TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2013

Prepared for	Cincinnati Youth Collaborative 301 Oak Street Cincinnati, OH 45219
Prepared by	Deloitte Tax LLP 250 East Fifth Street, Suite 1900 Cincinnati, OH 45202
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8453-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Form **8453-EO**

Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2012, or tax year beginning $\underline{\text{JUL }1}$, 2012, and ending $\underline{\text{JUN }30}$, 20 $\underline{\text{13}}$

OMB No. 1545-1879

Department of the Treasury Internal Revenue Service For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

2012

Internal Revenue					
Name of exer	npt organization Cincinnati Youth (Collaborative		200 1000	identification number 204406
Part I	Type of Return and Return Inf	formation (Whole Dollars Only)		•	
line 1a, 2a, 3a	x for the type of return being filed with F a, 4a, or 5a below and the amount on the applicable, blank (do not enter -0-). If you	at line of the return being filed with t	his form was blank, t	hen leave lin	e 1b, 2b, 3b, 4b, or 5b,
2a Form 990 3a Form 112 4a Form 990	check here b Total revenue. b Total revenue. check here b Total revenue.	ue, if any (Form 990, Part VIII, colum venue, if any (Form 990-EZ, line 9) tax (Form 1120-POL, line 22) ed on investment income (Form 98 e (Form 8868, Part I, line 3c or Part	90-PF, Part VI, line 5)	2b 3b 4b	2624106
Part II	Declaration of Officer				
(dire taxe Trea inst and If a exe	thorize the U.S. Treasury and its designated debit) entry to the financial institution as owed on this return, and the financial asury Financial Agent at 1-888-353-4537 (tutions involved in the processing of the resolve issues related to the payment. Copy of this return is being filed with a socuted the electronic disclosure consent specifically identified in Part I above) to the second disclosure consent.	n account indicated in the tax prepa institution to debit the entry to this no later than 2 business days prior e electronic payment of taxes to rec tate agency(ies) regulating charities contained within this return allowing	ration software for pa account. To revoke a to the payment (settl eive confidential infor as part of the IRS Fe	ayment of the payment, I rement) date. mation nece	e organization's federal nust contact the U.S. I also authorize the financial ssary to answer inquiries ram, I certify that I
statements, and to electronic return. I	perjury, I declare that I am an officer of the above nam the best of my knowledge and belief, they are true, or consent to allow my intermediate service provider, tra of receipt or reason for rejection of the transmission, (orrect, and complete. I further declare that the a insmitter, or electronic return originator (ERO) to	mount in Part I above is the send the organization's retu urn or refund, and (c) the da	amount shown o rn to the IRS and te of any refund.	n the copy of the organization's
	Signature of officer	Date	Title		
Part III	Declaration of Electronic Retu	ırn Originator (ERO) and Pa	id Preparer _{(see i}	nstructions)	
knowledge. If return. The org filed with the I for Business F accompanying	have reviewed the above organization's I am only a collector, I am not responsib ganization officer will have signed this for RS, and have followed all other requirent leturns. If I am also the Paid Preparer, up schedules and statements, and to the based on all information of which I have	le for reviewing the return and only irm before I submit the return. I will the nents in Pub. 4163, Modernized e-fil nder penalties of perjury I declare the best of my knowledge and belief, th	declare that this form give the officer a cop e (MeF) Information f at I have examined t	n accurately in y of all forms or Authorized he above org	reflects the data on the and information to be dings. In IRSe-file Providers anization's return and
ERO's ERO'signa		Date 11/1/2/1/33	Check if also paid if self preparer X	-	RO's SSN or PTIN P01487105
Only yours	name (or if self-employed), ss, and ZIP code Deloitte Tax LLP 250 East Fifth St	treet, Suite 1900		EIN 86	-1065772
Under penalties of	Cincinnati, OH 4!	n and accompanying schedules and statements	s, and to the best of my know		784-7100 r, they are true, correct, and complete.
Paid	arer is based on all information of which the preparer Print/Type preparer's name	has any knowledge. Preparer's signature	Duto	neck if lf- employed	PTIN
Preparer Use Only	Firm's name		F	irm's EIN 🕨	
	Firm's address		F	hone no.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions.

Form 8453-EO (2012)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Open to Public Inspection ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. TIII, 1 2012 and ending JUN 30 2013

A I	or the	2012 calendar year, or tax year beginning JUL 1, 2012 and en	nding JU	JN 30, 2013								
B	Check if applicable	C Name of organization		D Employer identific	ation number							
	Address change	Cincinnati Youth Collaborative										
F	Change Name change	Doing Business As		31-1204	1406							
F	Initial return Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number											
	Termin- ated	301 Oak Street	3011,704110	513-475								
	Amendo return	City, town, or post office, state, and ZIP code		G Gross receipts \$	2,739,449.							
	Applica tion	Cincinnati, OH 45219		H(a) Is this a group re	turn							
	pending	F Name and address of principal officer: Jane Keller		for affiliates?	Yes X No							
		same as C above		H(b) Are all affiliates incl	uded? Yes No							
		mpt status: 🗓 501(c)(3) 🔲 501(c)() ◀ (insert no.) 🔲 4947(a)(1) or [527		list. (see instructions)							
		www.cycyouth.org		H(c) Group exemption								
		organization: X Corporation Trust Association Other	L Year c	of formation: 1987	State of legal domicile: OH							
Pa		Summary										
Se	1	Briefly describe the organization's mission or most significant activities: $\frac{Assist\ yo}{cotential}$	outn in	recognizing								
nar	=	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its not as	noto.							
Governance	1	lumber of voting members of the governing body (Part VI, line 1a)		1 1	30							
ဗိ		lumber of voting members of the governing body (Fart VI, line 1a)			30							
οğ	1	otal number of individuals employed in calendar year 2012 (Part V, line 2a)		·····	57							
iţie		otal number of volunteers (estimate if necessary)			1700							
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			0.							
⋖		let unrelated business taxable income from Form 990-T, line 34		·····	0.							
			Current Year									
ø	8 (Contributions and grants (Part VIII, line 1h)	2,004,632.	2,460,925.								
eun	9 F	Program service revenue (Part VIII, line 2g)		0.	0.							
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		26,514.	26,327.							
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		98,819.	136,854.							
	12 7	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,129,965.	2,624,106.							
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.							
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
ses	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,716,058.	2,130,747.							
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.							
Ä		Total fundraising expenses (Part IX, column (D), line 25)		678,880.	866,448.							
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,394,938.	2,997,195.							
	1	Revenue less expenses. Subtract line 18 from line 12	·····	-264,973.	-373,089.							
es	13 1	levertue less experises. Subtract lifte 10 from lifte 12	Bec	ginning of Current Year	End of Year							
Net Assets or Fund Balances	20 1	otal assets (Part X, line 16)	1 2 3	1,594,180.	2,262,124.							
Ass d Ba	21 7	otal liabilities (Part X, line 26)		102,548.	113,081.							
ESE ESE	22 1	let assets or fund balances. Subtract line 21 from line 20		1,491,632.	2,149,043.							
Pá	art II	Signature Block										
		ies of perjury, I declare that I have examined this return, including accompanying schedules at			knowledge and belief, it is							
true	, correct	and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.								
		Cignoture of officer		Data								
Sig		Signature of officer		Date								
Her	e	Chris Dirksing, Treasurer Type or print name and title										
			חו	ate Check	PTIN							
Dali		Print/Type preparer's name Preparer's signature Preparer's signature	$M \vee r = 1$	if								
Paid	- +			11/12/13 "self-employe	P01487105 86-1065772							
	F	Firm's address Deloitte Tax LLP Firm's address 250 East Fifth Street, Suite 1900		Firm's EIN	00-1003//2							
036	Jiny	Cincinnati, OH 45202		Phone no. (5	13) 784-7100							
May	the IR	S discuss this return with the preparer shown above? (see instructions)		Ti nono no. 13	X Yes No							

The Ki Schedulo Contains a response to any question in this Part III Sietly describe the organization mission: To ensure all Cincinnant youth will graduate from high school with the Knowledge, skills, dealer and opportunity to realize their full petential - whether that be to assume a productive and esticifying job or go on to higher education. 20	Pa	rt III Statement of Program Service Accomplishments	
To ensure all Cincinnant youth will graduate from high school with the knowledge, skills, desire and opportunity to realize their full petential = whether that he to assume a productive and satisfying job or go on to higher education. 2 Did the organization undertake any significant program services during the year which were not listed on the prior from \$90 or \$90-E2?		Check if Schedule O contains a response to any question in this Part III	Х
Rookedge, aktila, desize and opportunity to realize their full	1	Briefly describe the organization's mission:	
potential - whether that be to assume a productive and satisfying job or go on to higher education, or by on to higher education, the prior Form 980 or 1980 EZ? If you have not to higher education indertake any significant program services during the year which were not listed on the prior Form 980 or 1980 EZ? If Yes ∑ No If Y'es, ∑ No If Y'es, ∑ No If Y'es, ∑ No If Y'es, ∑ No If Yes ∑		To ensure all Cincinnati youth will graduate from high school with the	
a go on to hitgher ediscation. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27		knowledge, skills, desire and opportunity to realize their full	
Did the organization undertake any significant program services during the year which were not listed on the prior Form 390 or 990 E27 If Yes, 'Gescribe these new services on Schedule 0. If Yes, 'Gescribe these new services on Schedule 0. If Yes, 'Gescribe these charges on Schedule 0. If Yes, 'Gescribe these charges on Schedule 0. Describe the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 50(s) and		potential - whether that be to assume a productive and satisfying job	
the prior Form 990 or 990-E27		or go on to higher education.	
the prior Form 990 or 990-E27	2	Did the organization undertake any significant program services during the year which were not listed on	
The service of the service service of Schedule O. Did the organization cases conducting, or make significant changes in how it conducts, any program services? Ves X No If Yes, ''describe these changes on Schedule O.	_		Yes X No
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?			
H "Yes," describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 40 (Code:	2		Voc X No
40 Code	3		□ res ino
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 40 (Code		· · · · · · · · · · · · · · · · · · ·	
### Revenue	4		
4d (Code) (Expenses \$ 2,357,237. including grants of \$			expenses, and
4b (Code:) (Expendes \$			
4b (Code:) (Expenses \$	4a)
4c (Code:) (Expenses \$		See Schedule O for Program Service Accomplishments	
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4c (Code:) (Expenses \$			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.	4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.			
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 2,357,237.	40	(Code: \(\(\)\(\) [Evange \(\) \(\) \(\) [Revenue \(\) \(\)	
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.	70	(Code) (Expenses a) (nevenue a)	
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.			
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 2,357,237.	4d	Other program services (Describe in Schedule O.)	
4e Total program service expenses ► 2,357,237.	-	,)
	4e		
		, , ,	Form 990 (2012)

Form 990 (2012) Cincinnati Youth C Part IV Checklist of Required Schedules

	_							
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?							
	If "Yes," complete Schedule A	1	Х					
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х					
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•						
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to							
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,							
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х				
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for							
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х				
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent							
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х					
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.							
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,							
-	Part VI	11a	х					
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х				
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х				
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in							
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х					
	Did the organization report an amount for other liabilities in Part X, line 25?If "Yes," complete Schedule D, Part X	11e		Х				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х					
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Λ					
ıza	Schedule D. Parts XI and XII	12a	х					
b	Was the organization included in consolidated, independent audited financial statements for the tax year?							
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х				
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,							
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000							
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	4-		v				
16	or entity located outside the United States? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		Х				
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10						
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"							
	complete Schedule G, Part III	19		Х				
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		Х				
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b						

Form 990 (2012) Cincinnati Youth Collaborate Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee?If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		х
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31		31		х
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 51		
UZ.	Och and to M. Danilli	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2012) Cincinnati Youth Collaborative Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V											
					Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	13									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming									
	(gambling) winnings to prize winners?			1c	Х							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,											
	filed for the calendar year ending with or within the year covered by this return 2a 57											
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?											
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)										
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		х						
b	If "Yes," enter the name of the foreign country:											
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	ints.									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х						
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the											
	any contributions that were not tax deductible as charitable contributions?			6a		х						
b	If "Yes," did the organization include with every solicitation an express statement that such contribut											
	were not tax deductible?			6b		1						
7	Organizations that may receive deductible contributions under section 170(c).											
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired									
	to file Form 8282?			7c		х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?		7f		Х						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe	orm 88	399 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di	d the s	upporting									
	$organization, or a donor \ advised \ fund \ maintained \ by \ a \ sponsoring \ organization, \ have \ excess \ business \ holdings \ at$	any tim	e during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.											
а	Did the organization make any taxable distributions under section 4966?			9a								
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b								
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b										
11	Section 501(c)(12) organizations. Enter:											
	Gross income from members or shareholders	11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against											
	amounts due or received from them.)	11b										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.											
а	a Is the organization licensed to issue qualified health plans in more than one state?											
	Note. See the instructions for additional information the organization must report on Schedule O.											
b	Enter the amount of reserves the organization is required to maintain by the states in which the		,									
	organization is licensed to issue qualified health plans	13b										
	Enter the amount of reserves on hand	13c										
				14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b								
				Form	990	(2012)						

Form 990 (2012) Cincinnati Youth Collaborative 31-1204406 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	
	Check if Schedule O contains a response to any question in this Part VI	Σ
Section	A. Governing Body and Management	

					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3(
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.											
b	Enter the number of voting members included in line 1a, above, who are independent	1b	30									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?											
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision											
	of officers, directors, or trustees, or key employees to a management company or other person?											
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X						
6	Did the organization have members or stockholders?			6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoin	t one or									
	more members of the governing body?			7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or									
	persons other than the governing body?			7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	=		ų,							
	The governing body?			8a	X							
b	Each committee with authority to act on behalf of the governing body?			8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reasonable weekling and the part VII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII, Section A, who cannot be reasonable with the part VIII and the part VIII and the part VIII and the part VIII and the part VIII are vitable with the part VIII and the part VII	acnea	at the			х						
200	organization's mailing address? If "Yes," provide the names and addresses in Schedule Otion B. Policies (This Section B requests information about policies not required by the Internal Re		o Codo I	9		Λ						
360	tion b. Folicies (mis Section B requests information about policies not required by the internal ne	evenu	e Code.)		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a	163	X						
	If "Yes," did the organization have written policies and procedures governing the activities of such c			100								
-	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	Х							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		· ·									
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cor	iflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe									
	in Schedule O how this was done			12c	Х							
13	Did the organization have a written whistleblower policy?			13	Х							
14	Did the organization have a written document retention and destruction policy?			14	Х							
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
	The organization's CEO, Executive Director, or top management official			15a	Х							
b	Other officers or key employees of the organization			15b		X						
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange					v						
	taxable entity during the year?			16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation is in the procedure of the procedure of the procedure requiring the organization to evaluation is in the procedure of the procedure of the procedure requirement of the procedure requirement of the procedure of the procedure of the procedure requirement of the procedure of the procedure requirement of the procedu		•									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	on s	16h								
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b								
17	List the states with which a copy of this Form 990 is required to be filed None											
. <i>.</i> 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s onlv)	availal	ole							
	for public inspection. Indicate how you made these available. Check all that apply.	, -	() ()									
	Own website											
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy, ar	nd fina	ncial							
	statements available to the public during the tax year.											
20	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the organiza	tion:								
	Jane Keller, Executive Director - (513) 363-5210											
	201 Oak Street Cinginnati OH 45210											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)				C)			(D)	(E)	(F)
Nour Spr Nour Spr	Name and Title	Average			Reportable	Reportable	Estimated				
New Content			box, unle		ss pe	rson	is bot	h an	1 '	· ·	
Chairman			H.	5		1					
Chairman		, ,	direct				_			_	•
Chairman			3e or 0	stee			nsated		_	(** 2/ 1033 1/1100)	
Chairman		organizations	trust	al tru)yee	ed un c				•
Chairman		below	vidual	tutior	er	emplo	lest co	ner			organizations
Chairman			ibu	Insti	0#ii	Key	High	Par			
Color Colo	-										
Vice Chairman			Х		Х		<u> </u>		0.	0.	0.
Careaurer	(2) Tom Lampe		1								
Treasurer			Х		Х				0.	0.	0.
Secretary	(3) Christopher J. Dirksing										
Secretary	Treasurer		Х		Х				0.	0.	0.
Solution Color C	(4) Toi C. Jones]								
Doard Member Doar	Secretary	0.00	Х		Х				0.	0.	0.
Color	(5) Chuck Ackerman]								
Board Member	Board Member	0.00	Х						0.	0.	0.
The composition of the composi	(6) Harold Brown	1.00									
Board Member			Х						0.	0.	0.
S Kim Combs 1.00 8 1.00 1.00 8 1.00 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	(7) Ken Cartwright										
Board Member 0.00 X 0. 0. 0. 0. 0.			Х						0.	0.	0.
Steve Condon, CFA	(8) Kim Combs]								
Board Member 0.00 X 0.00	Board Member	0.00	Х						0.	0.	0.
Color Colo	(9) Steve Condon, CFA]								
Board Member 0.00 X 0	Board Member	0.00	Х						0.	0.	0.
1.00 Board Member (start 06/13) 0.00 X 0. 0. 0. 0.	(10) Sandra J. Degen, PhD]								
Board Member (start 06/13)			Х						0.	0.	0.
Columb C	· · •		1								
Board Member 0.00 X 0.00 X (13) Ralph O. Lee 1.00 X 0.00 X Board Member 0.00 X 0.00 X (14) Mayor Mark Mallory 1.00 X 0.00 X Board Member 0.00 X 0.00 X (15) Daniel A. Molina 1.00 X 0.00 X Board Member 0.00 X 0.00 X (16) Catherine Myers 1.00 X 0.00 X Board Member 0.00 X 0.00 X (17) Rick Oliver 1.00 X Board Member 0.00 X 0.00 X			Х						0.	0.	0.
Columb C	(12) Bob Jackson		1								
Board Member 0.00 X 0.00		<u> </u>	Х						0.	0.	0.
Company Comp											
Board Member 0.00 X 0	-		Х						0.	0.	0.
Comparison of Catherine Myers 1.00											
Board Member 0.00 X 0.00 X (16) Catherine Myers 1.00 X 0.00 X Board Member 0.00 X 0.00 X (17) Rick Oliver 1.00 X 0.00 X Board Member 0.00 X 0.00 X			Х						0.	0.	0.
(16) Catherine Myers 1.00 Board Member 0.00 (17) Rick Oliver 1.00 Board Member 0.00 X 0.00 0.00 0.00	(15) Daniel A. Molina		1								
Board Member 0.00 X 0.00 X (17) Rick Oliver 1.00 X 0.00 X Board Member 0.00 X 0.00 X			Х						0.	0.	0.
(17) Rick Oliver 1.00 Board Member 0.00 X 0. 0. 0.	-										
Board Member 0.00 X 0. 0.		<u> </u>	Х	lacksquare			<u> </u>		0.	0.	0.
	, - , ,										
	Board Member	0.00	Х						0.	0.	

232007 12-10-12 Form **990** (2012)

(A) (B) (C) (D) (E)											(F)	
(A)	Average	(C) Position						(D)	(E)	_	(F)	
Name and title	hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation		stimate nount	
	week					or/trus		from	from related	اما	other	
	(list any	ctor						the	organizations	com	pensa	
	hours for	rdirec				pa		organization	(W-2/1099-MISC)	f	rom th	е
	related	stee o	ustee			ensat		(W-2/1099-MISC)		org	janizat	ion
	organizations	al trus	nal tr		loyee	comp					d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer			org	anizati	ons
(40) - 1 -		Рu	lus	#0	Ş	ë, Ë,	윤					
(18) John Pepper	1.00	ł										•
Board Member	0.00	Х						0.	0.			0.
(19) David Plogmann	1.00								_			_
Board Member	0.00	Х						0.	0.			0.
(20) Susan Robinson	1.00	ł										
Board Member	0.00	Х						0.	0.			0.
(21) Mary Ronan	1.00	ł										
Board Member	0.00	Х						0.	0.			0.
(22) Barbara Seibel	1.00	ļ										
Board Member	0.00	Х						0.	0.			0.
(23) Rolonda Smith	1.00											
Board Member	0.00	Х						0.	0.			0.
(24) James W. Sowar	1.00											
Board Member	0.00	Х						0.	0.			0.
(25) Amy B. Spiller	1.00											
Board Member	0.00	Х						0.	0.			0.
(26) Barbara R. Szucsik	1.00											
Board Member	0.00	Х						0.	0.			0.
1b Sub-total								0.	0.			0.
c Total from continuation sheets to Part V	II, Section A							115,927.	0.			,602.
d Total (add lines 1b and 1c)						<u> </u>		115,927.	0.		9,	,602.
2 Total number of individuals (including but i	not limited to th	nose	liste	ed a	bov	e) w	ho r	received more than \$100	0,000 of reportable			
compensation from the organization												1
											Yes	No
3 Did the organization list any former officer	, director, or tri	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s										3		Х
4 For any individual listed on line 1a, is the s									the organization			
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J i	for such individual		4		Х

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on		
	line 1a? If "Yes," complete Schedule J for such individual	3	Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services		
	rendered to the organization? If "Yes," complete Schedule J for such person	5	Х
_			

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address None	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 Cincinnati Y	outh Collab	ora	tiv	е					31-120440	6
Part VII Section A. Officers, Directors, Tru	ustees, Key Eı	mple	оуес	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(c			itior that		oly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) Denise Thomas	1.00									
Board Member	0.00	X						0.	0.	0
(28) Adrienne Trimble Board Member	0.00							0.	0.	0
(29) Jeff Wampler	1.00	┢						0.	0.	-
Board Member	0.00	x x						0.	0.	0
(30) Kenneth L. Webb	1.00	Η			\vdash			0.	٠.	<u> </u>
Board Member (start 06/13)	0.00	x						0.	0.	0
(31) Jane Keller	40.00									
President/CEO	0.00	1		х				115,927.	0.	9,602
		┨								
		ł								
		_								
Total to Part VII, Section A, line 1c								115,927.		9,602
								,		, ,

		Check if Schedule O conta	ins a response	to any question i	n this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
ìrai our	t	Membership dues	1b					
s, G		Fundraising events		27,500.				
ar/		d Related organizations		·				
s, G		e Government grants (contribution		1,747,105.				
Si		All other contributions, gifts, grants		, ,				
he		similar amounts not included abov		686,320.				
ÖĒ		Noncash contributions included in lines		,				
Contributions, Gifts, Grants and Other Similar Amounts	`	n Total. Add lines 1a-1f			2,460,925.			
				Business Code	, ,			
ě	2 8	a						
e Ķ	k	b						
Se								
am eve		d						
Program Service Revenue		e						
Ā		All other program service rever	nue					
		g Total. Add lines 2a-2f						
	3	Investment income (including of						
		other similar amounts)			33,774.			33,774.
	4	Income from investment of tax						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	a Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
				•				
		a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	()	,				
	ŀ	b Less: cost or other basis						
		and sales expenses		7,447.				
		Gain or (loss)		-7,447.				
		d Net gain or (loss)		•	-7,447.			-7,447.
ø		a Gross income from fundraising						
		including \$ 27,	,					
eve		contributions reported on line						
Ä		Part IV, line 18	•	240,722.				
Other Reven	k	b Less: direct expenses		107,896.				
0		Net income or (loss) from fund			132,826.			132,826.
		a Gross income from gaming act	~	F				
		Part IV, line 19						
	ŀ	b Less: direct expenses						
		Net income or (loss) from gami						
		a Gross sales of inventory, less r						
		and allowances						
	ŀ	Less: cost of goods sold						
		Net income or (loss) from sales		•				
	Ì	Miscellaneous Revenue		Business Code				
	11 a							
		·						
		d All other revenue		900099	4,028.			4,028.
		e Total. Add lines 11a-11d		•	4,028.			
	12	Total revenue. See instructions.			2,624,106.	0.	0.	163,181.
23200 12-10								Form 990 (2012)

31-1204406

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) (D) (A) Do not include amounts reported on lines 6b. Total expenses Program service Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States, See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 125,529 100,590 11,944 12,995. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,609,068 1,289,393 153,103 166,572. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 396,150 323,868 37,873 34,409. Payroll taxes 10 Fees for services (non-employees): Management C Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 147,012 83,157 63,832 23 905 100 805. 12 Advertising and promotion 52,748 20,055 21,881 10,812. 13 Office expenses Information technology 14 15 Royalties 32,506 10,758 19,101 2,647. 16 Occupancy 104,581 103,226, 1,291 64. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 48,228 48,228 Conferences, conventions, and meetings 19 20 21 Payments to affiliates 50. 1,005 461 494 22 Depreciation, depletion, and amortization 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 140,842 140,842, Temporary Personnel 4,950 Contractual Services 104,513 83,783 15,780. Program Expenses 88,553 88,553, С 54,401 54,401 Merger Expenses d 91,154 64,223 21,203 5,728. All other expenses е 249,885. 2,997,195 2,357,237 390,073 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2012)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2012) Part X | Balance Sheet

Check if Schedule O contains a response to any question in this Part X		
(A) Beginning of year		(B) End of year
1 Cash - non-interest-bearing	1	
2 Savings and temporary cash investments	2	130,311.
3 Pledges and grants receivable, net 195,150.	3	512,866.
4 Accounts receivable, net	4	
5 Loans and other receivables from current and former officers, directors,		
trustees, key employees, and highest compensated employees. Complete		
Part II of Schedule L	5	
6 Loans and other receivables from other disqualified persons (as defined under		
section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		
employers and sponsoring organizations of section 501(c)(9) voluntary		
employees' beneficiary organizations (see instr). Complete Part II of Sch L	6	
7 Notes and loans receivable, net 8 Inventories for sale or use	7	
8 Inventories for sale or use	8	
9 Prepaid expenses and deferred charges 29,450.	9	42,732.
10a Land, buildings, and equipment: cost or other		
basis. Complete Part VI of Schedule D 1,008,049.		
b Less: accumulated depreciation 10b 1,008,049 1,005.	10c	0.
11 Investments - publicly traded securities 1,188,557.	11	1,322,076.
12 Investments - other securities. See Part IV, line 11	12	
13 Investments - program-related. See Part IV, line 11	13	
14 Intangible assets	14	
15 Other assets. See Part IV, line 11 0.	15	254,139.
16 Total assets. Add lines 1 through 15 (must equal line 34)	16	2,262,124.
17 Accounts payable and accrued expenses	17	105,664.
18 Grants payable	18	
19 Deferred revenue 26,101.	19	7,417.
20 Tax-exempt bond liabilities	20	
21 Escrow or custodial account liability. Complete Part IV of Schedule D	21	
21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.		
key employees, highest compensated employees, and disqualified persons.		
Complete Part II of Schedule L	22	
23 Secured mortgages and notes payable to unrelated third parties	23	
24 Unsecured notes and loans payable to unrelated third parties	24	
25 Other liabilities (including federal income tax, payables to related third		
parties, and other liabilities not included on lines 17-24). Complete Part X of		
Schedule D	25	112 001
26 Total liabilities. Add lines 17 through 25 102,548.	26	113,081.
Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and		
complete lines 27 through 29, and lines 33 and 34.	07	1 650 671
27 Unrestricted net assets 1,263,403.	27	1,650,671. 498,372.
28 Temporarily restricted net assets 228,229.	28	430,372.
complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here	29	
Organizations that do not follow SFAS 117 (ASC 958), check here		
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds	30	
30 Capital stock or trust principal, or current funds	31	
31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds	32	
32 Retailed earnings, endowment, accumulated income, or other funds 1,491,632.	33	2,149,043.
34 Total liabilities and net assets/fund balances 1,594,180.	34	2,262,124.

LOH	1990 (2012) — — — — — — — — — — — — — — — — — — —	31 1204400		Pag	ge 🕰
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,624	,106.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,997	,195.
3	Revenue less expenses. Subtract line 2 from line 1	3		-373	,089.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	,491	,632.
5	Net unrealized gains (losses) on investments	5		106	,787.
6	Donated services and use of facilities	6		253	,203.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		670	,509.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2	,149	,042.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				Щ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	•			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		l

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Cincinnati Youth Collaborative

Employer identification number 31-1204406

Part	I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See ins	tructions.				
The org	gani	zation is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)					
1		A church, coi	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	spital desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter	the	hospital's na	me,
	_	city, and state	e:										
5 🗆		An organizati	on operated for the	benefit of a college or ur	niversity o	wned or o	perated by	/ a govern	mental uni	it descrik	bed	in	
_	_	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 📙	╛	A federal, sta	ite, or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7 X		An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	e general	l pul	olic described	ni k
_	_	section 170(b)(1)(A)(vi). (Comple	ete Part II.)									
8 📙	4	A community	rtrust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 _	Ш	An organizati	on that normally rec	eives: (1) more than 33	1/3% of its	support fi	rom contri	butions, n	nembershi	p fees, a	and (gross receipt	s from
		activities rela	ted to its exempt fu	nctions - subject to certa	in excepti	ons, and (2) no more	e than 33	1/3% of its	support	t froi	m gross inves	stment
				axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınization	afte	er June 30, 19	∂ 75.
_	_		509(a)(2). (Complete	•									
10	\neg	•	•	perated exclusively to te	•	•			•				
11 ∟		Ü		perated exclusively for the		′ '			,	•	•	•	
				ations described in section		•		2). See se o	ction 509(a	a)(3). Ch	ieck	the box that	
				organization and comple					. — _		_		
	\neg	a ☐☐ Type I				nctionally			• •			nctionally into	-
e∟				at the organization is not									
				han one or more publicly						9(a)(1) or	sec	tion 509(a)(2)	1-
f				tten determination from t									
			rganization, check th										Ш
g				organization accepted ar							.,	Vac	TNo
				lirectly controls, either al upported organization?								11g(i)	No No
		-		n described in (i) above?								11g(ii)	+-
				person described in (i) o								11g(iii)	+-
h				about the supported or								[119(11)]	
"		i lovide tile it	ollowing information	about the supported of	gariizatiori	(3).							
(i) No	ma	of cupported	/ii\ EINI	(iii) Type of organization	(iv) Is the c	rganization	(v) Did voi	u notify the	(vi) ls	the	/vii	\ Amount of m	onotany
		of supported nization	(ii) EIN	(described on lines 1-9	in col. (i) lis			ion in col.	(vi) Is organizatio (i) organiz		(VII) Amount of m support	Diletary
	Ji gu	in Lation		45010 01 1110 00011011	governing	document?	(i) of you	r support?	U.S	.?		опррот	
				(see instructions))	Yes	No	Yes	No	Yes	No	1		
											L		
											L		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,194,458.	1,995,875.	1,929,547.	2,004,632.	2,841,720.	10,966,232.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,194,458.	1,995,875.	1,929,547.	2,004,632.	2,841,720.	10,966,232.
5	The portion of total contributions	, ,					· · · · · · · · · · · · · · · · · · ·
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						679,920.
6							10,286,312.
	Public support. Subtract line 5 from line 4.						10,200,312.
	endar year (or fiscal year beginning in)	(=) 0000	(h) 0000	(-) 0010	(4) 0011	(=) 0010	(6) Tatal
		(a) 2008 2,194,458.	(b) 2009 1,995,875.	(c) 2010 1,929,547.	(d) 2011 2,004,632.	(e) 2012 2,841,720.	(f) Total 10,966,232.
	Amounts from line 4	2,194,450.	1,993,073.	1,323,347.	2,004,032.	2,041,720.	10,300,232.
8	′						
	dividends, payments received on						
	securities loans, rents, royalties	45 205	20 764	00 400	06 514	22 554	166 051
	and income from similar sources	47,307.	30,764.	28,492.	26,514.	33,774.	166,851.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	1,132.		4,045.	9,430.	4,028.	18,635.
11	Total support. Add lines 7 through 10						11,151,718.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stop	here					<u></u>
Sec	ction C. Computation of Publi	ic Support Pe	centage				
14	Public support percentage for 2012 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	92.24 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	88.99 %
16a	33 1/3% support test - 2012. If the o	rganization did no	t check the box on	line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2011. If the o						is box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				•	_	
r	10% -facts-and-circumstances test	~			-		
	more, and if the organization meets the						
	organization meets the "facts-and-circ		·		•		
10	Private foundation. If the organization						
18	r invate iounidation. Il the organization	ii did fiot crieck a l	JOA UITIIIR TO, TO	i, 100, 11a, 01 1/L	, CHECK HIS DOX		S

Schedule A (Form 990 or 990-EZ) 2012

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedee com	pioto i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and		, ,	, ,	, ,	, ,	,,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🖊	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
14 First five years. If the Form 990 is for	the organization'	l e firet second this	d fourth or fifth t	av vear as a section	n 501(c)(3) organi:	zation
check this box and stop here	-			-		
Section C. Computation of Public						
15 Public support percentage for 2012 (lir			column (f))		15	%
16 Public support percentage from 2011					16	%
Section D. Computation of Inves					•	
17 Investment income percentage for 201			ne 13, column (fl)		17	%
18 Investment income percentage from 20					18	
19a 33 1/3% support tests - 2012. If the o						
more than 33 1/3%, check this box and	•		•		•	
b 33 1/3% support tests - 2011. If the c						
line 18 is not more than 33 1/3%, chec	•			•		
20 Private foundation. If the organization			•		•	
Lo i invate iounidation. Il the organization	aid flot trietik a	50 A OIT III 16 14, 18	a, or rob, crieck t	THIS DUN ATTU SEE ITT	311 dCtiOi 13	P —

Schedule A (Form 990 or 990-EZ) 2012 Cincinnati Youth Collaborative	31-1204406	Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by Par	rt II, line 10; Part II, line 17a	or 17b;
and Part III, line 12. Also complete this part for any additional information. (See instructions).		
Schedule A, Part II, Line 10, Explanation for Other Income:		
Miscellaneous Income		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2012

Cincinnati Youth Collaborative 31-1204406 Organization type (check one): Filers of Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

Cincinnati Youth Collaborative

31-1204406

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ArtLinks 700 W. Pete Rose Way, Lobby CD Cincinnati, OH 45202	\$69,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Cincinnati Public Schools P.O. Box 5381 Cincinnati, OH 45201	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Greater Cincinnati Foundation 200 West Fourth Street Cincinnati, OH 45202	\$123,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Hamilton County Jobs & Family Services 222 East Central Parkway Cincinnati, OH 45202	\$672,100.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	OJJDP 810 Seventh Street Washington, DC 20531	\$ 60,340.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	The Andrew Jergens Foundation GCF, 200 West Fourth Street Cincinnati, OH 45202	\$60,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

Cincinnati Youth Collaborative

31-1204406

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	The Daniel and Susan Pfau Foundation 200 West Fourth Street Cincinnati, OH 45202	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	U.S. Dept. of Education 400 Maryland Avenue, SW Washington, DC 20202	\$362,180.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	United Way of Cincinnati 2400 Reading Road Cincinnati, OH 45202	\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	University of Cincinnati Gear Up 2600 Clifton Ave. Cincinnati, OH 45221	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization **Employer identification number**

Cincinnati Youth Collaborative

31-1204406

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
3453 12-21-	-12	\$ Schedule B (Form 9	 990, 990-EZ, or 990-PF) (20

Name of orga	nization	Employer identification number	
	i Youth Collaborative		31-1204406
Part III	Exclusively religious, charitable, etc., indi year. Complete columns (a) through (e) and the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	tc., contributions of \$1,000 or less fo	I(c)(7), (8), or (10) organizations that total more than \$1,000 for the tions completing Part III, enter for the year. (Enter this information once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gi	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gi	gift
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gi	Relationship of transferor to transferee
-			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

Cincinnati Youth Collaborative

Employer identification number

31-1204406

Pai	t I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all th <u>at a</u> pply).	
	Preservation of land for public use (e.g., recreation or ed	lucation)	storically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic struct	ure
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it I		
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above		
_			
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Pai	t III Organizations Maintaining Collections of	Art Historical Treasures or O	ther Similar Assets
ı u	Complete if the organization answered "Yes" to Form 9		ther eliminar 7 toocto.
	If the organization elected, as permitted under SFAS 116 (ASC		ment and balance sheet works of art
	historical treasures, or other similar assets held for public exhi	•	*
	the text of the footnote to its financial statements that describ-	,	aree or public corvice, provide, irri arriviii,
b	If the organization elected, as permitted under SFAS 116 (ASC		t and balance sheet works of art, historical
~	treasures, or other similar assets held for public exhibition, edu	· · · · ·	
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		
-	the following amounts required to be reported under SFAS 11	,	J, p. 0
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Sche	dule D (Form 990) 2012 Cincinnati	Youth Collabora	itive				31-1204	106	Р	age 2
Pai	t III Organizations Maintaining C	Collections of A	rt, Historical Tı	reasures, or O	her S	Simila	ar Asse	ts(contir	nued)	
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	e following that are	a signi	ificant	use of its	collectio	n iter	ns
	(check all that apply):									
а	Public exhibition	d	Loan or exc	change programs						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how they further	the organization's	exemp	t purpo	ose in Pai	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	asures, or other sin	nilar as	ssets	_	_	_	_
	to be sold to raise funds rather than to be m						<u></u>	Yes	L	<u> No</u>
Pai	t IV Escrow and Custodial Arran		ete if the organization	on answered "Yes"	to For	rm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contributio	ns or other assets	not inc	cluded	_	_	_	_
	on Form 990, Part X?						L	Yes		∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		_		
	Did the organization include an amount on F							∐ Yes	Ļ	⊣ No
_	If "Yes," explain the arrangement in Part XIII									
Pai	t V Endowment Funds. Complete									
		(a) Current year	(b) Prior year	(c) Two years back	 			· ·		
1a	Beginning of year balance	1,188,557.	1,280,454	1,097,014	ł .	1,0	90,922.	1	,335	<u>,882.</u>
b	Contributions									
С	Net investment earnings, gains, and losses	140,561.	-9,948	183,440) -	1	61,715.		-244	,960.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	7,042.	81,949				55,623.			
g	End of year balance	1,322,076.	1,188,557		١.	1,0	97,014.	1	,090	,922.
2	Provide the estimated percentage of the cur		e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	100.00	_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organization	ation that are held	and administered for	or the o	organiz	zation	ı		
	by:								Yes	+
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations									X
b	If "Yes" to 3a(ii), are the related organization							3b		
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or o basis (investr	1 ' '	'		mulate	ed	(d) Boo	k valu	ie
1a	Land									
b	Buildings									
С	Leasehold improvements									
	Equipment									
	Other			1,008,049.	1	,008,	049.			0.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10(c).)						0.
							Cobodula	D /E	- 000	

Schedule D (Form 990) 2012 Cincinnati Youth			31-	1204406	Page 3
Part VII Investments - Other Securities. See					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year marke	t value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E) (F)					
(G)					
(H)					
(1)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related. Ser	e Form 990, Part X, line 1	3.			
(a) Description of investment type	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year marke	t value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
(10)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets. See Form 990, Part X, line	15.				
	Description			(b) Book	value
(1) Contributed Rent Receivable					254,139.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)				254,139.
Part X Other Liabilities. See Form 990, Part X, li				1	
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes			1		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)			-		
(9)			-		
(10)			-		
(11)	25)		-		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		rappiantion's financial	al atatamarte thet	norto the ever-	izatio:-!-
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text	i oi ille loothole to the ol	yanızanon s imancia	ai staternents that re	ports the organ	ıı∠atıUHS

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2012 X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2: The Financial Accounting Standards Board ("FASB") has
issued guidance which clarifies generally accepted accounting principles
for recognition, measurement, presentation and disclosure relating to
uncertain tax positions. This guidance clarifies the accounting and
recognition for income tax positions taken or expected to be taken in the
Collaborative's income tax returns. The Collaborative's income tax filings

Schedule D (Form 990) 2012

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization						Employer identification number		
Cincinnati Youth Collaborative						31-1204406		
Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid ind 	sed funds through any of the following Solicitates f Solicitates g Special Special or oral agreement with any individual Part VII) or entity in connection with p	tion of tion of fundra (inclu- profess	non-g gover ising o ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees	Yes		
compensated at least \$5,000 by the	organization.							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
Fotal			•					
3 List all states in which the organization or licensing.			outions	s or has been notifie	d it is	exempt from r	egistration	

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

	irt I	Fundraising Events. Complete if the of fundraising event contributions and gr	ne organization answered	l "Yes" to Form 990, Pa	rt IV, line 18, or reported	
		or iditidialsing event contributions and gr	(a) Event #1 Fundraising Gala	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through col. (c))
ne			(event type)	(event type)	(total number)	551. (5))
Revenue	1	Gross receipts	268,222.			268,222.
	2	Less: Contributions	27,500.			27,500.
	3	Gross income (line 1 minus line 2)	240,722.			240,722.
	4	Cash prizes				
Ø	5	Noncash prizes				
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ቯ	8	Entertainment				
	9	Other direct expenses				107,896.
	10	, ,				(107,896)
Do	11 1rt	Net income summary. Combine line 3, columnary. Gaming. Complete if the organization	nn (d), and line 10	.000 Deat IV line 10 ea	>	132,826.
P	ar t i	\$15,000 on Form 990-EZ, line 6a.	answered "Yes" to Form	1990, Part IV, line 19, or	reported more than	
		\$13,000 0111 01111 930-L2, line 0a.	1	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
3eve						
_	1	Gross revenue				
ses	2	Cash prizes				
rect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	()
	8	Net gaming income summary. Combine line	1, column d, and line 7		>	
а	ls t	ter the state(s) in which the organization operather organization licensed to operate gaming action," explain:	ctivities in each of these			Yes No
	_					
		ere any of the organization's gaming licenses re	•	-	year?	Yes No

Schedule G (Form 990 or 990-EZ) 2012

Sch	edule G (Form 990 or 990-EZ) 2012 CINCINNACT FOUCH COTTABORACTIVE	204406		Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:	`		
	The organization's facility	13a		%
	An outside facility			/ 6
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	. [100		70
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
С	of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	:		
	organization's own exempt activities during the tax year ▶ \$			
Pa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns	(iii) and (\), and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information of the complete this part to provide any additional information.	ion (see	instru	ctions).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization **Employer identification number** Cincinnati Youth Collaborative 31-1204406 Form 990, Part III, Line 4a Our 2012 Impact: CYC served over 3,500 students across five Cincinnati school districts. Over 1,700 volunteers served as tutors or mentors for CYC students. More than 100 business partners provided resources and guidance to CYC students. 96% of CYC senior students graduated high school. 89% of CYC high school students were promoted to the next grade. 73% of CYC participants who graduated from high school enrolled in college. 83% of CYC students successfully transitioned from high school to military, college, career training or a certificate program. COLLEGE ACCESS: Gets kids thinking about college as early as middle school and supports students through high school, in the transition to college and in successful completion of post-secondary opportunities. Services include one-stop college access centers in selected Cincinnati Public Schools (CPS). Talent Search (TS)- A TRIO program that serves CPS middle and high school students. College advisors assist participants with career exploration, college visits, entrance exams, admissions and financial aid.

The GEAR-UP SCORES Partnership is a collaborative led by the University

Name of the organization Cincinnati Youth Collaborative	Employer identification number 31-1204406
of Cincinnati and includes CYC, CPS, Parents for Public Schools and	
Cincinnati State. The program offers post-secondary awareness	
opportunities. GEAR-UP follows a cohort model by working with 5th - 7th	
graders and tracks them each year as they progress through high school.	
The most recent cohort of students now are in 9th - 11th grade.	
Project REACH (Realizing Educational and Career Hopes) - An AmeriCorps	
program that serves approximately 300 CPS juniors and seniors using a	
one-on-one advising or seminar approach.	
Community-Based College Resource Centers - Provides on-site college	
planning assistance to CPS credit recovery students at the Cincinnati	
Arts & Technology Center at Longworth Hall.	
First Degree - A College Success Program - First Degree, a new student	
service launched in the summer of 2011, continues the support for	
students moving into post-secondary education. The program offers a	
summer transition program, success coaches, FAFSA and scholarship	
renewal and application assistance, career development to help find	_
internships and co-op jobs, e-newsletters filled with useful college	
information, and leadership development opportunities.	
JOBS FOR CINCINNATI GRADUATES: Assists high school students and	
dropouts with significant challenges, to help them graduate, and	
successfully make a planned transition from school to career. By	
focusing on the social and work skills that are required for success in	
school and career, students graduate from high school and either enroll	

in college, enlist in the military or become employed. $\frac{232212}{01-04-13}$

Name of the organization Cincinnati Youth Collaborative	31-1204406
High School to Career Program - Keeps 10th through 12th grade students	
in high school and on the path to graduation by teaching a year round,	
one credit employability skill course using experiential-based	
curriculum that combines classroom work with student enrichment	
activities. Following high school completion, this program includes a	
year follow up to ensure a successful transition to a post-secondary	
experience - job, military, training or college.	
Career Connections - Helps youth ages 16 to 21 who have dropped out of	
high school to reach future goals through non-traditional education	
programs, as well as connect students to supportive services in the	
community.	
Foster Care Program - Targets in-school juniors and seniors in custody	
of the Hamilton County Jobs and Family Services to help them graduate	
from high school with subsequent placement in a post-secondary	
<pre>experience - job, military, training or college.</pre>	
MENTORING: Matches caring adults with students (grades 2-16) to help	
them attend school regularly, improve their self-esteem and	
interpersonal relationships, encourage post-secondary pursuits, and	
ultimately obtain gainful employment. Options include one-to-one	
mentoring, group mentoring, worksite mentoring and tutoring.	
One-to-one Mentoring - Matches an adult mentor with a student in grades	
2-12. This is a one-year commitment with one hour weekly contact with	

Name of the organization Cincinnati Youth Collaborative	Employer identification number 31-1204406
Group Mentoring - Allows a team of mentors to share responsibility of	
meeting with a group of boys or girls after school on a regular basis.	
Tutoring - Places volunteers in a school with one student or a group of	
students once a week. Tutors help students improve academically in one	
or more subject areas.	
Worksite Mentoring - Partners local businesses and corporations with a	
group of students from one school. Worksite mentors provide guidance at	
their place of employment, in the school and out in the community.	
Current worksite mentoring programs meet monthly and focus on college	
access and career development.	
SCHOOL-COMMUNITY ALLIANCES: Partners in Education helps to develop	
meaningful relationships between the Cincinnati business community and	
Cincinnati Public Schools. Organizations are matched with schools to	
provide everything from one-on-one mentoring to opportunities for	
student internships to sponsoring school field trips and special	
events.	
Form 990, Part VI, Section B, line 11: The Finance Committee reviews the	
990 prior to filing.	
Form 990, Part VI, Section B, Line 12c: All new employees and Board	
Members sign a conflict of interest disclosure. On an annual basis, the	
genfligt of interest displaying is governed during the staff employee	

232212 01-04-13

Name of the organization Cincinnati Youth Collaborative	Employer identification number 31-1204406
handbook review. Additionally, all Board Members review and sign a conflict	
of interest disclosure annually and this disclosure is inclusive of new 990	
required disclosures.	
Form 990, Part VI, Section B, Line 15a: The Executive Committee reviews the	
CEO's salary annually. The CEO's compensation is compared to local	
non-profit data provided by the United Way compensation survey and the	
Barnes Denning 2011 Compensation and Benefits Study of not-for-profit	
organizations.	
Form 990, Part VI, Section C, Line 19: The organization will provide any	
documents open to public inspection upon request.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Transfer of Jobs for Cincinnati Graduates Net Assets from	
Merger 670,509.	