Social Ideation –Enhance CYC services with family centered partnerships that support Cincinnati Poverty Collaborative	Update and Strategic Alignment	Jane/Kayla/Antione (20 minutes) Jack/Jane
Old Business	Update	
New Business: Meeting with New Superintendent Resolutions <ul style="list-style-type: none"> City of Cincinnati CBank 	Update Approve Approve	5 minutes Toi Jack Steve
Board Team Activities for FY18	Inform and Decide	Jane

Next Board Meeting: September 19, 2017

Upcoming events:

Dream Makers Celebration 2017: **October 12, 2017** (Music Hall)

Giving Tuesday: **November 28, 2017**

CYC empowers vulnerable children and young adults to overcome obstacles and succeed in education, career and life.

Board Meeting Minutes
Dater H.S.
Tuesday, May 16, 2017
8:30-10:00AM

Board Members Present: Stephen Avila, Michelle Hershey, Ralph Lee, Judy Peppler, Dan Molina, Stephanie Shepherd, Ken Webb, Jack Geiger, Jeff Wampler, Cady Short-Thompson, Tony McDaniel and John Fickle

Board Members Absent: Toi C. Jones, Jim Price, Judy Fimiani, Mary Ronan, Yvette Simpson, , Jeff Crull, Kathy Vuturo, and Chuck Ackerman, Gail Williams, Barbara Szucsik, Steve Condon, Judy Fimiani and Ken Cartwright,

Staff Present: Jane Keller, Maurice Huey, Dave Plogmann, Kayla Rickels, Catherine O'Shea, Je'Von Calhoun, Ashley Jarvis, Ashley Meredith and Karen Connell

- I. **Welcome:** Board Secretary Jack Geiger called the meeting to order at 8:30 am
 - Principal Stephen Sippel welcomed everyone, thanked CYC for the partnership over the last two years with specific accolades to Catherine O'Shea, CYC Community Learning Center Resource Coordinator and the rest of the CYC team.
 - Board welcomed new board member, Judy Peppler
 - Best wishes to Cady Short-Thompson and Ralph Lee
 - Approval of March 21, 2017 minutes
- II. **Mission Moment:** Departing CYC career and college success advisor, Ashley Jarvis, gave a brief overview about her CYC experience and introduced senior Leah Bereket, who thanked the CYC Dater Team for assistance with ACT prep and test, college applications, essays, scholarships and community service projects. She is college bound, plans to major in Neuroscience at Eastern Michigan in the fall, and sees her career path in pharmacy or neuropsychology.
- III. **CYC Dater Team: Working Together Across Programs- Team Dater**
(See Team Dater Handout)
Catherine O'Shea, Je'Von Calhoun, Ashley Meredith, Ashley Jarvis, and Kayla Rickels, the Dater Team, gave an overview of their roles.
 - Dater Demographics
 - Student Population, approx. 1,200 students
 - Ethnic breakdown-60 % black, 10% white, 20% Hispanic, small % other
 - Free and reduced lunch- 82% of students
 - English as Special Language (ESL)—has grown from 7 students in 2009 to over 200 in 2016
 - Impact/Success – Peer Mentoring Program is 14 relationships strong between high school and middle school students. Peer Mentor and 11th grade student DeAsja Williams. DeAsja mentors a 7th grader and has participated in the TS program since 2016. She spoke about her experience with CYC and her mentor/mentee experience.
 - Scope of CYC Services within Dater

- Services include mentoring, and college and career success advisory services and resource coordination, which coordinates programs, business activities and parent engagement.
- CYC team meets biweekly with Dater staff to ensure student needs are met.
- The team
- Opportunities/Goals
 - Support for ELL students
 - Focused programming for 7-9th grades in alignment with My Tomorrow Goals
 - Family engagement- work across the board, working with schools and organization. CYC can help with more knowledge to families about options
 - Increased impact of mentoring programs- more volunteers
- Additions for 17-18 school year
 - Addition of the 1Girl mentoring program
 - Addition of Thomas Moore College mentoring program
 - Increased engagement of 7-9 grades through programming
 - Increase support of Ell students

IV. **Poverty Collaborative Update**

Jack spoke about the importance and opportunity of CYC services to provide wrap around services for students and families and students, to coordinate those services, and to provide “window of insights” from the student/staff/volunteers about families that could help the Poverty Collaborative lift families from poverty.

V. **Dashboard Discussion (see handout)**

- Jane reviewed dashboard indicators with specific attention to yellow (watch outs) and red (alert –off track). **Action:** Committees will review their respective indicators and methodology for calculation. Changes and/or adds will be made for the September board meeting with overview of indicators and their methodology.
- Maurice explained the decreased in volunteers retention percent to goal. 119 new mentor matches occurred in February and March, which skewed the duration length of all mentors. Ensuing discussion and it was suggested that breaking out the number of mentors - greater than one year and new mentors - to show a more comprehensive view of mentors, both numerically and retention rates. **Action:** Program committee will review indicators for upcoming year with changes/adds for September board meeting.
- Dave indicated that the campaign deficit of 100K is due to underperformance with foundations to date; however, May and June still have opportunity to close the gap. New donors (individuals and organizations) and donor retention rate are off goal and will probably end the year as such. The underlying cause is retention of new donors although dollars per all donors is higher. **Action:** A deeper analysis needs to occur to determine root cause of shift in new donors and will be discussed with development committee. Additionally, the development/marketing committees will review indicators with changes/adds for the September board meeting.

VI. **Committee Updates (see handouts)**

- **Finance- Michelle Hershey** reported that we have done well with controlling expenses; however, revenues are short to budget due to a decrease in foundation approvals. June will be a critical month in order to meet budget. The balance sheet is in good shape.
- **Development- Ralph Lee** highlighted Golf Outing success with a total revenue of 58K, net income of 44K. Ralph gave a shout-out to the speaker, students and committee. Year-end direct mailer will go out in late May. He asked the board to reach out to engage

businesses and individuals to attend the upcoming Dream Makers Celebration 2017 with keynote speaker, Jamie Redford.

- **Programs- Maurice Huey** thanked board for participation, support and attendance to recent programs events. JCG's Career Development Conference (CDC) was outstanding, Additionally, Gear-Up College Signing Day at Norwood was held on April 27, 2017. Mentoring partnerships with UC Blue Ash and Cincinnati State are in progress.

VII. President's Report

- College Mentoring Partnerships w/ UCBA and Cincinnati State includes scholarships as incentives for mentees, which is key for accelerated growth in FY18. The college incentives eliminate the financial barrier CYC was facing in the strategic plan.
- Laura Mitchell is the new CPS Superintendent. CYC has a strong relationship w/Laura. Jane and the Executive Committee will meet with her in June
- Good News on Federal Grants - TS, Gear-Up and AmeriCorps funding approved for 2017-2018 school year
- Studio C, a social ideation approach, underwritten by the United Way, has helped the CYC team identified the need to develop "best in breed" family centered partnerships to help students break generational poverty. Work will complete in early June with a set of recommendations.

VIII. New Business:

- CYC IT Intern- (see handout) IT help is needed. We are seeking a no paid internships or help to underwrite the cost of an IT intern for 3 -4 months. Jack asked the board to help find possible resources for CYC.
- Jack asked Dave to provide and engage the board in future foundation opportunities. **Action:** Dave to f/u with Jack and provide the list of foundations seeking board engagement at July board meeting.
- Michelle spoke about the importance of recognizing and celebrating staff. She asked for board members including a staff person to assist her. **Action:** Dan Molina, Stephanie Shepard, Judy Peppler and Karen Connell volunteered.

IX. Meeting adjourned at 10:05 am

Respectfully submitted,



Jack Geiger,
CYC Secretary

CYC's on-time graduation rate is 96%!

CYC Nominating Committee – Board Update

July 2017

DIVERSITY					2017 New Board Members	
	Gender	Race	Age	Board Tenure		
	Female - 38%	AA - 33%	Millennial - 0%	< 5 = 67%	Judy Peppler	
	Male - 62%	H/L - 8%	Gen X - 59%	5-10 = 13%	Todd Wade	
		C - 59%	Baby Boomer - 25%	>10 = 20%	Doug Brueckner	
			Greatest Gen - 0%		Greg Metz	
			Unknown - 17%		Jesse Turner	
					Laura Mitchell (ex officio)	
<p>Current Board = 24 members</p> <p>We are also looking at diversity of profession/expertise, home geography, committee participation and CYC engagement.</p>					<p>2017 Board Resignations (non-term related)</p> <p>Judy Fimiani</p> <p>Jeff Crull</p>	

Analysis

- Size of board – target probably no more than 30, currently at 24.
- Gaps in millennial and greatest generation sectors.
- Our board is heavy with corporate participation. Need more small business and professional volunteers.
- We currently have “clustered terms”. Consider staggering replacements through the term to avoid mass exits.
- Continue to use committee strategy as opportunity to seed future board members, especially with current corporate partnerships.
- West side representation is lacking and we serve a significant number of West side youth.

Board Help Needed

1. Recommend potential board members that would have a passion for our mission and will meet the following demographics:
 - a. Start-Up Business Community – target Millennials
 - b. West Side Business Community
 - c. Professional Volunteers – strong linkage to Foundation community is ideal
2. Identify young leaders to serve on CYC Committees

Cincinnati Youth Collaborative

Officers of the Board of Directors and Executive Committee

One Year Term

Toi Jones

President and CEO Solutions Officer

Onyx Sourcing Solutions

Chair Board

Daniel A. Molina

Director

Global Enterprise Architecture

Accenture

Chair Board Elect

Jack Geiger

Founder

Erie LLC

Board Secretary

Steve Condon

President and Principal

Truepoint Wealth Counsel

Board Treasurer

Cincinnati Youth Collaborative

Directors for FY 2018-2020 Term Cycle

Stephen J. Avila

SVP Customer Service

Macy's

Term Expires End of FY 2020

Doug Brueckner

Vice President – Application Development

Total Quality Logistics, LLC

Term Expires End of FY 2020

John Fickle

Sr. VP Regional Manager

US Bank

Term Expires End of FY 2020

Greg Metz

Assistant Dean of Academics

Affairs, University of Cincinnati Blue Ash

Term Expires End of FY 2020

Judy Peppler

President and CEO

KnowledgeWorks Foundation

Term Expires End of FY 2020

Jim Price

CEO and President

Empower MediaMarketing

Term Expires End of FY 2020

Jesse Turner

Senior Director

HR/LR and Mfg. Operations Corporate

The Kroger Company

Term Expires End of FY 2020

Todd W. Wade
Senior VP Sales Manger
Key Bank
Term Expires End of FY 2020

Cincinnati Youth Collaborative
Retired/Resigned Board Directors

Harold Brown
KnowledgeWorks Foundation

Jeff Crull
Crossroads Community Church
City Gospel Mission (Whiz Kids)

Judy Fimiani
Luxottica Retail

Ralph Lee
Total Quality Logistics, LLC

Denise Thomas
The Kroger Company

Cady Short- Thompson
Cincinnati Children's Hospital

PROGRAM REPORT– JULY 2017 BOARD MEETING

1. Program Updates:

a. General Programs

- During the most recently ended academic year, CYC served 4940 students, which is a 9% increase from last year. Year over year we saw percentage increases in Grade Promotion (+2%), Students Transitioning to College (+5%) and Positive Outcomes (+6%). The percentage of senior student graduation remained flat at 95%.

b. JCG

- Through the WIOA Summer Work Experience Opportunity (SWEO) Program 35 recent graduates of JCG started working 20 hours/week in June with companies aligned with their career interest, making \$10/hour. Placement sites include Cincinnati Children's Hospital, Cincinnati & Forest Park Police Departments and JC Battle & Sons Funeral Home.

c. CYC Program Committee

- The committee added two new members: Brittney Cousins, the Career Based Learning Manager and BECC Lead for Cincinnati Public Schools, and Greg Metz, Assistant Dean of Academic Affairs for the University of Cincinnati-Blue Ash Campus. Greg will also be assuming the role of Committee Chair.

2. Partner Updates:

a. Colleges

- UCBA/Cincinnati State Mentoring- Both projects are progressing as planned, with student cohorts and mentors currently registering on the mentoring platform and timeline of events/activities in place
- Miami University- CYC was approached by the university to collaborate on a funding opportunity that would provide support for improving low income/high minority student outcomes. Will be meeting again in July to continue discussion.

b. Community Organizations

- Urban League of Greater Cincinnati- CYC was approached by them to provide in-school support for students from the Avondale community attending Woodward HS as part of a federal grant they received to provide family-based assistance. Next meeting is scheduled for July 13th.

JULY BOARD MEETING – COMMITTEE REPORT OUTS

- **Development Committee:**

- Thanks to Ralph Lee (co chair) and Denise Thomas for their past service on the Development committee.
- Welcome new co-chairs – Todd Wade – KeyBank and Joel Stone – Fifth Third
 - Just diving in to get up to speed on development process and opportunities
- Aggressive growth plans in place for FY18 Fundraising
- Biggest area of help needed right now is with Dream Maker Sponsorships
 - Dave Plogmann sent out packet/request via email on 6/23.

- **Marketing Committee:**

- FY18 will include a focus on tightening up our core message and refreshing – as applicable – key marketing materials.
- Also looking at possibilities for a Brand Awareness research study that would potentially be fielded every other year.

Volunteer Committee

Developed 3 sub-committees:

1. Volunteer Recruitment
 - Committee assist staff in recruiting mentors on West Side – greatly needed
2. Communications and Technology
 - Create online community forum for mentors
 - Create Mentor Hotline, to supplement mentor coordinator support
 - Bring back Master Mentors – experienced mentors with defined number of years of mentoring to answer questions and support new mentors, i.e. Harry Blanton
3. Mentor retention and support

CYC Meetups

- Opportunity to for new and current mentors to meet each other and find support – include dates in new mentor orientation and invite new mentors
- Invite board members to come to share passion for CYC with other mentors and potential new ones
 - July 20 CYC Happy Hour: Mad Tree, 5:30-7:30pm
 - July 27 CYC Brunch: Sugar n Spice, 11:30-1pm

Alumni Committee

4 signature events through out the year

- August/September: CYC Alumni Kick-Back – (tbd) networking event at Graydon on Main for CYC Alumni starting/returning to college
- November: Professional Development at Freedom Center
- March: Community Service
- May: Graduation party for CYC seniors

Looking for professional development, internship and job opportunities for CYC Alumni

Foundation Name	Type of Contact	Board Members
Anderson Foundation (William P.)	Invite required via email	William P. Anderson - President Grenville Anderson - Treasurer
DUE DATE: 08-01-17		William Clafin - V.P. Phyllis C. Wahl - Administrator
		Michael A. Coombe - V.P. John L. Campbell - Trustee
		James A. Myers - Executive Committee Polly W. Whittaker - Trustee
		Tucker J. Coombe - Secretary David Whittaker - Trustee
Key Bank Foundation	Invite required - submitted	Margot J. Copeland - CEO, COB, Trustee Cindy P. Crotty - Trustee
DUE DATE: 06-23-17 - submitted		Christopher Gorman - President, Trustee E.J. Burke - Trustee
Notification: within 3 months of submission		James Hoffman - V.P. Trustee Mark Whitham - Treasurer, Trustee
		Paul Harris - Secretary, Trustee Michael J. Thacker - Asst. Secretary
Business of Good Foundation	Invite may be required	Brad Roller - President Alice McCarthy - VP
DUE DATE: 11-01-17		Timothy McCarthy - Secretary Stuart W. Cordell - Treasurer
		Bill Leamon - Consulting
Cambridge Charitable Foundation	No initial contact required	Elizabeth J. Oliver - Trustee Bruce D. Murphy - Trustee
DUE DATE: 10-15-17		Dan Brown - Trustee Jay Masurekar - Trustee
		Carol Nelson - Trustee Keith Bookbinder - Trustee
Chase Foundation (JP Morgan)	No initial contact required	Peter L. Scher - Director/Chairman Daryl Shore - VP
DUE DATE: 10-15-17		Marianne Lake - Director Diana Tsui - VP
		Dallia Wilson-Scott - Director/President Alexis Bataillon - VP
		Chauncy Lennon - Senior VP Georgette Bhathena - VP
		Janis L. Bowdler - Senior VP Sarah Steinberg - VP
		Carol A. Lake - Senior VP David Goldberg - VP
		Debbie Fine - Senior VP Lynn Casper - Treasurer
		Mark Rigdon - Senior VP Louis Lepore - Asst. Treasurer
		Kari Decker - VP Nelia Radin - Secretary
		Daniel Sprehe - VP Ingrid C. Miller - Asst. Secretary
		Michael Haberman - VP Tara Cardone - VP
		Peter J. Kaldes - VP Chris Cooper - VP
		Liza Cowan - VP Michelle Henry - VP
		Colleen Briggs - VP Hang Ho - VP

Citi Foundation (National)		Invite required - submitted	Brandee McHale - President & CEO	Raymond J. McGuire - Director
DUE DATE: 06-27-17 - submitted			Karen Valencia Wright - V.P & Treasurer	William Miles - Director
			Edward Skyler - Chairman	Francesco Vanni D'Archirafi - Director
			Robert Annibale - Director	Alberto Verme - Director
			Francisco Aristeguieta - Director	Jane Fraser - Director
			Jim Cowles - Director	
Crosset Family Fund - Greater Cincinnati Foundation		Invite required ?	?	
DUE DATE: 11-01-17				
Difference Maker Legacy Fund - Royal Neighbors of America		Invite required	?	
DUE DATE: 08-01-17				
Evans Foundation (James E.)		?	James E. Evans - President	
DUE DATE: ?				
Express Scripts Foundation		No initial contact required	Sara Wade - President/Director	
DUE DATE: 08-31-17			Steve Miller - V.P./Director	
			Tim Smith - Treasurer	
			Joseph Satorius - Secretary	
			Chris Houston - Director	
Farmer Family Foundation		Initial contact required	Richard T. Farmer - Trustee	Amy F. Joseph - Trustee
DUE DATE: 09-01-17			Joyce E. Farmer - Trustee	George R. Joseph - Trustee
			Bryanne F. Coletti - Co-Chairman, Trustee	Richard L. Roeding Jr. - Treasurer
			Robert E. Coletti - Co-Chairman, Asst. Sec	Regina L. Estenfelder - Secretary
			Scott D. Farmer - Trustee	Mary Beth Martin - Executive Director
			Mary J. Farmer - Trustee	Richard T. Farmer - Manager
Fehsenfeld Family Foundation (J.E.)		Initial contact required	Shannon Burns - President	Ashlee Fehsenfeld - Director
DUE DATE: 08-01-17			Nancy Smith - Director	Sarah Immekus - Director
			Debra Ann Baker - Secretary	Jason Immekus - Director
			Robin Fehsenfeld - Director	
			Judee Fehsenfeld - V.P.	
			Steven Stuk - Director	
Flerlage Foundation Inc		Initial contact required	J David Cummings - President and Treasurer	Maureen Doran - Trustee
DUE DATE: 11-01-17			Sue Flerlage - Secretary	Shawn Young - Trustee
			Daniel B. Flerlage - Trustee	Molly Flerage - Trustee
			S Thomas Flerage - Trustee	
			John N. Seaman Jr. - Trustee	
			Shawn Young - Trustee	

Gardner Foundation (James J. and Joan)	No initial contact required	Joan A. Gardner - Vice-President and Trustee	Elie A. Johns - Trustee
		Linda G. Mueller - Treasurer and Trustee	Maria E. Sommer - Trustee
DUE DATE: 10-01-17		Lorraine G. Sommer - Vice-Chairman and Trustee	Madeline M. Johns - Trustee
		Gary D. Johns - Chairman and Trustee	Spencer J. Gardner - Trustee
		Maragaret M. Johns - Secretary and Trustee	Eric G. Mueller - Trustee
		Bettina H. Ross - Executive Director	Johnathan J. Mueller - Trustee
		Thomas J. Mueller - Trustee	Laura K. Mueller - Trustee
		Adam T. Mueller - Trustee	Kyle J. Johns - Trustee
Hauck Foundation (John)	No initial contact required	Blare A. Johns - Trustee	
		John W. Hauck - Co- trustee	
DUE DATE: 09-01-17		Fifth Third - Co-trustee	
		Narley L. Haley - Co-trustee	
Homan Foundation (The)	No initial contact required	Walter E. Homan Jr. - Trustee	
		Walter E. Homan - Trustee	
DUE DATE: 11-15-17		Christine Homan - Trustee	
L and L Nippert Charitable Foundation Inc.	No initial contact required	Dr. Carter F. Randolph - President/Treasurer	
		Lawrence H. Kyte Jr. - V.P./Secretary	
DUE DATE: 09-15-17		Guy Randolph Jr. - Trustee	
		Nancy Walker - Trustee	
Luther Charitable Trust (Frances R.)	No initial contact required	Fifth Third Bank - Co Trustee	
		Narley L. Haley - Co-Trustee	
DUE DATE: 09-15-17			
Mayerson Foundation (Manuel D. & Rhoda)	Invitation only, after initial correspondence with Jeff Seibert in grants office - telephone or email	Neal H. Mayerson - President/Director	
		Rhoda Mayerson - Director	
DUE DATE: Ongoing - board meets quarterly		Arlene R. Mayerson - Director	
		Donna Mayerson - Secretary/Director	
		Fred Mayerson - Director	
Niles Foundation (Henry E.)	No initial contact required	Geoffrey M. Parkinson - Pres/Director	
		Ieland C. Selby - V.P./Secretary/Director	
DUE DATE: 09-01-2017		James R. Lamb - Treasurer/Director	
P&G Alumni Foundation	Submitted	Hari Nair - Chairman	Robert Vinney - Trustee
		Sue Wilke - Vice-Chairman	Helena Wong - Trustee
DUE DATE: 06-30-17 - submitted		Guyver McCracken - Treasurer	Mohan Mohan - Trustee
		Patricia McKay - Secretary	Chris Hessler - Trustee
		Deborah M. Kietly - Trustee	
		Ed Tazzia - Trustee	

PNC Foundation	Pre-contact advised	Sally McCrady - Chairwoman and P
DUE DATE: 08-01-17		Michael A. Labriola - Chief Operating

Thomas F. Garbe - Treasurer
PNC Bank NA - Trustee

Sedler Family Foundation	No initial contact required	Thomas F. Sedler - President/Trustee
DUE DATE: 11-01-17		Thomas E. Sedler - Trustee

Genevieve Sedler - Trustee
E. Theodore Sedler - Trustee/VP
Jay Stautberg - Trustee
Timothy D. Sedler - Secretary/Trustee
Terrance W. Sedler - Treasurer/Trustee

Segee Family Foundation (Ladislav & Vilma)	Initial approach - letter	Lewis G. Gatch - Trustee
DUE DATE: 09-01-17		David W. Ellis III - Trustee

Semple Foundation (Louise Taft)	Pre-contact advised	Mr. Dudley Staff - Chairman/Trustee
DUE DATE: 10-01-17		Mrs. Robert A. Taft II - Trustee

Mr. John T. Lawrence III - Treasurer/Trustee
Mr. Michael S. McGraw - Trustee
Mr. Robert Lawrence - Trustee
Mr. Thomas W. Taft - Secretary/Trustee

Smith Charitable Trust (Jack J.)	Pre-contact advised	Karen Wachs - Co-Trustee
DUE DATE: 08-01-17		PNC Bank NA - Co-Trustee

Steinmann Family (Robert & Christine)	No initial contact required	Bruce Fister - Director
DUE DATE: 09-01-17		Carolyn Rose - Director

Robert Stretch - Director
Kristi Walker - Director
Erica Dancik - Director
Todd Fister - Director

Sutphin Family Foundation	Contact foundation office	Christine S. Kohnen - Trustee
DUE DATE: 08-01-17		Wendy Ritch - Trustee

Stuart B. Sutphin - Trustee

Wodecroft Foundation	Pre-contact advised	Anthony Covatta - Trustee
DUE DATE: 06-30-17		Cecile Drackett Allyn - Trustee

William Bahl - Trustee

CYC

Finance Committee

Meeting Notes Summary, July 11, 2017

- We reviewed the May 2017 financial statements and then talked about the projection for year – end. There are 2 federal grants that need to be billed for June (WIOA and Gear UP); the projected loss is between \$65,000 and \$80,000.
- We also discussed the \$100,000 5 year pledge made by Business of Good in FY 16. We have received \$20,000 in payments on this pledge. We need to write-off the remaining \$80,000, as the Business of Good is no longer able to continue the payment stream. The founder of Business of Good will honor the pledge; the remaining amount due will be paid from his charitable foundation. This foundation does not make long-term commitments. We will record the revenue as received in the next 4 years.
- The committee next discussed the FY 18 budget. It was noted that the \$100,000 from the City has been awarded in FY 18 and then guaranteed for FY 19. On June 30th, the state notified us that the state budget cut the JOG funding from \$500,000 to \$100,000 statewide. Included in the FY 18 budget is \$82,000 in revenue. We should know by the end of July the amount that JOG will be funding CYC for FY 18. We have plans in motion to secure funding from various sources to make up the difference.
- The committee approved the FY 18 budget.
- Steve Condon provided an update that our Fidelity custodial account has been established and we are waiting for Fifth Third to transfer the assets. Since the custodian of the assets has changed, we will lose our Line of Credit at Fifth Third and thus are working with C Bank on establishing a new line of credit.
- The audit is starting the week of July 24th.
- Our next meeting is September 12th and will have the audit presentation for FY 17.

Cincinnati Youth Collaborative
Statement of Financial Position
May 31, 2017

	As of 5/31/2017	As of 6/30/2016	May - Jun Change
Cash and cash equivalents	\$ 277,376	288,225	(10,849)
Investment Account	2,690,833	2,287,957	402,876
Accounts Receivable **	443,775	481,522	(37,747)
Tomorrow Pledges, net of discount	400,672	548,222	(147,550)
Contributed Rent Receivable	137,228	252,415	(115,187)
Property and equipment, net	690	690	-
Prepaid Expenses	40,170	93,069	(52,899)
TOTAL ASSETS	\$ 3,990,744	\$ 3,952,100	\$ 38,644
Accounts Payable	\$ 19,729	37,954	(18,225)
Accrued Vacation	51,915	51,915	-
Accrued Payroll Taxes	5,004	3,420	1,584
Accrued Expenses	-	12,080	(12,080)
Fiscal Agent - CPS	22,300	-	22,300
Deferred Revenue	72,928	34,495	38,433
Net Assets	3,818,868	3,812,236	6,632
TOTAL NET ASSETS & LIABILITIES	\$ 3,990,744	\$ 3,952,100	\$ 38,644
** Accounts Receivable:			
Accenture	-	5,000	
Business for Good	90,000	95,000	
CPS	15,958	4,836	
City of Cincinnati	(2,667)	15,333	
Community Connectors	12,663	5,775	
Gear Up Grant	45,962	52,804	
Hamilton County - In School	104,618	133,351	
Jobs for Ohio Graduates	13,667	-	
Pfau Foundation	40,000	80,000	
SWORWIB	-	1,141	
Talent Search grant	39,766	47,145	
Accenture - golf	-	800	
United Way - JCG & Mentoring	44,699	40,118	
Woodward Trust	4,929	-	
Pledges for 2017 Event Sponsorships	34,180	-	
Northern Kentucky University	-	220	
Total	\$ 443,775	\$ 481,522	

Cincinnati Youth Collaborative
Budget to Actual - Unaudited
As of May 31, 2017

	Annual Budget	5/31/2017	91.67% of Budget	6/30/2017 Projection as of 5.31.17
Income				
4005 Individual	142,000	173,698.74	122.32%	183,000
4010 Corporate and Business	34,000	18,052.21	53.09%	18,052
4015 Foundations	611,000	405,981.00	66.45%	469,481
4020 United Way allocation	77,250	79,629.00	103.08%	79,629
4022 Other Organizations	37,300	47,390.94	127.05%	48,000
4026 Saturday Hoops	21,550	60,925.00	282.71%	61,000
4105 Talent Search	452,772	431,813.16	95.37%	452,772
4110 GEAR Up	274,770	216,049.05	78.63%	231,143
4120 Workforce Investment Act - WIOA	350,000	317,148.52	90.61%	422,012
4125 City of Cincinnati	100,000	81,999.97	82.00%	100,000
4150 JOG revenue	80,000	75,166.66	93.96%	80,000
4160 Community Connectors	90,000	69,149.26	76.83%	73,000
4200 Fee for Service - Schools	372,700	356,597.86	95.68%	372,700
4207 Fee for Service - CATC	5,000	5,000.00	100.00%	5,000
4505 Dividend, Interest (Securities)	60,548	49,745.33	82.16%	51,476
4605 Miscellaneous Revenue	1,000	37,414.00	0.00%	37,414
4905 Dreammakers event	140,000	162,031.00	115.74%	162,031
4915 Golf outing	56,000	58,589.00	104.62%	58,589
4930 Trivia Night	19,000	24,563.00	129.28%	24,563
Misc Special Event	-	500.00	100.00%	500
Total Revenue	2,924,890	2,671,443.70	91.33%	2,930,362
Expenses				
6005 Salary and wages	1,794,350	1,608,306.54	89.63%	1,794,751
6010 Social security payroll tax	110,613	93,753.66	84.76%	105,558
6015 Medicare payroll tax	25,871	21,926.09	84.75%	24,751
6020 State unemployment (SUTA)	20,008	30,715.74	153.52%	31,000
6025 Workers compensation	11,130	10,770.84	96.77%	11,886
6030 Health insurance expense	176,542	145,085.35	82.18%	157,538
6035 Dental insurance	8,704	8,363.69	96.09%	9,031
6040 Life, STD and AD & D	20,408	20,462.80	100.27%	23,715
6045 401 K match	58,321	50,375.23	86.38%	55,438
6100 Advertising	4,980	6,329.53	127.10%	6,500
6110 Bank fees	14,450	15,014.86	103.91%	16,500
6115 Campaign expenses	-	197.85	0.00%	200
6120 Consulting services	8,750	6,418.41	73.35%	6,600
6135 Donor recognition	5,925	2,025.53	34.19%	2,200
6140 Dues & subscriptions	17,777	15,187.28	85.43%	17,000
6145 Emergency Fund	2,000	2,013.00	100.65%	2,013
6160 Equipment expenses	12,533	14,148.37	112.89%	15,000

6172 Liability Insurance	10,500	10,181.38	96.97%	11,109
6174 D&O Insurance	6,540	5,974.87	91.36%	6,517
6190 Meeting expense	3,880	4,281.73	110.35%	4,350
6200 Miscellaneous	4,950	9,891.44	199.83%	10,200
6210 Office supplies	6,550	7,226.94	110.33%	7,500
6220 Postage	6,224	4,003.77	64.33%	4,200
6230 Printing	7,400	6,917.78	93.48%	7,200
6240 Professional Development	30,580	38,283.23	125.19%	39,500
<i>6250 Professional fees</i>				
6251 Accounting	149,778	138,750.00	92.64%	149,000
6252 Legal	2,000	100.00	5.00%	500
6253 Payroll processing	3,445	3,549.94	103.05%	3,790
6254 Plan administration	7,200	4,429.30	61.52%	5,500
6260 Program expenses	355,615	329,557.75	92.67%	390,615
6275 Technology	14,625	19,018.47	130.04%	20,200
6280 Telephone and data	5,760	5,298.20	91.98%	6,060
6285 Temporary personnel	8,000	10,780.47	134.76%	11,000
6300 Travel	22,750	11,727.78	51.55%	13,000
<i>7000 Special event expenses</i>				
7005 Catering	36,750	30,971.58	84.28%	30,972
7010 Consulting	-	732.00	100.00%	732
7012 Entertainment	13,800	16,807.00	121.79%	16,807
7015 Equipment rental	3,500	6,060.00	173.14%	6,060
7020 Postage & Printing	4,000	4,207.28	105.18%	4,208
7030 Occupancy	11,000	9,020.00	82.00%	9,020
7035 Supplies	5,000	6,975.26	139.51%	7,000
7040 Travel	1,000	42.89	4.29%	43
7045 Miscellaneous - special events	250	9,156.37	3662.55%	9,200
Total expenses	3,013,459	2,745,040.20	91.09%	3,053,964
Net gain/ (loss)	(88,569)	(73,596.50)	83.10%	(123,602)
Add(Subtract) back:				
Tomorrow campaign	-	900.00		
Net effect of contributed rent	-	(115,188.00)		
Net Artlinks	-	13,055.27		
Net Youth Summit	-	(12,778.89)		
Unrealized gain/ (loss)	-	194,239.00		
Net (loss)/ gain before temporarily	(88,569)	6,630.88		
Temp restricted funds for FY 18 & 19		(25,000.00)		(25,000)
Temp restricted funds for FY 17	-	95,000.00		95,000
Net (loss) gain after temporarily re	(88,569)	76,630.88		(53,602)
Operational Surplus/ (Loss)	(88,569.00)	(3,596.50)		(53,602)

Note: Ohio College Guides includes \$121,000 of in-kind salaries paid by College Now for the 10 Americorps volunteers.	Sat Hoops	(12,146)
Operational Surplus/ (Loss)		<u>(65,748)</u>

July 2017 President's Report

Board recognition

- Truepoint Wealth Counsel: Recognized and winner for Best Places to Work, in the category of Meaningfulness.
- Ralph Lee: Cincinnati Red Cross honors Ralph Lee with David Pollak Community Spirit Award
- Jim Price: C Suite CEO finalist, Business Courier

Staff/program/Student recognition:

- James William, Winton High School, JCG career specialist, Most Influential Teacher of the Year
- Crystal Smith – accepted to NKU Master of Executive Leadership and Organizational Change
- Antione Spriggs – Graduated from UC with MSW
- JCG Team – 21st year to receive 5 of 5 award nationally
Graduation Rate - 90%, Positive Outcomes Rate - 80%, Employment Rate - 60%, Full-Time Jobs Rate - 60%, Full-Time Placement Rate 80%
- Student -Terrance Daniels, former JCG student, recognized as National Big Brother of the Year

Noteworthy items

- CYC Studio Team (social ideation workshop series) completed workshop and cited as the “all in team” for design thinking. Team included Antione Spriggs, Judith Moore Tucker, Kayla Rickels and Jane Keller.
- Greater Cincinnati Foundation launched new impact strategy called We Rise Together. Identified key areas of focus including supporting education success. GCF will take regional lead in advocating for equitable policymaking. The new GCF portal allows for inquiries at any time and increases responsiveness to 1-2 weeks. Education requests begin in 3rd quarter of 2018.
- Ohio's biennium state budget reduced Jobs for Ohio support from \$500,000 to \$100,000. Will affect JCG's current allocation of \$82,000. New allocation will be known by end of July. Action plan is to replace monies includes Jobs and Family services, community foundations with emergency funds, school fee for service, and possible increase in development goal.
- CYC in conversations with Urban League to partner in Avondale neighborhood for the Child Poverty Collaborative one to one initiative to lift children and families from poverty. Initial work is focused on 500 families.



**Cincinnati
Youth
Collaborative**

brighter futures • achieving dreams

Board Presentation

July 18, 2017

Agenda

- 2017 Achievements
- Strategic Plan Update

2017 Year in Review

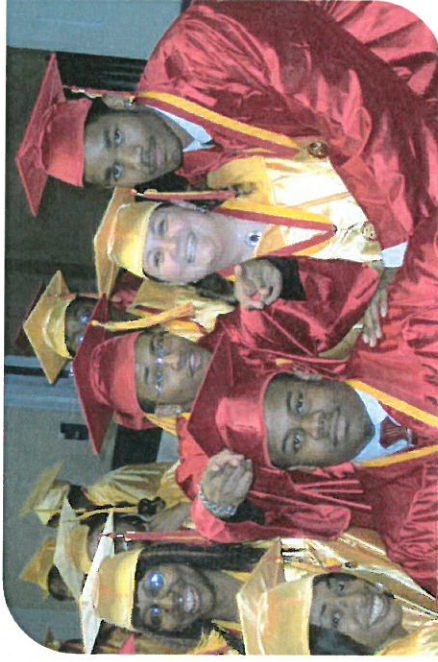
Programs: Key Achievements

- Continued growth in students served. Increase of 6.6% from previous year
- Preliminary student outcomes exceed or meet goals
- Strategic partnerships with Cincinnati State and UC
 - Assisted in development of Be Great Scholarship
 - Summer College Bridge Program with UCBA



2017 Year in Review

Programs: Key Achievements



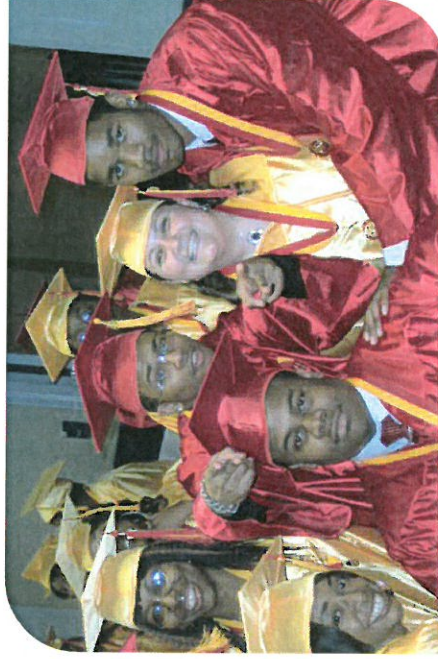
Strategic partnerships with Cincinnati State and UC (cont.)

- Strong Partnership with Gen 1 House (30 students accepted over last year)
- College Mentoring : Accelerated Growth with UCBA (100 plus) with expansion to Cincinnati State (up to 200)



2017 Year in Review

Programs: Key Achievements



- Launch of summer paid employment internships in JCG (close to 70 students participated over the past two years).
- Launch of the Dave Ramsey Financial literacy program for Norwood middle school students and parents.
- Continued growth of mentors



2017 Year in Review

Development and Marketing: Key Achievements

- Great Strides in processing volunteer applications
 - New process materially speeds process time from orientation to match
- Record setting revenues in all key 3 fundraising events
 - Exceeded goals by +14%
- Record setting in marketing touchpoints and social media posting



One year
later

2017 Year in Review

Development and Marketing: Key Achievements

- “Best Ever” Outstanding Student Recognition Event
 - Quality of nominations
 - Representative of all programs
 - Collaboration between program and development
- Launch of the Alumni program and committee
- Added CYC awareness event- Resilience Screening



One year
together

2017 Year in Review

Development and Marketing: Key Achievements

- “Best Ever” Outstanding Student Recognition Event
 - Quality of nominations
 - Representative of all programs
 - Collaboration between program and development
- Launch of the Alumni program and committee
- Added CYC awareness event- Resilience Screening

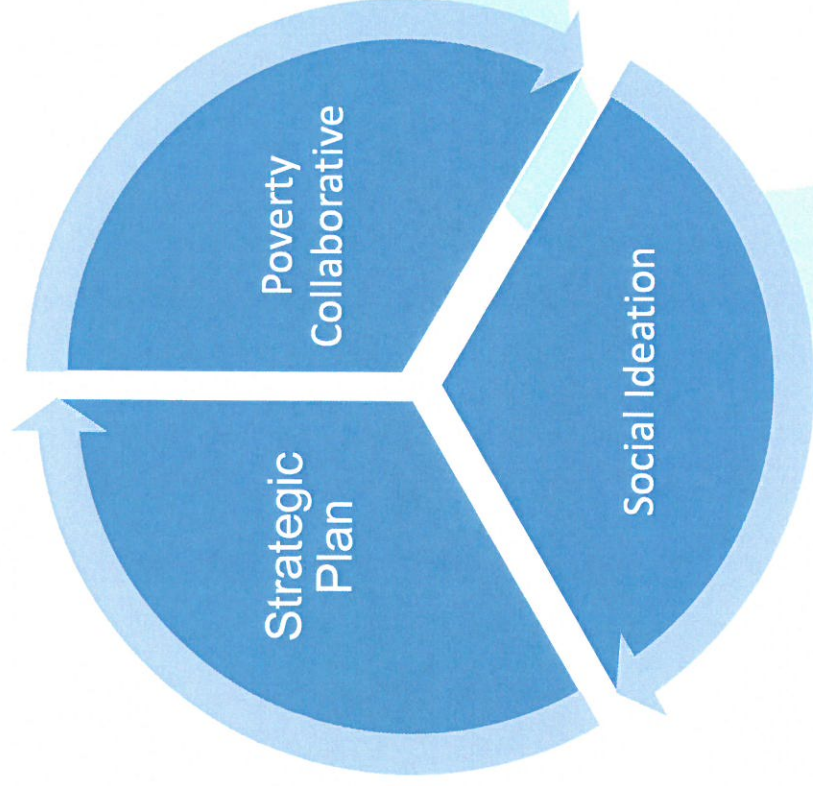


One year
together

2017 Year in Review

Organizational: Key Achievements

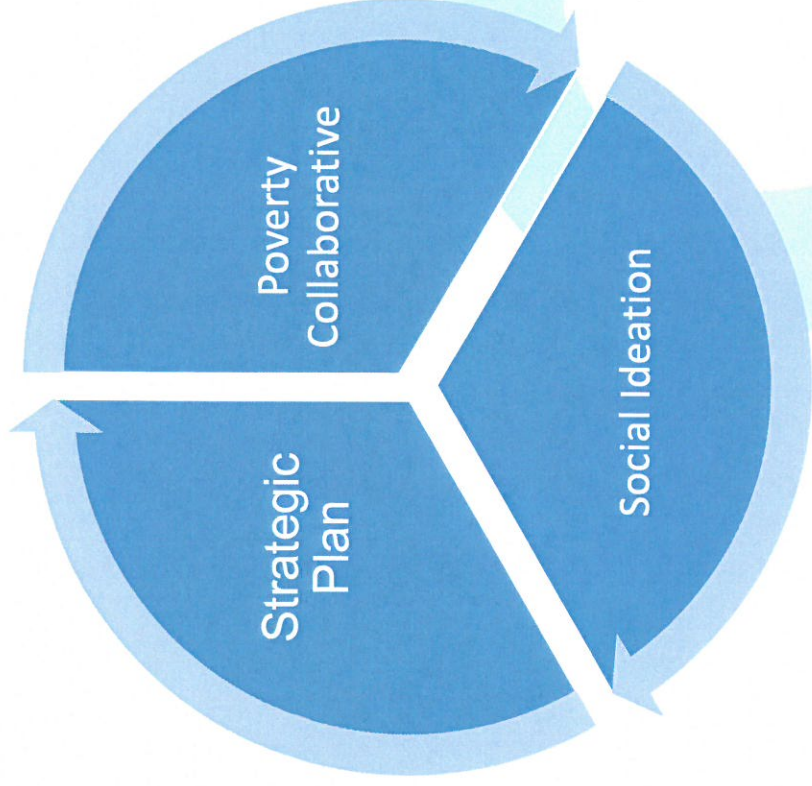
- Developed 3 year strategic plan
 - Aspirational goal of 10,000 students served by 2020
 - Four objectives aligned to committee efforts and staff goals



2017 Year in Review

Organizational Key Achievements

- Leaned forward with social ideation process
 - Identified Family Center Partnerships and Principles as opportunity
 - Begin with building best in breed partnerships
 - Connects to Child Poverty Collaborative
- Poverty Collaborative
 - Invited to steering committee
 - Participate in one to one learning communities. Test fast for scale by 2/18



Strategic Plan update

- Progress with milestones as of 7/1/17
 - One Red (cancel) pending P&G interest
 - 3 Yellows (watch out) to turn to green by 7/31/17
 - 39 green
- Two significant developments since plan finalized
 - Growth of college mentoring accelerated without significant financial outlay as originally proposed
 - Key was development of a replicable model leveraged at both UCBA and Cincinnati State
 - Colleges bear the financial incentives vs CYC
 - Ties incentives to college mentoring for increased persistence rates
 - Allows for on site CYC college and mentoring services
 - Emergence of Family Centered Approach to reduce poverty
 - CYC aggressively pursuing with social ideation work and new United Way proposal
 - Will require a build into current plan

Board of Directors Resolution

WHEREAS, the Board of Directors of Cincinnati Youth Collaborative has approved and authorized that the President and CEO of the Cincinnati Youth Collaborative on the behalf of Cincinnati Youth Collaborative (CYC) is the approved signer for signatures necessary on contracts, checks and order for the payment, receipt, or deposit of money and access to securities of the CYC.

WHEREAS, the Board of Directors of Cincinnati Youth Collaborative (CYC) has approved and authorized the Executive Committee Officers of Cincinnati Youth Collaborative on the behalf of Cincinnati Youth Collaborative are the approved signers for signatures necessary for items noted in Exhibit A.

The undersigned Board Chair and Treasurer of the Cincinnati Youth Collaborative hereby certifies on the behalf of the CYC Board of Directors on the 18 day of July, 2017.

Toi Clark Jones, Board Chair

Steve Condon, Treasurer

07/18/2017

Date

07/18/2017

Date

EXHIBIT "A"

RESOLUTION REGARDING SIGNATURE AUTHORITY

The following individuals as may be specifically provided herein have the right, authority, and authorization to enter into and execute documents on behalf of Cincinnati Youth Collaborative.

<u>Item</u>	<u>Name</u>	<u>Title</u>
Bank Line of Credit	Steve Condon Jack Geiger	Treasurer Secretary
City Of Cincinnati Department of Community and Economic Development	Jack Geiger	Secretary
Funding Request Proposals	Toi Clark Jones Dan Molina Steve Condon Jack Geiger	Chair Chair Elect Treasurer Secretary

July 18, 2017

City of Cincinnati
Department of Community & Economic Development
Human Services-General Fund Operating (GFO)
805 Central Avenue, Suite 700
Cincinnati, Ohio 45202

The Board of Directors of Cincinnati Youth Collaborative at its meeting on July 18, 2017 has considered and approved a Certificate of Corporate Resolution authorizing its President, Jane Keller, OR in their absence, the Chief Financial Officer, Jennifer Jostworth, to execute and deliver, replace and substitute all contracts and agreements to receive funding, whether grants or loans or combination thereof, as confirmed on the Certificate of Corporate Resolution.

The Secretary of the Board signed this Certificate of Corporate resolution and will submit to the appropriate parties at the City of Cincinnati, Department of Trade & Development.

Sincerely,

Board Secretary

CERTIFICATE OF CORPORATE RESOLUTION

Cincinnati Youth Collaborative, Ohio Non-Profit Corporation

THE UNDERSIGNED, being the secretary of the above-named corporation hereby certifies that the Board of Directors of the corporation on July 18, 2017 adopted the following resolution:

BE IT RESOLVED, that the Board of Directors hereby authorizes the corporation's President, and Chief Financial Officer on behalf of the corporation, to execute, deliver, amend, replace, and substitute all documents, instrument, contracts, and agreements, and to receive funding, whether grant or loan or a combination thereof, from or through the City of Cincinnati as said officer deems necessary and appropriate.

THE UNDERSIGNED, secretary further certifies that as of the date of this Certificate the President of the corporation is Jane Keller and Chief Financial Officer of the corporation is Jenny Jostworth.

Date: _____

Signature

By: Jack Geiger
Corporate Secretary

CERTIFIED RESOLUTION
OF
CINCINNATI YOUTH COLLABORATIVE
301 Oak Street
Cincinnati, OH 45219

The undersigned, Jack Geiger, Secretary of Cincinnati Youth Collaborative (the "Borrower"), does hereby certify that the following resolutions were duly adopted by the Unanimous Written Consent of the Board of Directors of the Borrower, effective as of July 18, 2017, and that the same are in full force and effect on the date hereof, and that such resolutions have not been amended, modified, or rescinded:

WHEREAS, the Borrower desires to establish a revolving line of credit with CBank of Cincinnati, Ohio ("Lender"); and

WHEREAS, Lender has agreed to extend to the Borrower a revolving line of credit up to the sum of \$250,000.00; and

WHEREAS, the Board of Directors of the Borrower has determined that it is in the best interest of the Borrower to establish a revolving line of credit whereby the Borrower may borrow up to the sum of \$250,000.00 from Lender.

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Borrower be and is hereby authorized to establish a revolving line of credit with Lender up to the sum of \$250,000.00 and to execute and deliver to Lender such other documents and/or instruments as the hereinafter authorized officer of the Borrower shall deem necessary and expedient to the closing and consummation of the above noted loan transaction (the "Financing Documents").

BE IT FURTHER RESOLVED that Jane Keller as President/CEO of Borrower and/or Steve Condon, the Treasurer of Borrower (only one signature being necessary) are hereby authorized to execute and deliver the Financing Documents and to take all such other actions as shall be reasonably necessary to implement, consummate, and effectuate the establishment of a revolving line of credit.

BE IT FURTHER RESOLVED, that the foregoing resolutions are in addition to and not in limitation of any other resolutions previously or hereafter delivered to Lender and that these resolutions will continue in full force and effect until Lender shall receive official notice in writing from the Borrower of the revocation thereof by a resolution duly adopted by the Board of Directors of this Borrower and that the certification of the Secretary of this Borrower as to the signature and authority of the above named persons shall be binding upon this Corporation and that the officers identified therein have been duly elected or appointed to and continue to hold such offices.

The undersigned further certifies that Jane Keller and Steve Condon are each authorized signatories for the Borrower, that such persons hold the title of President/CEO and Board Treasurer, respectively, and that their respective signatures are as follows:

IN WITNESS WHEREOF, the undersigned has executed this certificate on _____, 2017

Jack Geiger, Secretary

Appendix

Cincinnati Youth Collaborative Board of Directors

Chuck Ackerman, Brokerage Sr. VP
Industrial Services Group
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Eñe LLC
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Mary Ronan, Superintendent
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email: ronanma@cpsboe.k12.oh.us
Secretary: Joyce Fisher @ 363-0051
Ex Officio

Daniel A. Molina (Board Chair Elect)
Local Market Lead Ohio & Kentucky
Accenture Operations
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Councilmember **Yvette Simpson**
(Mayor John Cranley's designee)
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Office Manager: Beverly Hardy, 352-5260
Ex Officio

Doug Brueckner
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Toi C. Jones (Board Chair)
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Assist. Annette Robinson 513-719-6203
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Cincinnati Youth Collaborative Board of Directors

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*Emeritus**

Mary Beth Price, Founder *
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[email: kwellington@graydon.com](mailto:kwellington@graydon.com)
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Chad P. Wick, Former President and CEO *
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Ambassador
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Toi C. Jones (Chair)

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Steve Condon, CFA (Treasurer)

President and Principal
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email: jkeller@cycyouth.org

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Toi C. Jones, Chair

President and CEO Solutions Officer

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Daniel A. Molina, Leads Board Nominations

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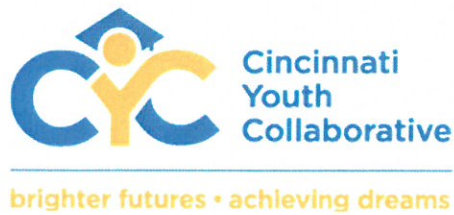
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Dribblethon Celebrates Cincinnati's Youth

Claude Thompson, Cincinnati

Published 9:27 a.m. ET May 19, 2017 | Updated 10:22 a.m. ET May 19, 2017



(Photo: Thanks to Lauren Hudson)

From Washington Park to 14th Street to the newly renovated Ziegler Park, the Saturday Hoops Dribblethon has covered a lot of ground in Cincinnati on their quest to bring the community tighter together and provide a safe haven for kids to enjoy themselves. This year, the 4.5-acre Ziegler Park will open up in the middle of its renovations to host the Dribblethon event in its 13th year.

Saturdays aren't what they used to be. What was once a time to stay in and watch cartoons seems further and further away, but the Cincinnati Youth Collaborative and the Saturday Hoops program have sought to fill the hole left by those simpler times.

Holding weekly gatherings from January through May, the Saturday Hoops program strives to provide local children of all ages a safe, welcoming environment in which they can have fun, socialize, and receive quality growth as they interact with the hundreds of volunteers in a mentor-mentee system that encourages the cultivation of today's youth through positive interaction.

"The Saturday Hoops is a program that we do every Saturday in Over-the-Rhine," said Lauren Hudson, who co-chairs the Saturday Hoops program. "The entire purpose of the program is to give kids a safe place where they can feel great about themselves. It's really a mentor relationship. That's our goal. Hopefully, when people meet kids and they really click with them down there then they go on and say they want to be a mentor."



The UC Bearcat challenges one of the participants one-on-one at the 2016 Dribblethon. *(Photo: Thanks to Lauren Hudson)*

This all comes together in a final block party-esque celebration that has grown from its humble foundation established by the late Ed Berg to sponsored activities and local athletes and universities jumping on board to make the day as great as it can be for Cincinnati's youth to give the kids memories that will last for years.

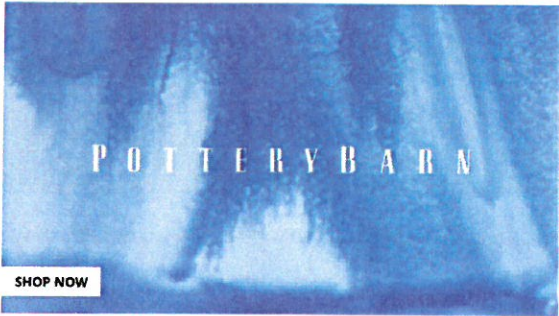
"It is our outdoor party to celebrate our Saturday Hoops family and moves us into our summer season of Saturday Hoops," Hudson said. "We give away 250 basketballs to the first 250 kids that come and everyone has a basketball and we used to dribble around Washington Park in a line, which is where the name comes from. We're going to move all of our outdoor programs to Ziegler Park, when it is done. We have street dancers and we serve and it encourages the families, in whatever form that takes, to celebrate together."

The Cincinnati community will get an opportunity to test out the new basketball courts in Ziegler Park for 3-on-3 basketball on the corner of 13th Street and Sycamore Street along with a whole slew of activities from basketball to art to yoga.

"The idea is that we have so many different kids and all of these volunteers," Hudson said. "We want to give them as many ways as possible to engage with each other and to encourage them to be the best. We have all of these activities and it has grown to where we've had over 600 volunteers and over 400 kids walk through our door this year."

The Saturday Hoops Dribblethon will take place Saturday, May 20, from 1 p.m. to 4 p.m. at Ziegler Park with parking at the new 400-space garage at 1322 Sycamore St.





Innovation News

Studio C helps nonprofits tackle Cincy poverty issues

BRITTANY YORK | TUESDAY, MAY 16, 2017



This isn't Cincinnati Works' first time in Studio C, but this year, the nonprofit is tackling a new project.

With just a few weeks remaining, [Studio C](#) participants are delving deep into their projects as they work toward finding solutions that empower families to break generational cycles of poverty.

After stepping outside the walls of their respective nonprofits, teams continue to experiment with new approaches that are inspired by design thinking and intended to move communities forward.

The eight participating teams include the following: [Catholic Charities Southwestern Ohio](#), [Children Inc.](#), [Churches Active in Northside](#), [Cincinnati Works](#), [Cincinnati Youth Collaborative](#), [NKCAC Head Start](#), [Starfire Council](#) and [Women Helping Women](#).

For [Design Impact's](#) Sarah Corlett, co-facilitator for Studio C, the process has been rewarding in that it's inspired collaboration and new ideas that possess a timely relevance.

Cincinnati Works

Cincinnati Works is collaborating with Villedge — a social enterprise that “provides Cincinnati youth the opportunity to develop their mind, body and spirit within a community context.”

“Cincinnati Works does a lot with the adult population, while Villedge serves

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young people between the ages of 16-24," Corlett says. "So they're bringing youth expertise into their team. They see an opportunity to build life skills in a nontraditional way — through collaboration rather than implementing another program."

Its goal: to teach young people how to do things Corlett says are typically taken for granted — balancing a checkbook, cooking and shopping, among other things — so that they're better prepared to budget and set financial priorities as they move forward in life.

CAIN

For MiMi Chamberlin, executive director of CAIN, Studio C has created a space to listen and learn. "It provided tools and a process to help connect as partners and co-creators of services and opportunities. We want to further develop as a neighborhood service and community engagement hub."

CAIN's collaborative efforts include gathering together 28 nonprofits that serve Northside — WordPlay and Northern Kentucky University's Department of Allied Health, for example, are key players — to "start a conversation about being more intentionally unified in our efforts."

The impetus comes from CAIN's interviews and research, in which Chamberlin says she discovered the great work nonprofits are doing when it comes to serving Northside's low-income population, but also the difficulty residents have when it comes to being able to access resources and information.

More specifically, when it concerns basic needs like mental health and employment.

Cincinnati Youth Collaborative

Cincinnati Youth Collaborative is exploring the following question: "How might we enhance our youth services with family-centered partnerships and principles to break generational poverty for youth?"

While the nonprofit's focus is on youth, with what team member Kayla Ritter Rickles, CYC College & Career Success Manager, says is through an education and social-emotional learning lens, the organization recognizes it can do a better job of working comprehensively with families.

"Our focused efforts are looking at family engagement," she says. "This includes how we define 'family' through the lens of our students and their families, how we engage family through our programs and services and who our partners are or should be in this endeavor."

Catholic Charities Southwestern Ohio

Catholic Charities Southwestern Ohio is focusing its efforts on Cincinnati's immigrant population and how to best support them.

"When I think about what is happening in our world and with the current administration — with Cincinnati just being designated as a sanctuary city," Corlett says, "I can't help but recognize that Catholic Charities Southwestern Ohio is a strong team. It's a small team that's focused on something really relevant."

This concludes our Studio C coverage. Keep up with the individual nonprofits to



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Cincinnati Chamber Wants Your Ideas For Leadership Action

By [MARK HEYNE \(/PEOPLE/MARK-HEYNE/\)](/PEOPLE/MARK-HEYNE/) • MAY 23, 2017



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The Cincinnati USA Regional Chamber's Leadership Action Class 3.

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The **Cincinnati USA Regional Chamber** (<http://www.cincinnatiachamber.com/>) has refocused its **Leadership Action** (<http://www.cincinnatiachamber.com/leadershipaction/#.WRjDLzyviw>) initiative. The Chamber is asking for local non-profits, businesses, entrepreneurs and individuals to submit their ideas for bringing positive change to our region. The next Leadership Action Class will focus on implementing the top one or two idea proposals selected, beginning this November.

Joining us to discuss Leadership Action are **Amy Thompson**, Leadership Programs & Alumni Network leader for the Cincinnati Chamber; **Cincinnati Youth Collaborative** (<http://www.cycyouth.org/>) CEO and President **Jane Keller**; and Founder and CEO of **Team Performance Institute** (<http://teamperformanceinstitute.com/>), **Jon Sanchez**.

If you have a region-changing idea you would like the next Leadership Action class to consider, **click here** (<http://www.cincinnatiachamber.com/Connect/Leadership-Development/Leadership-Action/Leadership-Action-Request-for-Projects.aspx#.WSLjmxPyviw>) for information on how to submit your proposal. The deadline for submissions is July 31, 2017.

The deadline to **apply** (<http://www.cincinnatiachamber.com/Connect/Leadership-Development/Leadership-Action/How-to-Apply---Leadership-Action.aspx#.WRjZ7zyviw>) for the Leadership Action Class 4, which begins this September, is June 2, 2017. For more information, contact Amy Thompson at athompson@cincinnatiachamber.com (<mailto:athompson@cincinnatiachamber.com>) or 513-579-3141.

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Home News United Way looking for nonprofit partners to join in its family-centered approach for 2018

United Way looking for nonprofit partners to join in its family-centered approach for 2018

May 9th, 2017 · 0 Comment



United Way of Greater Cincinnati has announced its 2017 Call for Partners, United Way's new investment process to determine all investments aligned with its new Opportunity Agenda starting in 2018.

The Call for Partners has been sent to all 142 current United Way agency partners, as well as an additional 100 organizations that have inquired throughout this process. The invitation is open to any nonprofit organization that would like to join United Way as a partner. Proposals are due online by Friday, June 9, at 5 p.m.

"Our Call for Partners is an invitation to the nonprofit community to join us in the fight against poverty," said Ross Meyer, Senior Vice President and Chief Impact Officer, United Way of Greater Cincinnati. "We're looking for partners who will put children and families at the center and deliver more holistic support to help them build on their strengths and overcome complex challenges. This is the biggest shift in our approach in a decade, and we want partners who are open to learning with us and doing things differently."

To emphasize commitment to the family-centered approach, United Way will prioritize helping families with incomes below self-sufficiency levels, defined as at or below 200% of the Federal Poverty Level (FPL).

United Way's first priority is serving families with children under the age of six. Families with young children have the highest poverty rates in our region, during a time that is most important for child development.

United Way's second priority population is families with children ages six to 24, and the third priority is to support important strategies that focus on individuals with incomes below 200% FPL. United Way will also continue to support strategies that benefit all people in need regardless of income level.

The Call for Partners and Opportunity Agenda were co-created based on the insights and experiences of numerous current partners, as well as the voice of families themselves. All current agency partners have an opportunity to align to the Call for Partners.

"In building this new approach, United Way deeply engaged and listened to the real experts – the families themselves and those who serve them," said Jane Keller, president and CEO, Cincinnati Youth Collaborative, and former United Way Board member.

For all nonprofit organizations interested in applying for funding, United Way is holding two training opportunities this week:

· Wednesday, May 10 from 2:30 PM – 4:30 PM at United Way of Greater Cincinnati's Fifth Third Convening Center, 2400 Reading Road, Cincinnati

Calendar

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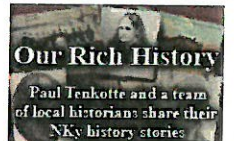
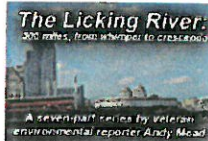
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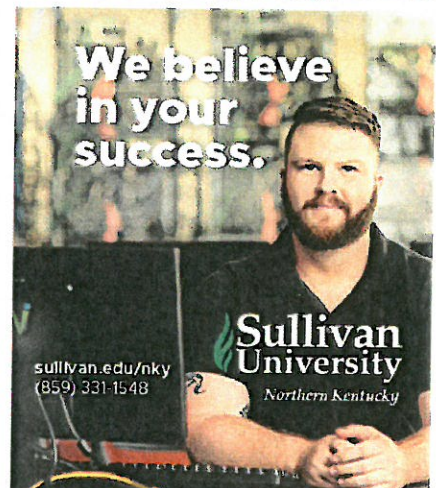
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United Way of Greater Cincinnati



• Thursday May 11 from 8:30 AM – 10:30 AM at United Way of Greater Cincinnati's Fifth Third Convening Center, 2400 Reading Road, Cincinnati

To learn more and to access the 2017 Call for Partners Proposal Packet, please visit <http://www.uwgc.org/nonprofits/tools-resources> or contact Investment@uwgc.org.



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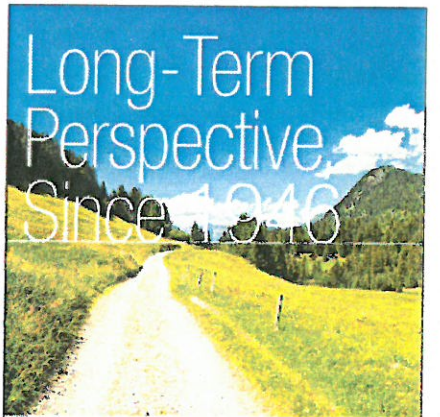
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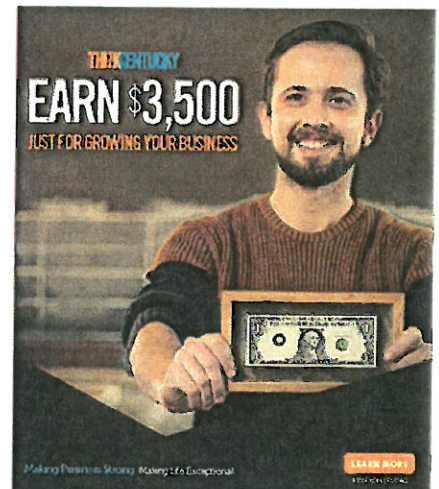


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Ring of Honor's Kelly Klein takes no prisoners in the ring, but mentors troubled youth out of it

Updated: MAY 12, 2017 — 5:26 AM EDT



(PHOTO COURTESY OF RING OF HONOR)

Ring of Honor's Kelly Klein punishing one of her opponents in the ring.

by **Vaughn Johnson**, STAFF WRITER

[@VaughnMJohnson](https://twitter.com/VaughnMJohnson) (<http://twitter.com/VaughnMJohnson>) |

vjohnson@philly.com (<mailto:vjohnson@philly.com>)

There is nothing heroic about Kelly Klein inside the realm of professional wrestling.

She is arrogant and is not afraid to use an underhanded tactic or two to pick up a victory, and she has plenty of those since joining Ring of Honor's women's division, Women of Honor, in 2015.

Klein has gone more than 500 days without being pinned in Ring of Honor and she doesn't just beat her opponents. She humiliates them. Instead of simply pinning them when she has them beat, she will pick them up off the mat so she can dish out more punishment.

Then she beats them.

Women of Honor: Deonna Purrazzo vs Kelly Klein



Although there is no women's championship in Ring of Honor, Klein has been positioned as the woman to beat. Klein will look to continue her run of dominance when she appears at the 2300 Arena in South Philadelphia Sunday night for the final stop of Ring of Honor's War of the Worlds Tour (<http://www.rohwrestling.com/live/events/2017/may/14/51417-war-worlds-tour-philadelphia-pa>).

However, behind the villainous persona Klein portrays in the ring lies a selfless hero to troubled youth in need of guidance as a mentor in her hometown of Cincinnati.

Klein may not be looking to lend a helping hand to her opponents, but she routinely does as a member of the Cincinnati Youth Collaborative (<http://www.cycyouth.org/>).



According to the CYC's web site, Klein is one of 1,500 volunteers that help children in the city of Cincinnati from second grade all the way through college with "mentoring, college readiness and success, and career preparation."

"I think interacting and making those connections can be very powerful," Klein said during an interview with philly.com. "That's something that's very important to me, to be able to help others really help themselves and find their path and help give guidance that sometimes in my life I was very fortunate to have and at other times I didn't have."

"I kind of know what it's like when you have it and when you don't so it's very important to be able to provide that to people who may not have it," she added.

Although children are likely to believe what they see in wrestling to be a 100 percent real, Klein said that it is usually too easy to relay to the child that she is not the mean person she plays in the ring.

"I've had some of my girls before they met me look me up and they're kind of intimidated, but they get to know me and that's all there is to it," she said. "It's a really easy explanation where you're there to compete, you compete to be the best of your ability and a big part of my platform as a wrestler and as a person has always been that you aren't defined by one thing."

"Being tough in the ring doesn't have anything to do with how I interact with people outside of there and knowing when to use your competitive side and when not to and when to use your nurturing side and I think I'm a very good example of someone who's multifaceted and is not pigeon-holed," she added.

After breaking through that initial barrier, one of the most important aspects to Klein's job is simply being there for the child.

Klein mentors a lot of children that are being raised by single parents that have to work odd shifts or multiple jobs to make ends meet, making it difficult to be there for their child's every need.

A lot of times, Klein simply fills that void. When Klein is able to get through to a child, the experience can be very gratifying.

Unfortunately, there are children that do not respond to Klein's guidance and continue down a troubled path. Although that is simply part of being a mentor, not being able to get through to a child deeply affects Klein, as she wants to see every child succeed.

"That's something I struggle with really taking to heart and holding on to it really weighs on me a lot, but I think that's what goes with it" Klein said. "If that didn't weigh on me and I wasn't emotionally invested, I don't know that I would be emotionally invested on the flip side the way that I am."

"It's daunting and it's something you really have not only have to be prepared for, but find ways to handle it so that it doesn't weigh you down because if that happens then you get to the point where you are no longer going to be able to help them," she added.

Klein is where she is in life because she had mentors of her own that got through to her. When it comes to being a life mentor, Klein credits her mother for having such a positive influence on her.

"I have so many memories of just different times, experiences during my life when I was really young that were very impactful as far as her guidance and things that she taught me," Klein said.

When it comes to professional, legendary trainer Les Thatcher served as Klein's mentor. Over the years, Thatcher has become more than just the man that taught her how to wrestle. He has also become a dear friend.

"He's somebody that has a lot of background, experience and insight in different things and is a really strong influence in my life, too," Klein said.

"I'm always in touch with him and if I don't get to see him on a regular basis in person, we're emailing or getting on the phone and talking and I regularly will bounce things off him and see what his take is on something," she added.

"He calls me one of his kids. Those of us who trained with him very seriously, he considers his kids and being claimed by him is a really big honor to me."

Having Thatcher's stamp of approval could take Klein a long way in the world of professional wrestling, but Klein does not plan on ending her mentoring career anytime soon.

If anything, she hopes that a bigger platform in wrestling could help her reach more children, and teach them the difference between right and wrong, and inspire them to chase their dream — whatever that dream may be.

Even if that dream is to beat people up in a wrestling ring.

"The whole point of moving ahead and moving forward in wrestling to me was to have a bigger platform, to be able to help more people," she said. "That's always been a huge part of my goal."

"I think that is a really important lesson to a lot of young people that not only can you be anything you want to be but you can be everything you want to be and you can do it at the same time."

Vaughn Johnson has a podcast with Nick Piccone called the Straight Shooters on WildfireRadio.com (<http://wildfireradio.com/>). Check it out here [HERE](http://wildfireradio.com/the-straight-shooters/) (<http://wildfireradio.com/the-straight-shooters/>).

Read more by [Vaughn Johnson](#)



Published: May 12, 2017 — 5:24 AM EDT | **Updated:** May 12, 2017 — 5:26 AM EDT

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Assistance League to honor CPS superintendent

by Movers and Makers • May 1, 2017



Volunteers Cyndie Willson and Betty Rothgeb provided school uniforms to students at Bond Hill Academy in Bond Hill. Oak Tree Communications Photos

Friday, May 5, Hilton Netherland Plaza

Mary Ronan, superintendent of Cincinnati Public Schools, will receive a National Operation School Bell Award at the Assistance League of Greater Cincinnati's annual luncheon, themed "Community Commitment and Caring in Action." Jane Keller, president and CEO of Cincinnati Youth Collaborative, will be the keynote speaker.

Aspire Cincinnati Awards will be presented to John and Eileen Barrett of Western and Southern Financial and to Christine Bochenek of the Haile/US Bank Foundation.

Ronan was selected for her award by a committee of 12 independent reviewers. It is given to individuals or groups who provide extraordinary support to an Assistance League chapter.



"Mary has offered encouragement, strength and personal and professional support to Assistance League members and volunteers involved with Operation School Bell as we worked toward a shared mission," said Meier Bauer, president of Assistance League of Greater Cincinnati. "Her commitment to children's education was extended to their physical appearance and self-esteem, which we know is so integral to academic success."

Jane Keller

Operation School Bell, an Assistance League program, provides school uniforms annually to more than 2,500 children in 35 public and parochial schools in greater Cincinnati and Northern Kentucky. More than 20,000 children have participated since 1998.

Ronan has assisted regularly as a volunteer during uniform distribution; developed a protocol enabling Cincinnati Public Schools to pay for school buses used to transport students to Assistance League distribution sites; and arranged for Operation School Bell coordinators to regularly attend staff development meetings with the resource coordinators from each school.



Mary Ronan

Tickets to the seventh annual event are \$75.

Tickets: 221-4447, algc@fuse.net

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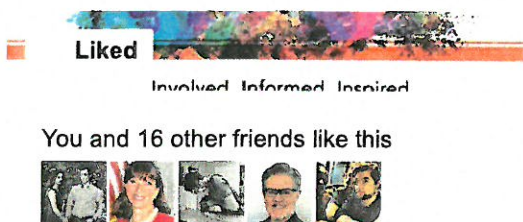
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SPOTLIGHT



▲ Mary Ronan



Jane Keller ▶

Cincinnati United Way executive exits

Jun 20, 2017, 2:23pm EDT

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A top leader at the [United Way of Greater Cincinnati](#) is leaving her role after more than 21 years with the nonprofit.

[Yvonne Gray Washington](#) will retire on June 30 as executive vice president and chief operating officer.

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Yvonne Gray Washington will retire on June 30 as executive vice president and chief... [more](#)

COURTESY UNITED WAY OF GREATER CINCINNATI

Washington joined the United Way in March 1996 as vice president of finance and administration and became chief operating officer in January 1999. She was promoted to executive vice president in February 2003.

“It’s been my great pleasure and honor to work side-by-side with Yvonne Washington over the past 17 years,” [Rob Reifsnyder](#),

president and CEO of United Way of Greater Cincinnati, said in a statement. “Every CEO should be fortunate enough to work with someone of Yvonne’s mission-driven leadership caliber. She has led many critical initiatives and guided our United Way to great success while contributing her volunteer talents to numerous community organizations. Yvonne will be sorely missed.”

In her most recent role Washington led operations of the organization including strategic planning efforts, governance and corporate administrative matters alongside Reifsnyder. She also oversaw the group’s four regional offices and the United Way’s recent building renovation in addition to founding the Herbert R. Brown Society that engages African American leaders to work to improve the region.

In addition to her role at United Way, Washington serves on the boards of the Cincinnati Center

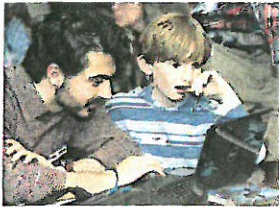
City Development Corp., Every Child Succeeds, Bethesda Inc., Christ College of Nursing and Health Sciences, and Executive Service Corps of Cincinnati. She was previously on the boards for TriHealth Inc., Health Care Access Now, Springer School, Cincinnati Youth Collaborative and Enjoy the Arts.

United Way of Greater Cincinnati has strategic partnerships with more than 140 local agencies and community organizations and invests more than \$50 million and 80,000 volunteer hours in the region annually.

Kids get support, laptops from UC med students

Anne Saker, asaker@enquirer.com

12:06 a.m. ET May 4, 2017



(Photo: Provided)

Last month, 11 elementary school students received a new laptop computer from Med Mentors, a volunteer effort in the University of Cincinnati College of Medicine that links medical students with Cincinnati Public Schools children for mentorship.

The effort got a boost to buy the laptops thanks to a \$15,000 gift from a group of physicians and medical staff at Cincinnati Children's Hospital Medical Center. The three-year funding eventually will provide 30 laptop computers for local schoolchildren to work with mentors.

Ends July 5TH 4TH of July Sale

Med Mentors was founded in 2007 by Dr. Keith Stringer, associate professor-educator of medical education emeritus, and is among the College of Medicine's most popular student outreach activities. The group works with the Cincinnati Youth Collaborative to connect about 200 medical students to about 200 school-age mentees, generally fifth- to sixth graders.

"Many of our young mentees come from financially challenged households, so it's really terrific that we are able to provide them with a laptop computer," says Dr. Keith Stringer, faculty advisor for Med Mentors and assistant professor in the College of Medicine's department of pathology and laboratory medicine.

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Jackie Meyer

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From: Jane Keller
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To: David Plogmann
Cc: Karen Connell
Subject: FW: June 30, 2017 NewsWIB

Good stuff for the board package.

Karen – in anything that Dave provides to you, we just want to include the CYC info, but make sure that the media origin is known. That will keep the packet much leaner to send.

From: Southwest Ohio Region Workforce Investment Board [mailto:nhemmer@sworwib.org]
Sent: Friday, June 30, 2017 4:10 PM
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The Southwest Ohio Region WORKFORCE INVESTMENT BOARD

NewsWIB June 2017

Spotlight on Youth

CYC/JCG 35th Annual Development Conference

Cincinnati Youth Collaborative Jobs for Cincinnati Graduates recently held their 35th Annual Development Conference Appreciation Luncheon and Awards Ceremony. During the ceremony, the citywide competitive events winners were recognized for their accomplishments and received awards for each category of competition. Here are just a few successful student winners that were recognized and received an award during the event:

Malek Green was the recipient of the 2017 Macy's Spirit Award. Malek exemplified Spirit, leading by example, demonstrating positive and professional behavior in and outside the classroom and always being on time. Malek is a JCG Officer, School Ambassador, Captain of the Basketball Team, C3 Team, Suicide Prevention Week and Pennies for Patients volunteer, Honors Assembly presenter, guest speaker at Rockdale Elementary and is #5 in his graduating class.

Azaria Pittman-Carter was the recipient of the 2017 Procter & Gamble Spirit Award and the winner of the Citywide Public Speaking Competition. Azaria exemplified the Spirit of JCG by demonstrating hard work and strong conviction. She inspired others through her

selflessness and dedication to her school and community. Azaria was in the top ten of her graduating class, a JCG Chapter President, Citywide President, a GE Scholar, member of the National Honor Society, Captain of the CPS College Career Collaborative and started a Gay Straight Alliance (GSA) at her school to raise awareness and improve relations within the school.

Santa Maria GED Graduation



2017 GED Graduates

Families, friends, and supporters of Santa Maria and its programs, including fund providers and board members, celebrated the event which took place at Elder High School's Schaeper Center. The ceremony honored three graduates with the Student of the Year award including Michelle Clark, James Lewis, and Brandon Simpson. Ronald Langford was honored with the Persistence

Award, and Jim Kemen was recognized as Volunteer of the Year. Job Corps was awarded Community Partner of the Year and accepted by Kirk Lynch, and Landlord of the Year was awarded to James McCoy with Incline Communities. Following the ceremony, graduates and guests were invited to enjoy a catered buffet dinner, and each graduate received a cake to take home and enjoy with their families and friends.

Congratulations to all 2017 Santa Maria GED Graduates!

On June 22, Santa Maria Community Services celebrated the graduation of 44 individuals from their GED Program. Each year, Santa Maria's Literacy Center West helps individuals obtain their GED through tutoring and assistance with the application process, and provides them with practice GED tests.



2017 GED Graduation Ceremony

SWEO Youth Orientation



SWEO Youth Orientation

On June 1-2, 2017 the Cincinnati Youth Collaborative's (CYC) Jobs for Cincinnati Graduates (JCG) held The Summer Work Experience Opportunity (SWEO) Program. The youth orientation at the Cincinnati Public Schools Education Center was moderated by Maurice Huey, CYC Chief Program Officer.

SWEO is a structured employment skills development learning opportunity. The program takes place in a workplace setting mirroring the students post-secondary career goals. SWEO is serving as the pathway to introduce the participants to workplace environments, responsibilities and communication skills necessary for goal achievement.

JCG placed selected youth in partner companies for an eight-week period which began on June 5th and will end July 28th. The SWEO is a 24 hour a week program with 20 hours completed at the work site and 4 hours of weekly work site reflection and employability skills held each Friday.

This story will be re-visited in a future NewsWIB issue following the conclusion of this program.

Spotlight on Employers

Employer Hiring Events

Thank you to these companies who hosted hiring events at the OMJ Center during the month of June! We appreciate our employers!

